

# Nathan Hanson

852 Claudine Ct. Saline, MI 48176



We live in Saline and have two children in the district. One in high school and one in middle school.

Volunteer for Hornet Football Club. Responsible for game day meals with other members. Helped coordinate logistics and packet pickup at New Balance Nationals for Saline Track & Field athletes for past two meets.

We've been in Saline for a little over a year and I would bring a fresh perspective without any past bias to the board.

As a pilot I work in a dynamic environment that requires poise and calm under pressure. I understand the importance of expanding your team, gathering information, and working together to reach safe decisions. Being impulsive is the biggest threat to safety for pilots. One of my strengths is being calm and poised in difficult environments which would lend itself well to being a trustee.

I've naturally gravitated to a teaching/coaching role in all of my past professional experiences and feel I genuinely connect with educators and teachers.

I view my lack of formal experience as a teacher or educator as a strength as it allows me to see things from a broad and unbiased perspective.

There are several teachers, coaches, and administrators who have been very supportive of our family and move to Saline. Most of my big decisions tend to follow a natural path that feel right. When I reflect on what has happened to our family and the district this past year we all feel like we are home. I've learned a lot about the board and was extremely impressed with the selection process for a new superintendent. This is a great opportunity for me to give back to the community and support the district. I've discussed my decision with my family and several community members and everyone is supportive of my applying for the position of trustee.

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# Nathan Hanson

852 Claudine Ct.  
Saline, MI 48176

## OBJECTIVE

Trustee position with Saline School District Board of Education

## EMPLOYMENT

### COMMERCIAL AIRLINE PILOT

Aug 2005-Present

Delta Airlines / Endeavor Airlines

Captain, First Officer, and Simulator Check Pilot

- Conducted safe and timely flight operations in accordance with all company policies and Federal Aviation Regulations.
- Supervised other crewmembers assigned to the aircraft resulting in efficient and effective teamwork.
- Responsible for training and evaluating pilots to safely operate complex commercial airline operations.

## EMPLOYMENT

### FINANCIAL ADVISOR

Jun 95-Feb 04

Merrill Lynch / Prudential Securities

Tyler, TX

Managed high net worth corporate and individual investor portfolios.

- Successfully managed over \$50 million in assets, retaining entire client base during a very difficult investment cycle.
- Client base focused on educators.
- Selected to mentor new hire employees during a two year training program.

## EDUCATION

### UNIVERSITY OF IOWA

Bachelor of Business Administration

Major: Finance

Minor: Theatre Arts

## VOLUNTEER

Board member and treasurer for youth football association for 3 years.

Member of Alliance of Therapy Dogs.

Received certification as a handler and owner of yellow lab "Slade".

Conduct regular visits to retirement communities in Saline with Slade.

Youth flag football coach for 3 years.

Usher for Denver Center for the Performing Arts.

## INTERESTS

Trail running, Scuba Diving, Traveling, Camping.

# Ryan Davidson

101 beddingham ct saline

[REDACTED]

[REDACTED]

Parent

Coach, pto, school board interest and public participation. American Legion member and volunteer. Member of local masons.

As a Saline resident, federal law enforcement officer, and parent, I bring a unique and well-rounded perspective to the Saline Area Schools Board of Education. My experience spans over 17 years in public safety, criminal investigation, and interagency coordination, including service with the U.S. Secret Service, U.S. Postal Inspection Service, and Defense Logistics Agency Office of Inspector General. I have worked extensively on cases involving fraud, cybercrime, public corruption, and school-related threats—experience directly relevant to the safety and integrity of our schools.

I hold a Master's in Public Administration and am currently pursuing a Ph.D. in Technology at Eastern Michigan University, focusing my research on human factors in cybersecurity. This academic background enhances my understanding of the complex intersection between student mental health, technology use, and school policy. It also positions me to contribute meaningfully to forward-thinking approaches in digital safety, online behavior, and data privacy.

Beyond my professional experience, I'm an active community member: a PTO volunteer, youth sports coach, veteran, and American Legion member. I've worked closely with fellow parents and educators, and have consistently advocated for transparency, accountability, and fairness in district decision-making. When I applied for the Director of Safety and Security position, I did so not only as a qualified professional, but as a committed parent invested in the well-being of every child in this district.

I believe Saline families deserve board leadership that asks hard questions, listens to the community, and always places students first. I bring investigative skills, public service values, and a lifelong commitment to safety, education, and equity. I am ready to work collaboratively, challenge constructively, and help rebuild trust where it has been strained.

I believe in servant leadership and accountability. My decision to apply for the Director of Safety and Security role—and later seek answers through public records—was driven by a genuine concern for our students' well-being and the integrity of our institutions. I'm not applying for this seat out of political ambition or personal gain, but because I live here, I raise my children here, and I care deeply about the decisions this board makes. I want to ensure that Saline's values—transparency, inclusion, and excellence—are reflected in every policy and leadership choice we make.

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# Ryan Davidson – Candidate for Saline Area Schools Board of Education

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Saline, MI  
[REDACTED]

## Objective

To serve on the Saline Area Schools Board of Education, contributing my law enforcement, cybersecurity, and public service expertise to support safe, inclusive, and accountable education for all students.

## Professional Summary

Experienced federal agent and Ph.D. student in Technology with over 17 years in public safety, investigations, and community advocacy. Demonstrated commitment to transparency, student protection, and civic engagement in Saline schools.

## Relevant Experience

- 17+ years as a federal criminal investigator (USSS, USPIS, DLA OIG)
- Applied for and competed for Saline Director of Safety and Security position
- Conducted school safety presentations and cybercrime outreach
- Led community FOIA and Title IX transparency efforts
- Serving on Parent Teacher Organization and coached youth sports
- Assisted veterans as a claims and peer support specialist

## Education

Ph.D. (in progress), Technology – Eastern Michigan University

M.S., Public Administration

B.S., Public Safety Administration – EMU

## Community Involvement

- Saline High School PTO Member
- Youth Sports Coach
- Active Member – American Legion and other local community groups
- Advocate for school safety and ethical hiring practices

## **Skills**

- School safety policy
- FOIA and public accountability
- Cybersecurity
- Public speaking and community outreach
- Title IX awareness and risk mitigation

## **Certifications**

Certified Law Enforcement Officer (1811 series)

Cybercrime and Threat Investigations Training

Narcan Administration & CPR

## **Honors & Awards**

Commended for public safety presentations

Recognized by federal agencies for investigative excellence

Featured speaker at law enforcement and cybercrime seminars

## Luke Schmerberg

7881 Dell Road, Saline, MI 48176

[REDACTED]

[REDACTED]

Alum (class of 2001), former attorney coach of SHS Mock Trial, parent of a kid who will be enrolling in kindergarten in two years.

From 2014-2017, I was the attorney coach for the SHS Mock Trial Team. This ended when our teacher coach was unable to continue to serve, but we wound up securing regional runner-up status in our second year of existence. I was continually impressed by the enthusiasm of the students, and I'm very happy to see some of them entering summer internships as law students now.

I've lived in the area my whole life (with the exception of three years of law school in Wisconsin). I see how the area has evolved, and the ways in which the district has and hasn't done so. With a kid who'll be enrolling in kindergarten soon, I've got very good reasons to watch out for the continued health of the district. I've been practicing law in Saline since 2011, and have assisted or served on the board of many community groups - the Rotary club, Saline Area Social Services, Saline Main Street, the Saline Area Chamber of Commerce, Environmental Commission - and I've been able to see up-close how decisions get made in the community, both formally and informally.

Luke A. Schmerberg

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209 E. Michigan Avenue ♦ Saline, Michigan 48176 ♦ [REDACTED]  
[REDACTED]

### Experience

2011-Present – Schmerberg Law, Saline MI

2011-2015: Associate Attorney; 2015-present: Managing Attorney.

General practice attorney in Saline law office. Representing people and businesses in the Saline community for all their legal needs. Services provided include litigation, contract negotiation, business formation, representation in all varieties of court and administrative proceedings. Manager of a successful small business through times of economic challenge.

### Education

University of Wisconsin Law School, Madison, WI

*J.D.* 2008

University of Michigan, Ann Arbor MI

*B.A., with High Honors, English Language and Literature*, 2005

Saline High School, Saline MI, class of 2001

### Bar Admission

Admitted to practice law in all Michigan State Courts, Federal District Courts for the Eastern District and Western District of Michigan.

### Memberships

Saline Area Chamber of Commerce (past Board President)

State Bar of Michigan,

Washtenaw County Bar Association

Institute for Continuing Legal Education (ICLE) – Partner

References available on request

## Christy Lillie

1102 Bicentennial Pkwy, Ann Arbor, MI 48108

[REDACTED]

[REDACTED]

Parent of 6 kids in district, live in district

See BOE Interest Letter & Resume attached.

See BOE Interest Letter & Resume attached.

See BOE Interest Letter & Resume attached.

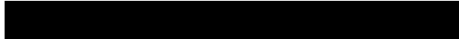
<https://drive.google.com/open?id=1cwJFKzSi7XMgkUaERli01465EOLPVxbc>



**Christy Lillie**

1102 Bicentennial Pkwy

Ann Arbor, MI 48108



[www.linkedin.com/in/christylillie](https://www.linkedin.com/in/christylillie)

June 18th, 2025

Dear Members of the Selection Committee,

I am writing to express my interest in serving on the Saline Area Schools Board of Education. I bring to this opportunity both a personal and professional perspective: as a parent of six children in public schools, and as a senior executive with two decades of experience leading operational strategy, governance, and policy development grounded in legal compliance, risk mitigation, and inclusivity. I am deeply committed to strengthening our schools for every student and family.

My husband Matt and I are raising a large and wonderfully diverse family here in the district, and we're deeply invested in helping build a school system that excels academically, supports vibrant extracurriculars, and leads with inclusion. We genuinely believe that all three can be balanced. Our children reflect a wide range of identities and needs—including being transgender, racially diverse, internationally adopted (having immigrated to the U.S.), supported by 504 plans or full IEPs, and managing various medical conditions. Our kids are deeply rooted in the community—playing nearly every sport imaginable across Saline Area Schools. Both Matt and I have proudly coached various teams over the years, building relationships with students, families, and staff through those shared experiences. As parents, we have seen where the system shines and where it can grow. Our goal for public education is rooted in the belief that every student should feel seen, supported, and challenged to reach their full potential.

Our commitment to service is rooted in our Christian faith—a foundation that shapes how we parent and how we strive to live our lives, including service. That spirit of service led us to foster a medically fragile child from West Africa who received care at the University of Michigan—including a life-changing prosthetic leg. That spirit of service is also why I am now expressing interest in this opportunity. While our faith inspires how we show up in the world, I fully support the importance of maintaining a clear separation between church and public education. I am committed to ensuring public schools serve **all families** with fairness and neutrality and to upholding that principle in any governance role.

Professionally, I am a Managing Director at JPMorgan Chase and have spent much of my career at both JPMorgan Chase and Bank of America managing key Consumer Banking payment products—including Bill Pay, Zelle, Transfers, and Wires—relied on by tens of millions of Americans every day. I recently helped launch a new cross-functional organization at JPMorgan Chase called Trust and Security, where I now serve as Head of Scam Prevention. In this role, I focus not only on strengthening scam prevention within JPMorgan Chase, but also on advancing national advocacy efforts through cross-industry collaboration, cross bank initiatives, and public-private partnerships with agencies such as the OCC, FTC, and CFPB to improve consumer protections and reduce fraud nationwide. Though my work is national in scope, it has reinforced for me the value of local, accountable governance—and the importance of protecting and supporting

people at every level of a system. **These roles have given me deep experience in operational leadership, policy design, regulatory compliance, and risk management—core skills that directly translate to the fiduciary and oversight responsibilities of a public school board.**

I also serve as Treasurer on the board of Yunnan Kids International, a nonprofit that supports foster parents caring for orphaned children in rural Yunnan Province—a region in southwest China known for its ethnic diversity and geographic remoteness. Yunnan also holds deep personal meaning for our family, as it is the birthplace of our daughter. This work is another example of my ongoing commitment to advocating for families and children to have access to education and essential services, no matter where they live.

In that spirit, I would be honored to contribute my experience, perspective, and heart for service to the Saline Area Schools Board of Education. These efforts reflect my lifelong commitment to equity, access, and the belief that public institutions can be a force for good when guided by clear values and strong leadership.

Thank you for your consideration.

Warmly,

A handwritten signature in black ink that reads "Christy". The script is fluid and cursive, with the first letter 'C' being particularly large and stylized.

**Christy Lillie**

Managing Director & Head of Scam Prevention, JPMorgan Chase

Parent of six children in Saline Area Schools

*Enclosure: Resume*

## SUMMARY

Passionate senior executive with 20+ years of experience improving payment experiences, reducing fraud and scams, strengthening operational controls, and lowering costs. Over the past three years at JPM Chase Increased payment revenue by more than \$150 million annually, reduced fraud losses by \$300 million per year, and contributed to the prevention of over \$15 billion in attempted scams annually.

### Known for:

- Coalescing cross-functional teams to influence and deliver results
- Detail-oriented leadership with a focus on continuous improvement
- Self-starter who thrives in ambiguity
- Independent analytical thinker who communicates complex issues simply
- Maximizing profit, improving client experience, and reducing losses through quantitative analysis

## EXPERIENCE

### Head of Scam Prevention

#### Managing Director, JPM Chase Trust & Security

2024 - present

Each year, our efforts help prevent over **\$15 billion** in attempted scams—protecting consumers and small businesses through coordinated advocacy, education, prevention, innovation, and analytics.

- **Advocacy:** Lead national industry initiatives and public-private partnerships to shape scam prevention policy in collaboration with the OCC, FTC, CFPB, and peer financial institutions. This advocacy is not only to help US consumers but to help victims in scam centers, who are often human trafficked into these roles and forced to scam US citizens.
- **Education:** Develop and implement education initiatives to raise public awareness of scams and promote digital safety. This includes partnerships with other organizations like AARP, etc.
- **Prevention:** Oversee firmwide controls and interventions to detect, disrupt, and prevent scam-related financial losses across digital and branch channels.
- **Innovation:** Drive technology and partnership investments—including internal and with startups and nonprofits—to develop proactive scam defense tools.
- **Analytics:** Leverage real-time data and advanced analytics to identify emerging scam patterns, assess risk exposure, and inform control enhancements.

### Head of Payments Product & General Manager

#### Managing Director, JPMorgan Chase

2021- 2024

Lead Product strategy for Wires, International Payments, Remote Check Deposit, Bill Pay, ACH Transfers, RTP, and Zelle across digital, branch, and phone channels for 55MM users. Oversaw Payments integration of First Republic Bank into the Chase platform.

- Directed a team of 50+ product managers and 18 scrum teams (150+ developers) to define, execute, and deliver the product roadmap.
- Held full P&L responsibility for all products, achieving the following from 2021 to 2024:
  - Increased revenue by 30% (\$500MM to \$650MM)
  - Reduced client scam losses by 40% annually
  - Reduced branch fraud losses by 95%, saving over \$50MM per year

### **Additional leadership highlights:**

- Raised percentage of self-identified control issues (vs. Compliance identified) from 70% to 88%
- Improved employee satisfaction scores from 70% to 91%
- Led response to multiple OCC, CFPB, and legal inquiries, driving industry scam improvements
- Founded and led a DEI Transgender Council to advocate for inclusive policies and education
- Launched a Center of Excellence for patent ideation; submitted over 20 diverse patents

### **Head of Digital Payments, Bank of America**

**2021**

Responsible for Product Management and Operations for all 30MM Digital Payments users for the Consumer and Small Business Bank.

- Led a team of 30 product resources responsible for defining and driving out the product vision, strategy, roadmap, and operational controls, including internal audits and regulatory reviews.
- P&L responsibility for products, including Bill Pay, Transfers, Zelle, Digital Wallets, ACH, Wires, and International Payments.
- Responsible for the health of controls, risk, compliance, & GFC/AML controls for move-money products.
- Member of the Zelle EWS Retail Advisory Committee, representing Bank of America and other owner-bank executives to establish the strategic vision and roadmap for the network.

### **Head of Zelle & Digital Transfers, Bank of America**

**2017 - 2020**

Responsible for the Product Management and Operations of Zelle, ACH, Wires, and Real-Time Payments for the Consumer and Small Business Bank. Led a team of 8 resources directly responsible for defining and driving out the product vision, strategy, and ~\$15MM of annual initiative work while maintaining healthy operational controls and identifying and remediating identified gaps to mitigate risk exposure.

- Zelle and Transfers are the two most used features in the BofA mobile app. More than 16MM active users make more than 460MM transactions annually, accounting for \$300B of payments.
- Bank of America Zelle's growth during this time period was the largest of all the banks, at 78% YoY. Zelle network growth also outpaced Venmo (58% vs. 45% YoY, respectively).
- Reduced Zelle fraud by 75%, saving Bank of America >\$10M in 2019.
- Reduced call volume by 50%, saving the firm > \$750k / year in ongoing costs.

### **Digital Adoption & Client Experience, Bank of America**

**2015 - 2017**

Responsible for Digital adoption and client satisfaction scores within Bank of America's Mobile App.

Responsible for directly informing the strategic plans to improve client satisfaction while continuing to drive business value. During two years:

- Increased customer satisfaction survey scores (top 2 box) from 72% to 81%.
- Increased IOS app store rating from 3 to 5 stars.
- Implemented tools and processes to read, code, categorize, and action\_client feedback.
- Utilized client feedback to drive prioritization and implementation plan for over 100 initiatives/tactics to drive satisfaction, including small and large initiatives, marketing campaigns, backend process changes, and associate readiness support materials.

### **Digital Program Manager, Bank of America**

**2011 - 2015**

Program Manager responsible for all products and projects deploying to Bank of America's mobile platform via scheduled releases – roughly \$35MM of annual initiatives.

- Managed a team of release managers assigned to quarterly releases for the year
- Release managers ensure projects are designed, developed, tested, and implemented on time, on budget, and with few defects.

- Release managers ensure that Marketing, Communications, and Associate Readiness tactics are implemented to successfully roll out and support initiatives.
- Includes updates to Online Banking & app updates to IOS, Google Play, & Windows stores

### **Digital Change Manager, Bank of America**

**2006-2011**

- Change manager responsible for the execution of projects, including the execution of critical SDLC deliverables such as Project Charter, Requirements, Wireframes, Visual Designs, High-Level Design, Low-Level Design, Test Plans/execution, defect deferrals, warranty handoff, and control metrics
- Implemented sales initiatives such as offers management, real-time account application and opening, and adding other key functionality to our sales platform
- Revamped and learned complete SDLC processes. Defined and implemented improved Business Acceptance Testing processes, associate readiness, and mobile leadership routines

### **HR Compensation Consultant, Bank of America**

**2004-2006**

- Compensation Project Manager for implementing and delivering a merger-related web-based application, Fidelity CompPlanner, to support Compensation processes at Bank of America.
- The most significant process, “Year – End” enabled managers at Bank of America and Fleet Boston the opportunity to execute annual incentive decisions totaling \$1.8 Billion for 180,000 associates.
- Secondary processes, including target setting (annually) and job code range development

### **Consultant, Accenture**

**2001-2004**

- Consultant with Accenture allocated to both technology and process design projects within Financial Services clients
- Supported various ERP implementations, including PeopleSoft Financial and SAP
- Wrote requirements, design documents, test scripts, implementation planning, etc.

## **EDUCATION AND CERTIFICATIONS**

- University of Michigan, Bachelor of Arts in Organizational Behavior, graduated in 2001.
- Captain and All-American on the Varsity Women’s Water Polo team.
- >40 US patents for various topics such as blockchain, P2P, virtual reality, blockchain, wallets, etc.

## **PERSONAL**

- Christy resides with her husband and six kids in Ann Arbor, Michigan.
- Christy serves on the Board of [Yunnan Kids. International \(501c3\)](#), a non-profit that serves orphaned children in rural China. This non-profit has financially supported an orphanage in Kunming, China.
- Christy has served as a foster parent to a medically fragile child from Burkina Faso who received medical care at the University of Michigan. Christy is passionate about serving children to provide access to healthcare, education, and family services.

# Kelly Van Singel

1351 W Textile Rd Ann Arbor MI 48108

[REDACTED]

[REDACTED]

Our family moved into the district from Ann Arbor in 2013. We were seeking a smaller district with excellent special education programming and inclusive peer to peer practices.

-Saline Special Education Advisory Committee Young Adult Program Representative

-Saline Representative to Washtenaw Intermediate School District Parent Advisory Committee

-Special Education Golf Outing Organizing and Fundraising

-Saline Craft Show Artisan

I am a Saline parent of students with disabilities and differences-- advocating every day for diversity, equity, inclusion and especially a sense of belonging for all learners. I seek to publicly serve all community members as a non-partisan board of education trustee. My passion areas include literacy development and making academic learning multi-sensory, adapted and accessible for all learners.

Please find a link to my campaign FAQs document from Fall 2024 below

<https://drive.google.com/file/d/1qXTGzZi572Fs6RySzw4FIFe2uCWwiLsU/view?usp=sharing>

As a parent of two young adult daughters living with autism, I would like to give a voice to those with differences and disabilities at the board table. I am passionate about literacy development for all students, especially those with learning challenges. By cultivating a sense of belonging for everyone in a learning community and making learning accessible, students and staff can thrive.

[https://drive.google.com/open?id=1heTIQG\\_5eK5W2rh\\_nOx6Yt\\_j7iNMa4Aa](https://drive.google.com/open?id=1heTIQG_5eK5W2rh_nOx6Yt_j7iNMa4Aa)





# KELLY VAN SINGEL

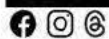
AAC & LITERACY MENTOR

ASSISTIVE TECHNOLOGY COACH

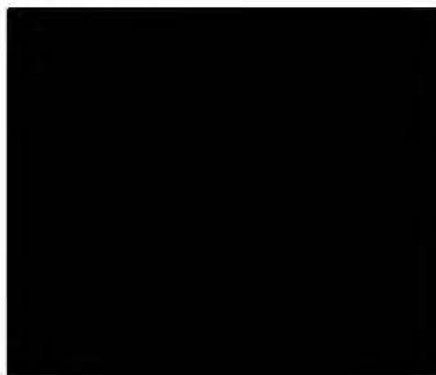
DISABILITY ADVOCATE

## CONTACT KELLY

1351 W Textile Rd  
Ann Arbor MI 48108



## REFERENCES:



## OBJECTIVES AND PASSIONS

- Making learning accessible, purposeful and usable
- Collaboratively planning and implementing assistive technology
- Promoting the study and application of UDL principles
- Developing and fostering literacy across the lifespan
- Advocating for those in need

## CREATIVE AND TECHNICAL SKILLS

- Assistive Technology Planning and Implementation
- Augmentative Alternative Communication Devices and Apps
- Autism Parent
- Bead & Fiber Artisan Maker
- Boom! Learning
- Canva for Infographics, Presentations and Adaptive Learning Materials
- Comprehensive Literacy Training for Complex Communicators
- DIR and Floortime Therapy
- Emergent Literacy
- Functional Behavioral Assessments and Applied Behavioral Analysis
- iOS Accessibility & Literacy
- Google Apps and Google Workspace
- Mediative and Restorative Practices
- Microsoft Excel, Word, PowerPoint and Publisher
- Multimodal Communication - use of ASL, AAC, Gestures and Vocalizations
- Prezi
- Science of Reading for those with Disabilities
- SETT Framework Facilitation
- Special Education Law and Advocacy
- Transition and Guardianship Planning
- Universal Design for Learning
- Visual Supports

## COMMUNITY AND ADVOCACY EXPERIENCE

**PARENT ADVISORY COMMITTEES 2014 - PRESENT**  
Washtenaw Intermediate School District, Saline Area Schools  
Ann Arbor Public Schools

**CREATIVE PROPRIETOR 2014 - PRESENT**  
Mags & Gilly Handmade LLC

**ASSISTIVE TECHNOLOGY COACH 2010 - PRESENT**  
Educational and Non-Profit Sector

**ASSISTIVE TECHNOLOGY TECHNICIAN 2012 - 2014**  
Washtenaw Intermediate School District

**GRAPHIC AND WEB DESIGN 1999 - 2005**  
University of Michigan Conference Management Services

## ACADEMIC BACKGROUND

**CALVIN UNIVERSITY - 2024**  
Masters of Education with emphasis in Literacy and Inclusion

**BOWLING GREEN STATE UNIVERSITY - 2016**  
Assistive Technology Masters Certificate Program

**CALVIN COLLEGE - 1996**  
BFA in Applied Music - Vocal Performance

**HURON HIGH SCHOOL - 1992**

## Julie Kelley

1466 Wood Court Saline

[REDACTED]

[REDACTED]

I am a newly retired teacher from SAS, a 30+ year resident of Saline, and I have 3 children who are Saline Alumni

I was a committed volunteer in the district from the time my children started school in Saline in the 1990s. I helped out in classrooms, helped with PTO activities, and ran a very profitable fundraiser for Woodland Meadows. I became a substitute teacher in the district when my youngest child was in first grade in the early 2000s. I quickly became a highly requested sub, which gave me the opportunity to develop relationships with staff and students, and ultimately led me to pursue my teaching certificate. I then became a 4th grade teacher in Saline in 2005. I spent my career teaching 4th and 5th graders where I was a very involved district employee. I was a grade level chair for many years, mentored other teachers, was a next-gen teacher, served on many committees, worked to help the district pass critical bonds, and developed a highly touted student-led classroom.

I think my strongest recommendation to the board would be my years as a teacher, substitute teacher, school volunteer, and as a parent of three very different Saline students. These experiences have given me a strong sense of school operations, as well as the ability to see the varied perspectives of others quite easily.

I welcome the opportunity to serve our school district as a board member as I begin this next chapter of my life. Unfortunately, I would not be able to attend the July 14th meeting as I will be traveling outside of the country at that time. However, I am readily available before July 9 or after July 22 to answer any, and all, of your questions.

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# Julie Kelley

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## Contact

1466 Wood Court  
Saline, MI 48176

## Education

Marygrove College  
Detroit, MI  
Master of Arts: Teaching

Eastern Michigan University  
Ypsilanti, MI  
Teaching Certificate:  
Reading

Western Illinois University  
Macomb, IL  
Bachelor of Arts: Mass  
Communications

## Key Skills

Relationship building  
Critical thinking  
Problem-solving  
Growth mindset  
Teamwork and collaboration  
Excellent communication  
Strong leadership  
Community service

## Professional Summary

Passionate educator with a proven track record at Saline Area Schools. Lifelong commitment to community service.

## Accomplishments

- Highly Effective Teacher
- Selected elementary teacher chosen as Honored Educator at 2025 Compass Night Banquet
- Selected elementary teacher chosen as S.T.A.R. (Staff Teacher Appreciation & Recognition) educator by multiple students in hockey, soccer, lacrosse, and field hockey

## Work History

Saline Area Schools – Teacher  
Saline, MI – 05/2005 - 06/2025

- Designed and implemented differentiated instruction strategies to meet diverse learning needs, enhancing educational outcomes
- Communicated frequently with parents, students and staff to provide feedback and discuss instructional strategies
- Fostered a positive classroom culture by promoting respect, responsibility, and collaboration among students
- Mentored new teachers in effective classroom management techniques and instructional best practices
- Collaborated with parents and guardians to support student academic success and social-emotional development
- Developed strong relationships with students, parents, and colleagues by maintaining open lines of communication

## Prior Related Experience

- Grade Level Chair, School Improvement Chair, Curriculum Council Member, Certified Google Educator, Future-Focused Initiative Leader, Micro-Credential Initiative Leader, Symposium Presenter, Mentor
- Vice President of Saline Cooperative Preschool, Girl Scout leader, Community-Wide Vacation Bible School

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organizer, room-mom, spelling parent, classroom helper,  
elementary school fundraiser chair

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# Julie Kelley

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Contact  
Information:

1466 Wood Court  
Saline, MI 48176

Saline Board of Education  
Saline Area Schools  
7265 North Ann Arbor St.  
Saline, MI 48176

Dear Board of Education Members,

I am writing to express my interest in the open seat on the Saline Board of Education. As a dedicated member of this community and a strong advocate for public education, I am eager to contribute my time, perspective, and leadership skills to support the continued success and growth of our district.

Throughout my career and community involvement, I have developed a deep appreciation for the challenges and opportunities facing our schools. I am particularly passionate about ensuring rigor in education, supporting teachers and staff, and fostering an inclusive and safe environment for all students.

In addition to my professional experience, I have been actively involved in many community service activities. These

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experiences have allowed me to collaborate with diverse stakeholders and understand the needs and expectations of families, educators, and the broader community.

Serving on the school board is a responsibility I do not take lightly. I am committed to approaching the role with integrity, transparency, and a focus on long-term success for our students and district. I welcome the opportunity to bring my voice to the table and work in partnership with fellow board members, administrators, and community members to shape a bright future for our schools.

I have attached my resume for your review, and I would be honored to discuss my interest further at your convenience. Thank you for considering my application.

Sincerely,  
Julie Kelley

# Marco Celsius Magbitang

836 Ford Mill Dr Saline MI 48176

[REDACTED]

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I recently moved to Saline from Allentown, PA in January. As a parent of a 4 year old and as a former teacher and Dean of Instruction, I'm very interested in connecting with Saline Area Schools.

Currently, I'm not involved with any committees or volunteer activities.

I believe I would bring a depth of educational leadership, instructional knowledge, and teaching experience to the board. My talents, skills, knowledge, and experience are rooted in elementary and middle school classrooms and have expanded into school leadership and facilitating science professional development trainings for district leaders and teachers. I've worked for a National Heritage Academy School in Lansing, the largest charter school network in the country, as a math and science middle school teacher and then became the Dean of Instruction of the Middle School. Then, I taught math and science at a public school near Lansing, Waverly Community Schools. This district is a similar size as Saline. I also coached middle school basketball, JV soccer, and varsity soccer. After a couple years, I taught 4th grade at Sheridan Elementary in the Allentown School District, the third largest school district in Pennsylvania. I held many leadership positions in that district including Science leadership team, Safety team (led ALICE training for my school), and others. For each school that I've worked at, I have acted as Principal on multiple occasions. Most recently, I've co-facilitated Next Generation Science Standards (NGSS) professional development trainings throughout eastern Pennsylvania. In these trainings, we helped Superintendents, curriculum leaders, building leaders, and teachers understand NGSS and plan for their district's implementation. I served as a consultant to multiple districts after their initial professional development trainings.

I believe I have a unique perspective that is an asset for the school board. I've been a part of many different educational institutions and I'm new to this area. I would bring a fresh perspective while also bringing a depth of educational knowledge. I'm very interested in being a part of this board, because my son will be a future student. I'm interested in ensuring academic excellence and equity for all students and I believe I have the skills and drive to help accomplish that.



# Marco Celsius Magbitang

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## Professional Summary

Highly accomplished and results-driven educational leader with over a decade of experience in teaching and K-12 administration. Proven ability to significantly drive student achievement through data-driven instruction and innovative curriculum development. Adept at fostering positive school cultures, coaching educators, and managing comprehensive school programs to enhance academic outcomes and student well-being. Seeking to leverage expertise in educational leadership and instructional excellence to contribute to a dynamic learning environment.

## Education

**Eastern Michigan University College of Education**

Ypsilanti, MI

- **Master of Arts in Educational Leadership- K12 Administration**, all coursework completed
- **Bachelor of Science**, graduated 2010
  - Major: Mathematics for Elementary Teaching
  - Minor: Integrated Elementary Science

**University of Michigan**

Dearborn, MI

- Electrical Engineering

**Kettering University**

Flint, MI

- Electrical Engineering

## Certifications

Pennsylvania Instructional I Teaching Certificate, PPID4189517

- Grades 4-8 (All subjects 4-6, Mathematics 7-8)

Michigan Teaching Certificate, IF0000000336191, expired 2019

- Elementary K-5 all subjects (K-8 All Subjects Self Contained Classroom)
- Mathematics K-8, EX
- Integrated Science K-8, DI

## Educational Leadership Experience

**Lansing Charter Academy, National Heritage Academy School**

Lansing, MI

*Dean of Instruction for Grade 6-8*

January 2013 – August 2015

- Directed and coached a team of fourteen teachers, conducting weekly classroom observations and one-on-one meetings to foster professional growth.
- Provided consistent, actionable feedback and completed bi-annual teacher evaluations to drive classroom excellence.
- Managed all aspects of student behavior and parent relations, including investigating misbehaviors, mediating conflicts, and implementing discipline.
- Contributed to strategic planning as a key member of the School Leadership Team and by attending board meetings.
- Coordinated and supervised all enrichment programs, encompassing athletics (basketball, fencing, volleyball, cheerleading), academic clubs (National Junior Honors Society, robotics, yearbook, newspaper), and arts (art club, choir, orchestra, service squad).
- Developed and optimized academic daily schedules, lunch coverage, and arrival/dismissal procedures to ensure efficient school operations.
- Ensured full compliance with regulations for students with disabilities by attending all

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relevant meetings and coordinating with service providers and teachers.

- Co-coordinated school-wide M-STEP and NWEA testing
- Spearheaded the planning, implementation, and fundraising for the 1st Annual Middle School College Tour to prestigious universities including Harvard, MIT, Yale, and Columbia.

## Teaching Experience

### **Davinci Science Center**

Allentown, PA

*Professional Development Consultant*

July 2022 – December 2024

- Designed and delivered high-impact professional development programs for diverse educational leaders, including superintendents, curriculum directors, principals, and teachers.
- Co-facilitated NGSX-PLANS: The Next Generation Science Exemplar Program, providing comprehensive support for 3D Science Learning (estimated 18-22 hours per session).
- Provided expert consultation and coaching to enhance teacher professional development and instructional strategies.
- Maintained professional communication and presentation, upholding the image of the Da Vinci Science Center.
- Developed and documented all lesson plans, resources, and handouts for professional development initiatives.

### **Sheridan Elementary School, Allentown School District**

Allentown, PA

*4<sup>th</sup> Grade Classroom Teacher*

August 2018 – October 2021

- Collaborated effectively in Professional Learning Communities (PLCs) to strategically address the academic and social needs of students.
- Implemented data-driven instruction that resulted in 84% of students meeting yearly reading achievement targets based on Student Learning Objectives (SLO).
- Certified as a building-level trainer in ALICE (Alert, Lockdown, Inform, Counter, Evacuate) emergency protocols.
- Delivered a targeted summer learning program to reinforce foundational skills and prevent learning loss.

### **Waverly Middle School, Waverly Community Schools**

Lansing, MI

*8<sup>th</sup> Grade Mathematics and Science Teacher*

August 2015 – August 2018

- Collaborated with math and science staff to ensure curriculum continuity and alignment across grade levels.
- Applied Next Generation Science Standards (NGSS) training (2017) to enhance science instruction and student engagement.
- Utilized data-driven instruction strategies, achieving an impressive 188% average student growth on the Mathematics Test, Northwest Evaluation Assessment (NWEA) in 2016.
- Observed and assisted colleagues in refining lesson planning and classroom management

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techniques.

- Served as a Positive Behavioral Intervention and Supports (PBIS) building level member, contributing to a positive school culture.
- Coached multiple successful athletic teams, including Head Coach for 7th/8th grade Boys and Girls Basketball, Head Coach for JV Boys Soccer, Assistant Coach for Varsity Boys Soccer, and led the Weightlifting Club and Middle School Basketball Camp.
- Advised and fostered student engagement in the Aquarium Club and Chess Club

**Lansing Charter Academy, National Heritage Academy School**

Lansing, MI

*7<sup>th</sup> and 8<sup>th</sup> Grade Mathematics Teacher*

August 2012 – January 2013

*6<sup>th</sup> Grade Teacher, Mathematics, Integrated Science*

August 2010 – August 2012

- Key founding member of the middle school.
- Achieved exceptional student growth through data-driven instruction: 265% average student growth on the Mathematics Test (NWEA) in 2012 and 193% in 2011.
- Co-coordinated the annual Science Fair, promoting student inquiry and scientific exploration.
- Served as Lead Teacher in Mathematics, guiding departmental instructional strategies.
- Proposed and successfully implemented Robotic Engineering into the curriculum, enhancing STEAM offerings.
- Provided guidance and support to colleagues on lesson planning and effective classroom management strategies.
- Led the planning, implementation, and fundraising for the 1st Annual Middle School Trip to Chicago, providing valuable experiential learning.
- Mentored, guided, and counseled students through personal and academic challenges.
- Actively contributed as a member of the School Improvement Team.
- Provided mentorship to a 1st year teacher, facilitating their professional development and integration.

**Lansing Charter Academy, National Heritage Academy School**

Lansing, MI

*Teacher, Summer Reading Program*

July 2010, July 2011 & August 2012

- Developed and delivered engaging reading comprehension lessons for summer enrichment.
- Provided targeted mentorship to frequently disruptive students, fostering positive behavioral changes and improved engagement.
- Contributed to student literacy growth, with average NWEA Reading Test growth rates of 105% (2010), 41% (2011), and 30% (2012).

**Private Tutor**

Plymouth, MI & Ann Arbor, MI

- Evaluated students' content knowledge to create customized weekly assignments.
- Provided targeted, one-on-one support to help students prepare for quizzes, exams, and college preparatory exams.

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## Other Experience

### **Feel Good Homes Lehigh Valley LLC**

Philadelphia, PA

*Owner/Property Manager*

June 2023- Current

- Furnished and prepared mid-term rental property to optimize guest experience and market appeal.
- Direct and oversee all aspects of property management, ensuring seamless operations and tenant satisfaction.
- Manage comprehensive tenant relations, including screening, onboarding, ongoing communication, and swift resolution of issues.
- Coordinate and oversee all property maintenance, repairs, and vendor relationships to preserve asset value and guest experience.
- Implement effective marketing and booking strategies to optimize occupancy rates and maximize rental income.
- Handle financial management for properties, including rent collection, expense tracking, and budgeting.

### **SYR Crossfit/ FL3 Performance/ First 13 Barbell Club**

Allentown, PA

*USA Weightlifting Sports Performance Coach*

May 2019 – March 2020

- Certified and experienced in coaching Olympic weightlifting and strength training to diverse clients.

### **Mid Mitten Crossfit**

Lansing, MI

*Crossfit Level 1 Trainer*

*USA Weightlifting Sports Performance Coach*

- Coached high-intensity, constantly varied functional movements, enhancing client fitness and performance.
- Provided certified instruction in Olympic weightlifting and strength training techniques.

### **Mentoring**

Ann Arbor, MI & Allentown, PA

- Actively engaged mentee in academic games, basketball, and running activities.
- Successfully fostered increased self-confidence in the mentee within both school and peer environments

### **S-Y System Technologies/ Yazaki North America**

Dearborn and Canton, MI

*Engineering Co-op/Intern*

October 2002 – May 2006

- Designed complex wire harness prints using Capital Harness (CAPH) software for major automotive programs including International Truck, Lincoln Thunderbird, Ford F150, Ford Fusion, Ford Five Hundred, Mercury Milan, and Ford Explorer.
- Provided essential engineering support, leveraging expertise in CAPH and Excel.

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- Collaborated in Value Analysis/Value Engineering (VAVE) meetings, contributing to significant cost-saving initiatives.
  - Maintained effective communication with key customers (Ford, International) through both phone and in-person meetings.

References available upon request