



POLICY COMMITTEE MEETING

Liberty School Board Room
Tuesday, November 11, 2025
5:15 pm

MINUTES

Attending:

Lauren Gold, Chair, Darcy Berwick, and Michael McVey
Superintendent Rachel Kowalski, Recording Secretary Betty Jahnke

Thrun Attorneys (via Zoom): Lucas Savoie and Katherine Broadus

1. Call to Order

The Policy Meeting was called to order at 5:15 pm by Chair, Lauren Gold

2. Public Comment - None

3. Discussion Items

A. Thrun Policy Services

This meeting was primarily for committee members to have an active discussion with Thrun Law attorneys who specialize in the area of School Board policies. The Policy Committee has been asked by the District Administration to consider changing the policy holder from Neola to Thrun Law. Thrun already is retained by the district as one of its legal partners.

Some key advantages in addition to Thrun already being district counsel are:

- 90% of MI Public Schools are Thrun Law Policy customers and 100% of Michigan ISDs
- Thrun Law Policy Service is now also endorsed by MASB
- Title IX Employee Training included

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In addition to the interactive discussion with Thrun attorneys and being presented a timeline of how the changeover would occur, the discussion also included how Saline's unique policies (internally created) would be identified in the Thrun version of the policy manual.

Part of the timeline in new policy holder adoption process will include:

- Public hearings must be scheduled for the Anti Bullying Policies (2 board meetings)
- Action Item to repeal & replace all policies (except for the anti bullying policies)
- Resolution to replace the anti bullying policies

Discussion will be open at the full board meeting this evening under "Policy Update"

4. Public Comment

Amy Tesolin - Spoke regarding cost in the changeover, DEI AC Policy

Susan Estep - Spoke regarding "student focused" Opt Out community input, DEI AC Policy

5. Next Meeting - TBD

6. Adjourn

The meeting was adjourned at 6:16 pm.



Darcy Berwick
Board Secretary

Recorded by: Betty Jahnke