

Board of Education Meeting

Superintendent Candidate Interviews

Liberty School Board Room

April 30, 2025 at 6 PM



MINUTES

Mission

We, the Saline Area Schools, will equip all students with the knowledge, technological proficiency, and personal skills necessary to succeed in an increasingly complex society. We expect that our students, staff, and the Saline Community will share in these responsibilities.

OPENING

1. CALL TO ORDER

This Special Meeting of the Board of Education was called to order at 6 pm by President Michael McVey

Board Members Present: Tim Austin, Darcy Berwick, Brad Gerbe, Lauren Gold, Michael McVey, Jennifer Steben, Jason Tizedes.

Others Present: Jay Bennett - MASB, Assistant Director, Executive Search Services

2. PLEDGE OF ALLEGIANCE

3. PUBLIC COMMENT

None

4. REVISIONS/APPROVAL OF AGENDA

MOTION Vice President Steben, support Secretary Berwick **to approve the agenda as printed.**

Ayes - All Present - **MOTION CARRIED 7-0**

5. SUPERINTENDENT APPLICANT INTERVIEWS

Facilitator: Mr. Jay Bennett, MASB, Assistant Director, Executive Search Services

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Each interview will be up to 55 minutes and will follow the same format:

Introduction & Welcome, President McVey

Questions for the Candidates, Board Trustees

Closing Statement from the Candidate

- A. Martin DuBois (6 pm)
- B. Nicholas Steinmetz (7 pm)
- C. Rachel Kowalski (8 pm)

6. DISCUSSION OF CANDIDATES

Jay Bennett guided Board Members through the process of how the discussion portion would be conducted, focusing on the information that was heard spoken by each of the candidates. Feedback should include things that were of particular interest as well as areas that trustees may still have questions or a wondering about. Feedback sheets will be collected from the in-person audience that will be given to the trustees before the evening is over. Additionally, they have access to the online feedback form for those participating via the live stream link.

Then Jay facilitated the process to select the 2 candidates for the second round interview.

MOTION made by President McVey, support Treasurer Gerbe to invite back for the May 7th 2nd round interview, Nicholas Steinmetz and Rachel Kowalski.

Ayes - All Present - MOTION CARRIED 7-0

There will be an open house for each candidate, in separate rooms, set up for staff, parents, community members prior to the 2nd round interview. These will also be held at Liberty. Also a possibility of a district tour based on the availability of district staff.

2nd round finalist questions will be developed and distributed to Board members but not shared ahead with candidates. They will also be asked to prepare an 8-10 minute presentation on a determined topic.

On behalf of the Board of Education we express our sincere gratitude to all candidates who interviewed, acknowledging their valuable contributions and interest in Saline.

7. NEXT MEETING

The next Board of Education Meeting will be held on Wednesday, May 7, 2025 at 6 pm.

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8. **ADJOURNMENT**

MOTION made by Secretary Berwick, support Trustee Tizedes to **adjourn the Special Board of Education Meeting of April 30, 2025, at 10:59 PM.**

Ayes - All Present - **MOTION CARRIED 7-0**

Respectfully submitted,

A handwritten signature in black ink that reads "Darcy Berwick". The signature is fluid and cursive, with a long horizontal stroke at the end.

Darcy Berwick
Board Secretary

Recorded by: Betty Jahnke