

Board of Education Meeting

Liberty School Board Room

January 27, 2026 at 6:30 PM



AGENDA

Mission

We, the Saline Area Schools, will equip all students with the knowledge, technological proficiency, and personal skills necessary to succeed in an increasingly complex society. We expect that our students, staff, and the Saline Community will share in these responsibilities.

OPENING

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. PUBLIC COMMENT

A member of the public may address the Board briefly, for up to three minutes, or request to be scheduled on the agenda of a future meeting. Please note that students will be given priority to speak on any topic. The first public participation portion of the meeting will normally be limited to 30 minutes (one-half hour) and will be limited to agenda items. A second public participation portion will be offered at the end of the Agenda to allow for any other comments.

Individuals addressing the Board should observe the rules of common courtesy. The public participation portion of the meeting cannot be used to make personal attacks against a Board Member, District Employee, or Student.

STUDENTS

OTHER PUBLIC STAKEHOLDERS

4. RESPONSE TO PREVIOUS PUBLIC COMMENT

AGENDA

5. REVISIONS/APPROVAL OF AGENDA

(Items may be added or deleted from the meeting agenda, and/or the order of items may be changed, at the request of an individual Board member or the Superintendent. The agendas must be approved before proceeding further.)

RECOMMENDED MOTION . . . move to approve the agenda as printed/revised.

6. STUDENT SHOWCASE

Pleasant Ridge 3rd Grade
“Amazing Plant and Planet Protectors”

7. SCHOOL BOARD RECOGNITION

Emily Sickler (SASAA), Bridget Corie (SEA) Rebecca Staples (ESP)
Superintendent Kowalski

8. ADMINISTRATION AND BOARD COMMITTEE UPDATES

- A. Superintendent Updates
- B. Student Representative Updates
- C. General & Committee Updates from Trustees

9. ACTION ITEMS

- A. **RECOMMENDED MOTION** . . . to approve the Saline Educational Support Personnel Association Collective Bargaining Agreement to take immediate effect and expire on December 31 2028.
- B. **RECOMMENDED MOTION** . . . to approve the Saline Area Schools Administrative Association Collective Bargaining Agreement to take immediate effect and expire on June 30, 2028.
- C. **RECOMMENDED MOTION** . . . to approve the closed session minutes of November 11, 2025 which was held for the purpose of the school board to review attorney client privileged communication pursuant to Section 8(h) of the Michigan Open Meetings Act.
- D. **RECOMMENDED MOTION** . . . to approve the closed session minutes of January 13, 2026 which was held for the purpose of Collective Bargaining 8(c) of the Open Meetings Act.
- E. **RECOMMENDED MOTION** . . . to approve the costs supporting the proposed improvements/remodel to the Saline High School Pool in the amount of \$275,800 as submitted by Rex Clary, Executive Director of Operations.

10. SEAB PUBLIC HEARING #1 - HS Sex Ed Curriculum Update

Facilitators: Cameron Cochran & Kristin Hoffman-Peavler

11. DISCUSSION ITEMS

A. Committee Assignments

Facilitator: President Austin

B. Policy Committee Update

Facilitator: Jason Tizedes, Chair

12. CONSENT AGENDA

The Consent Agenda is listed in this agenda and will not be read aloud. The motion noted will allow for the authorization of all listed items, without discussion, unless a member of the Board requests that any one or all be considered individually.

RECOMMENDED MOTION . . . move to authorize the Consent Agenda as printed / amended:

- A. Approval** of the Organizational & Regular Board of Education Meeting Minutes of January 13, 2026
- B. Approval of Payment** of the General Fund Accounts Payable of January 27, 2026 in the amount of \$4,208,127.62
- C. Approval of Payment** of the 2021 Bond Series III Accounts Payable of January 27, 2026 in the amount of \$21,348.80
- D. Approval of Payment** of 2025 Bond Fund Series II Accounts Payable of January 27, 2026 in the amount of \$287,866.51
- E. Receive and File** Finance and Human Resources Reports
- F. Receive and File** Saline Area Schools 26/27 School Calendar

CLOSING

13. ITEMS SCHEDULED ON NEXT AGENDA

14. PUBLIC COMMENT

A member of the public may address the Board briefly, for up to three minutes, or request to be scheduled on the agenda of a future meeting.

STUDENTS

OTHER PUBLIC STAKEHOLDERS

15. NEXT MEETING

The next Board of Education Meeting will be held on February 10, 2026 at 6:30 pm.

16. ADJOURNMENT

RECOMMENDED MOTION ... to adjourn the Regular Board of Education Meeting of January 27, 2026 at _____ PM.

January 21, 2026

Saline Area Schools
ATTN: Miranda Owsley, Asst. Superintendent of Finance
7265 North Ann Arbor Street
Saline, MI 48176

**RE: Kingscott Associates Inc. – Saline High School Pool Remodel
Professional Services Fee Summary**

Ms. Owsley,

We are pleased to share our summary of professional service fees for the architectural and engineering services supporting the proposed improvements at *the Saline High School Pool*. We look forward to partnering with Saline Area Schools to bring these enhancements to life for the benefit of your students and community.

Saline High School will receive significant upgrades to its aquatic facilities through renovations to the existing pool, locker rooms, and supporting infrastructure. The project will modernize aging pool systems, improve safety and accessibility, and enhance the overall experience for students, athletes, and community users. Mechanical, electrical, and plumbing improvements within the natatorium will address humidity control, air quality, and long-term durability, while targeted renovations to adjacent support spaces will improve functionality and code compliance. Together, these improvements will extend the life of the facility and ensure the pool remains a reliable, high-quality resource for years to come.

Our professional service fees for this project are listed as follows:

- Basic Services Total “Lump Sum” Fee =\$248,800.00
- Reimbursable Expenses Budget =\$27,000.00

Sincerely,
KINGSCOTT ASSOCIATES INC.



Robert L. Atkins, PE
President

PORTAGE
950 Trade Centre Way, Suite 130
Portage, MI 49002
T:800.632.7815

GRAND RAPIDS
801 Broadway NW, Suite 306
Grand Rapids, MI 49504
T: 800.632.7815

CHELSEA
300 N. Main Street, Suite 204
Chelsea, MI 48118
T:800.632.7815

ROYAL OAK
818 W. Eleven Mile Road
Royal Oak, MI 48067
T: 800.632.7815

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2026 Board of Education Committees

Committee	Trustees	Meetings	Description	Committee Type
Finance	Chair Michael McVey, Darcy Berwick, Nate Hanson,	Monthly and special as needed.	The Finance Committee, in collaboration with the Superintendent and Assistant Superintendent of Finance, manages the overall budget for the district.	BOE Standing Committee
Policy	Chair Jason Tizides, Lauren Gold, Jennifer Steben	Monthly and special as needed.	These Trustees meet monthly to review policy updates from NEOLA, work with the whole Board to create or modify policies, and advise the Administrative Team on relevant matters.	BOE Standing Committee
Evaluation and Compensation Committee	Tim Austin, Darcy Berwick, Nate Hanson	As needed	These Trustees discuss the Superintendent Review and compensation then make recommendations ahead of a whole Board discussion and vote.	BOE Ad hoc Committee
Grievance	Jennifer Steben, Jason Tizides	As needed	These Trustees will meet as needed in coordination with the Administration and union representation in the event of a grievance.	BOE Ad hoc Committee
Citizens for a Quality Community (CQC)	Michael McVey (Nate Hanson, Alternate)	Monthly on the third Wednesday at 11:30.	This Trustee represents the Board on the Citizens for a Quality Community (CQC) as part of community outreach.	Saline Community Committee
Chamber of Commerce	Tim Austin (Jason Tizides, Alternate)	Monthly morning meetings.	This Trustee will represent the Board at the monthly Chamber meetings as part of community outreach.	Saline Community Committee
Foundation for Saline Area Schools	Jennifer Steben (Nate Hanson, Alternate)	Monthly	This Trustee will represent the Board at the regular meetings of the Foundation Trustees.	FSAS Trustees Committee
Board Associations	Michael McVey	As needed	This Trustee represents the Board at meetings of the Washtenaw Association of School Boards (WASB), Michigan Association of School Boards (MASB), and National School Boards Association (NSBA). All Trustees are welcome to attend any related conference, webinar, or event that will enhance their skillset.	County, State, and National Committees
Sex Education Advisory Board	Lauren Gold, TBA	Monthly	These Trustees represent the Board in coordination with district policy 2418, state law, and the existing staff and community members on the committee.	Advisory
DEI Advisory Committee		Monthly	Saline Area Schools and its Board of Education are committed to creating a culturally competent and responsive school environment where the diverse attributes of each student, staff member, and community member are recognized, valued, and celebrated. The Advisory Committee will support and enhance these efforts by developing strategies and providing multiple perspectives to inform the Board on how to continuously improve its efforts to create a welcoming and inclusive school community.	Advisory
Not a Board Committee				
Wellness Committee	Tim Austin	As Needed	The mission of the SAS Wellness Advisory Committee is to ensure the Wellness Policy created by the Saline Board of Education, as required by law, is implemented and reviewed regularly. Additionally, The Wellness Committee hopes to support and improve the physical and mental health of our school community, both staff and students, through education, experiences, and access to goods and services.	Advisory
Not a Board Committee				
City of Saline	Michael McVey	Not determined	This committee is in development and provides the Superintendent and Board President the opportunity to regularly interact with the Mayor of Saline and the City Manager on issues of common concern.	Advisory
Not a Board Committee				
CARES (Community Ed)	Darcy Berwick (Nate Hanson, Alternate)	Monthly	This committee regularly reviews applications for using discretionary funds for worthwhile projects that enhance the quality of life in the Saline Community through new or expanded programs and/or facilities for the Cultural Arts, Recreation, Enrichment, and Senior Citizens.	Advisory

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Liberty School Board Room

January 13, 2026, at 6:30 PM



MINUTES

Mission

We, the Saline Area Schools, will equip all students with the knowledge, technological proficiency, and personal skills necessary to succeed in an increasingly complex society. We expect that our students, staff, and the Saline Community will share in these responsibilities.

OPENING

Organizational Meeting of January 13, 2026

1. CALL TO ORDER of the Organizational Meeting of January 13, 2026

The Board of Education Organizational Meeting of January 13, 2026 was called to order by President Michael McVey at 6:30pm

Board Members Present: Treasurer Tim Austin, Secretary Darcy Berwick, Trustee Nate Hanson, Trustee Lauren Gold, President Michael McVey, Trustee Tizedes, Vice President Jennifer Steben

Central Administration Present: Superintendent Rachel Kowalski, Assistant Superintendent Carol Diglio, Directors Cleary, Davis, and Owsley

2. PLEDGE OF ALLEGIANCE

3. ACTION ITEMS

A. **MOTION** made by Vice President Steben, support Trustee Gold, **that the Board of Education elect Secretary Darcy Berwick to act as temporary chairperson who will serve until such time as a president is elected per Policy 0151**

Ayes - All Present - **MOTION CARRIED 7-0**

B. Election of Board Officers

1. President

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Trustee Michael McVey nominates Trustee Tim Austin

Vote 7-0

2026 Board President will be Tim Austin

2. Vice President

President Austin nominates Trustee Jennifer Steben

Trustee McVey nominates Trustee Lauren Gold; Lauren Gold declines the nomination

Vote 7-0

2026 Board Vice President will be Jennifer Steben

3. Secretary

Trustee McVey nominates Darcy Berwick

Vote 7-0

2026 Board Secretary will be Darcy Berwick

4. Treasurer

Trustee Tizedes nominates Trustee McVey

Vote 7-0

2026 Board Treasurer will be Michael McVey

4. **ADJOURNMENT** of the Organizational Meeting of January 13, 2026

MOTION by Treasurer McVey, support Secretary Berwick, **to adjourn the Organizational Meeting of January 13, 2026, at 6:39pm**

Ayes - All Present - **MOTION CARRIED 7-0**

Regular Board of Education Meeting of January 13, 2026

5. **CALL TO ORDER**

The Regular Board of Education Meeting of January 13, 2026 was called to order by President Tim Austin at 6:41pm

Board Members Present: President Tim Austin, Secretary Darcy Berwick, Trustee Nate Hanson, Trustee Lauren Gold, Treasurer Michael McVey, Trustee Jason Tizedes, Vice President Jennifer Steben

Central Administration Present: Superintendent Rachel Kowalski, Assistant Superintendent Carol Diglio, Directors Rex Cleary, Kara Davis, Miranda Owsley

6. **PUBLIC COMMENT - None**

7. **RESPONSE TO PUBLIC COMMENT** - None

AGENDA

8. **REVISIONS/APPROVAL OF AGENDA**

MOTION made by Vice President Steben, support Secretary Berwick, **to revise the agenda to add a Discussion item regarding committees and to swap ACTION ITEMS A and E**

Ayes - All Present - **MOTION CARRIED 7-0**

9. **ADMINISTRATION AND BOARD COMMITTEE UPDATES**

Superintendent Update: Superintendent Kowalski recapped the district's first snow day and noted that students are moving forward positively with their education and activities. Secondary parents should look for a survey soon regarding alternative programming. Pleasant Ridge hosted an incredible wax museum highlighting several different types of historical people. There is no school on Monday, MLK Jr. Day, although she will be participating in a local service opportunity along with community members. January is Board appreciation month and there will be a small gathering before the next Board meeting. Many thanks to Michael McVey for his assistance with her transition into this new role as Superintendent and welcome to Tim Austin as the new Board President.

Citizens for a Quality Community: Treasurer McVey noted that the next meeting will occur on January 22nd.

Chamber of Commerce: President Austin had nothing to report.

Foundation for Saline Area Schools: Vice President Steben stated that the Dueling Pianos fundraising event is coming on February 20th at Weber's Inn. She additionally noted that elementary open houses will continue as planned and Superintendent Kowalski confirmed that the district will be hosting a Saline Resource Fair on February 5th to welcome community families and prospective schools of choice families. The Foundation's fundraising has increased since last year and there is money left for grants!

Board Associations: Treasurer McVey stated that the next meeting is an organizational one on January 22nd and the Legislative Breakfast will be on January 26th.

Sex Education Advisory Board (SEAB): Trustee Gold reported that the SEAB Advisors will be presenting at the next Board Meeting on January 27th for their first legally required public hearing. The second hearing has yet to be scheduled. The curriculum being presented is Rights, Responsibilities, and Respect. She also thanked Michael McVey for his time spent as President of the Board.

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DEI Advisory Committee: Treasurer McVey and Trustee Gold said that the next meeting is January 28th and they will be working on their three-year vision.

Wellness: Secretary Berwick noted that there were no updates.

CARES: Secretary Berwick reported that the submission for grants is approaching and the CARES committee will meet in February to discuss.

City of Saline: Treasurer McVey noted that they have not met yet since the new councilmembers were inducted. He's hoping to get a charter going in partnership with the City.

9. ACTION ITEMS

A. **MOTION** by Vice President Steben, support Trustee Tizides, **to approve the purchase amount of \$435,812.59 for a new building access control system from Sentinel Technologies as submitted by Jay Grossman, Director of Technology. This system will replace our current access controls in all buildings and includes the installation cost as well.**

Ayes - All Present - **MOTION CARRIED 7-0**

B. **MOTION** by Trustee Nate Hanson, support Trustee Tizides, **to approve the new course titled Sports Performance to be added to the 26/27 Saline HS Course Catalog as submitted by Kara Davis, Executive Director of Teaching & Learning.**

Ayes - All Present - **MOTION CARRIED 7-0**

C. **MOTION** by Secretary Berwick, support Vice President Steben, **to approve the appointments of Miranda Owsley, Jackie Martin, and Sarah Gallagher for the Local Access Cable Television Board as submitted by Superintendent Kowalski.**

Ayes - All Present - **MOTION CARRIED 7-0**

D. **MOTION** by Treasurer McVey, support President Austin, **to approve the recommendation of Clark Construction in conjunction with Saline Area Schools and Kingscott to enter into contracts with each trade contractor as listed below for the total amount of \$6,551,758.00 as submitted by Rex Clary, Executive Director of Operations:**

Blue Star - \$109,000

Carpentry Concepts - \$285,000

Simone Constr - \$220,450

Navetta Mason Contractors - \$506,000

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Zak W elding & Custom Work - \$183,300

Carpentry Concepts - \$769,400

CEI Michigan - \$449,640

J.D. Candler Roofing Co - \$87,500

Butcher & Butcher Constr - \$397,942

Carpentry Concepts - \$173,900

DF Floor Covering - \$85,429

Artistic Tile & Stone - \$27,000

Conci Painting - \$46,550

Professional Sprinkler - \$165,980

Adrian Mechanical Services - \$346,000

Monroe Plumbing & Heating - \$1,322,600

Verdeterre Contracting - \$549,669

Construction Contingency (7%) - \$578,129 (Clark Construction)

Construction Field GC's (3%) - \$247,770 (Clark Construction)

Total - \$6,551,758.00

E. **MOTION** by Treasurer McVey, support Secretary Berwick, **to appoint Betty Jahnke as the Board's Recording Secretary, Darcy Berwick as the Board Secretary, and Superintendent Rachel Kowalski to serve as the Board's designees for posting legal notices.**

Ayes - All Present - **MOTION CARRIED 7-0**

F. **MOTION** by President Austin, support Trustee Tizides, **to approve the closed session minutes of December 9, 2025 for the purpose of Superintendent Evaluation Section 8(a).**

Ayes - All Present - **MOTION CARRIED 6-0** (Steben abstained)

11. DISCUSSION

President Austin discussed adding a couple of committees and potentially decreasing Board participation in others. He will assign people to Finance and Policy right away.

12. CONSENT AGENDA

MOTION by Trustee Gold, support Secretary Berwick, **to authorize the Consent Agenda as printed.**

Ayes - All Present - **MOTION CARRIED 7-0**

- A. Approval of the Regular Board of Education Meeting Minutes of December 9, 2025
- B. Approval of Payment of the General Fund Accounts Payable of January 13, 2026, in the amount of \$5,580,894.65
- C. Approval of Payment of Bond Series III Accounts Payable of January 13, 2026, in the amount of \$526,708.20
- D. Approval of Payment of 2025 Bond Fund Series II Accounts Payable of January 13, 2026, in the amount of \$3,419,181.92
- E. Receive and File Finance and Human Resources Reports

CLOSING

13. ITEMS SCHEDULED ON NEXT AGENDA

Pleasant Ridge Student Showcase

Reception & Recognition of Board of Education Month

SEAB Public Hearing #1 (proposed updates to High School Adolescent Health Program)

14. NEXT MEETING

The next Board of Education Meeting will be held on January 27, 2026, at 6:30pm

15. PUBLIC COMMENT - None

16. CLOSED SESSION

MOTION by Vice President Steben, support Trustee Hanson, **to enter Closed Session of the Board of Education at 7:15pm with the intent to re-enter Open Session at 7:45pm, for the purpose of Collective Bargaining 8(c) of the Open Meetings Act. Under Section 8(c) a simple majority vote is sufficient to enter into a closed session.**

(Central Administration joining this Closed Session will be: Superintendent Rachel Kowalski, Assistant Superintendent Carol Diglio, Assistant Superintendent Miranda Owsley, and Executive Directors Rex Clary).

Ayes - All Present - **MOTION CARRIED 7-0**

17. RE-ENTER OPEN SESSION

Without objection, President Austin called to re-enter Open Session of the Board of Education meeting at 8:06pm

13. ADJOURNMENT

Board of Education Meeting Minutes

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MOTION made by Treasurer McVey, support Secretary Berwick, **to adjourn the Board of Education Meeting of January 13, 2026, at 8:08pm**

Ayes - All Present - **MOTION CARRIED 7-0**

Respectfully submitted,



Darcy Berwick
Board Secretary

Recorded by: Darcy Berwick

Draft

Other Code	Amended Budget	Actual	Encumbrances	% Act/Bud	Bud-Act	Prior Year Total	Prior to Current	Dif.	Function * Code
Fund 11 - General Fund									
Account Type Revenue									
Function * 0000 - Revenue	77,353,109.00	22,922,418.58	.00	30	54,430,690.42	20,517,724.75	2,404,693.83	Function * 0000 - Revenue	
Account Type Revenue Totals	\$77,353,109.00	\$22,922,418.58	\$0.00	30%	\$54,430,690.42	\$20,517,724.75	\$2,404,693.83		
Account Type Expense									
Function * 1111 - Elem	14,407,443.00	3,975,785.14	9,437.40	28	10,431,657.86	3,735,240.62	240,544.52	Function * 1111 - Elem	
Function * 1112 - Mid School	6,633,940.00	1,774,511.67	18,192.54	27	4,859,428.33	1,664,202.61	110,309.06	Function * 1112 - Mid School	
Function * 1113 - High School	10,001,507.00	2,744,482.03	25,269.17	27	7,257,024.97	2,572,402.29	172,079.74	Function * 1113 - High School	
Function * 1118 - Pre-K	90,713.00	68,103.88	1,039.44	75	22,609.12	26,494.02	41,609.86	Function * 1118 - Pre-K	
Function * 1119 - Summer School	41,428.00	10,098.20	.00	24	31,329.80	21,050.06	(10,951.86)	Function * 1119 - Summer School	
Function * 1122 - Spec Ed	12,181,328.00	3,479,973.29	4,963.59	29	8,701,354.71	3,017,872.54	462,100.75	Function * 1122 - Spec Ed	
Function * 1125 - Comp Ed	2,037,051.00	500,682.32	.00	25	1,536,368.68	529,738.47	(29,056.15)	Function * 1125 - Comp Ed	
Function * 1127 - Voc Ed	1,535,619.00	544,691.57	.00	35	990,927.43	308,992.30	235,699.27	Function * 1127 - Voc Ed	
Function * 1211 - Truancy Services	160,000.00	2,002.72	.00	1	157,997.28	23,884.03	(21,881.31)	Function * 1211 - Truancy Services	
Function * 1212 - Guidance	1,059,756.00	305,823.85	.00	29	753,932.15	303,396.26	2,427.59	Function * 1212 - Guidance	
Function * 1213 - Health Services	1,502,156.00	462,030.88	34,475.50	31	1,040,125.12	258,554.37	203,476.51	Function * 1213 - Health Services	
Function * 1214 - Psychologist, School	1,602,260.00	303,572.42	.00	19	1,298,687.58	332,687.07	(29,114.65)	Function * 1214 - Psychologist, School	
Function * 1215 - Speech & Audiology Services	2,057,945.00	471,650.81	86,542.20	23	1,586,294.19	504,744.68	(33,093.87)	Function * 1215 - Speech & Audiology Services	
Function * 1216 - Social Work Services	1,480,409.00	385,993.39	.00	26	1,094,415.61	336,475.69	49,517.70	Function * 1216 - Social Work Services	
Function * 1218 - Teacher Consultant	2,005,771.00	465,343.59	.00	23	1,540,427.41	530,646.01	(65,302.42)	Function * 1218 - Teacher Consultant	
Function * 1219 - Other Pupil Support Services	13,000.00	.00	.00	0	13,000.00	940.05	(940.05)	Function * 1219 - Other Pupil Support Services	
Function * 1221 - Improvement of Instruction	1,908,684.00	833,349.87	65,289.51	44	1,075,334.13	756,678.08	76,671.79	Function * 1221 - Improvement of Instruction	
Function * 1222 - Educational Media Services	635,919.00	181,961.65	.00	29	453,957.35	166,878.95	15,082.70	Function * 1222 - Educational Media Services	
Function * 1225 - Instructional Tech	726,316.00	307,274.59	.00	42	419,041.41	272,015.85	35,258.74	Function * 1225 - Instructional Tech	
Function * 1226 - Supervision	975,465.00	329,949.42	110.94	34	645,515.58	330,869.35	(919.93)	Function * 1226 - Supervision	
Function * 1231 - Board of Ed	278,942.00	33,592.66	75,000.00	12	245,349.34	140,363.39	(106,770.73)	Function * 1231 - Board of Ed	
Function * 1232 - Exec Admin	545,220.00	220,594.02	3,853.78	40	324,625.98	228,332.64	(7,738.62)	Function * 1232 - Exec Admin	
Function * 1241 - Principal	3,644,256.00	1,291,379.13	8,528.22	35	2,352,876.87	1,364,023.93	(72,644.80)	Function * 1241 - Principal	
Function * 1249 - Other School Admin	511,575.00	8,569.89	.00	2	503,005.11	10,847.00	(2,277.11)	Function * 1249 - Other School Admin	
Function * 1252 - Finance Office	752,263.00	313,670.64	.00	42	438,592.36	291,148.81	22,521.83	Function * 1252 - Finance Office	
Function * 1257 - District Office	224,889.00	98,648.63	4,927.97	44	126,240.37	89,554.77	9,093.86	Function * 1257 - District Office	
Function * 1259 - Other Business Services	91,430.00	103,987.79	.00	114	(12,557.79)	91,806.55	12,181.24	Function * 1259 - Other Business Services	
Function * 1261 - Bldg - Grounds	7,019,010.00	3,013,274.39	608,040.87	43	4,005,735.61	2,363,860.43	649,413.96	Function * 1261 - Bldg - Grounds	
Function * 1266 - Security Services	314,918.00	149,646.68	115,527.90	48	165,271.32	121,215.03	28,431.65	Function * 1266 - Security Services	
Function * 1271 - Transportation	2,872,045.00	797,193.16	230,782.51	28	2,074,851.84	822,768.65	(25,575.49)	Function * 1271 - Transportation	
Function * 1282 - Communication Services	223,552.00	107,516.01	.00	48	116,035.99	99,887.16	7,628.85	Function * 1282 - Communication Services	
Function * 1283 - Staff/Personnel Services	874,132.00	389,036.50	.00	45	485,095.50	343,410.29	45,626.21	Function * 1283 - Staff/Personnel Services	
Function * 1284 - Technology - Non Instructional	836,513.00	366,116.26	70,620.80	44	470,396.74	354,518.81	11,597.45	Function * 1284 - Technology - Non Instructional	
Function * 1293 - Athletic Activities	1,481,968.00	671,159.85	34,313.68	45	810,808.15	587,508.38	83,651.47	Function * 1293 - Athletic Activities	
Function * 1311 - Community Services Direction	25,552.00	.00	.00	0	25,552.00	.00	.00	Function * 1311 - Community Services Direction	
Function * 1331 - Community Activities	5,276.00	41,164.97	.00	780	(35,888.97)	1,819.76	39,345.21	Function * 1331 - Community Activities	
Function * 1371 - Non-Public School	24,654.00	.00	.00	0	24,654.00	3,782.00	(3,782.00)	Function * 1371 - Non-Public School	
Function * 1411 - Payments to Other Public Schools Within Michigan	38,836.00	38,836.00	.00	100	.00	38,836.00	.00	Function * 1411 - Payments to Other Public Schools Within Michigan	
Function * 1456 - Building Improvement Services	.00	24,670.00	381,500.00	+++	(24,670.00)	.00	24,670.00	Function * 1456 - Building Improvement Services	
Account Type Expense Totals	\$80,821,741.00	\$24,816,337.87	\$1,778,416.02	31%	\$56,005,403.13	\$22,647,446.90	\$2,168,890.97		
Fund 11 - General Fund Totals	(\$3,468,632.00)	(\$1,893,919.29)	(\$1,778,416.02)	55%	(\$1,574,712.71)	(\$2,129,722.15)	\$235,802.86		
Revenue Totals	\$77,353,109.00	\$22,922,418.58	\$0.00	30%	\$54,430,690.42	\$20,517,724.75	\$2,404,693.83		
Expense Totals	\$80,821,741.00	\$24,816,337.87	\$1,778,416.02	31%	\$56,005,403.13	\$22,647,446.90	\$2,168,890.97		
Grand Totals	(\$3,468,632.00)	(\$1,893,919.29)	(\$1,778,416.02)	55%	(\$1,574,712.71)	(\$2,129,722.15)	\$235,802.86		

**TOPIC: Human Capital Recommendations**

The following human capital changes including resignations and new hires are being presented to the Board of Education to receive and file:

RESIGNATIONS / TERMINATIONS:

<u>NAME</u>	<u>BLDG./DEPT.</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>REASON</u>	<u>EFFECTIVE</u>
Molly Allen	Middle School	Paraeducator	Separation	Resignation	08.Jan.26

NEW HIRES

<u>NAME</u>	<u>BLDG./DEPT.</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>STEP</u>	<u>EFFECTIVE</u>
Sydney Hardy	Woodland Meadows	Young 5s Aide	New Hire	Unaffiliated	14.Jan.26
Kaleb Smith	Saline Middle School	Paraeducator	New Hire	Step 1	20.Jan.26
Ryan Walden	Heritage	Paraeducator	New Hire	Step 1	27.Jan.26

RECOMMENDATION: That the Saline Area Schools Board of Education consents to the personnel report recommendations as presented.



DATE	EVENT
	SEA Approved 1/21/2026
August 26	Full Day District Provided Professional Development
August 27	Full Day District Provided Professional Development
August 31	First Day of School for Students
SEPTEMBER	
September 4	NO SCHOOL
September 7	NO SCHOOL
OCTOBER	
October 15	HALF Day K-12 (PM District Provided Professional Development)
October 16	NO SCHOOL
NOVEMBER	
November 18	HALF Day K-8 / FULL Day HS 9-12 (PM Conferences for K-8 STAFF)
November 19	HALF Day K-12 / 9-12 HS Exams (Full Day Staff (Conferences and/or records/PRT in PM))
November 20	HALF Day K-12 / 9-12 HS Exams (Full Day Staff (Conferences and/or records/PRT in PM))
November 23	NO SCHOOL for Students (Full Day District Provided Professional Development)
November 24	NO SCHOOL for Students (Full Day District Provided Professional Development)
November 25-27	NO SCHOOL
November 30	2nd Trimester Begins
DECEMBER	
December 21	Winter Break Begins
JANUARY	
January 4	School Resumes
January 18	NO SCHOOL
FEBRUARY	
February 12	HALF Day K-12 (PM District Provided Professional Development)
February 15	No School
MARCH	
March 11	HALF Day K-12 / 9-12 HS Exams (Full Day Staff (Conferences and/or records/PRT in PM))
March 12	HALF Day K-12 / 9-12 HS Exams (Full Day Staff (Records in PM))
March 15	3rd Trimester Begins
March 26	NO SCHOOL
March 29 - April 2	Spring Break
APRIL	
April 5	School Resumes
MAY	
May 31	NO SCHOOL
JUNE	
June 10	HALF Day K-12 / 9-12 HS Exams (K-12 PM Records)
June 11	HALF Day K-12 / 9-12 HS Exams (K-12 PM Records) (LAST DAY)