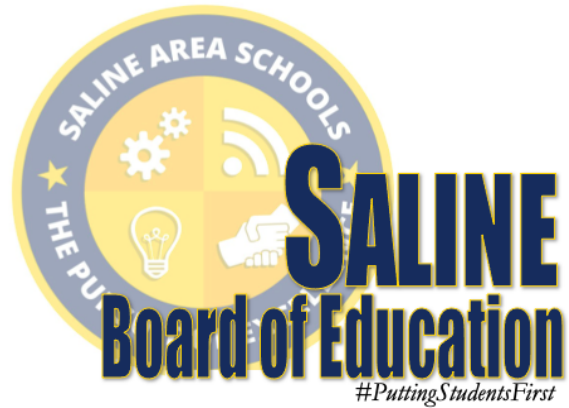


Board of Education Meeting

Liberty School Board Room

March 11, 2025, at 6:30 PM



AGENDA

Mission

We, the Saline Area Schools, will equip all students with the knowledge, technological proficiency, and personal skills necessary to succeed in an increasingly complex society. We expect that our students, staff, and the Saline Community will share in these responsibilities.

OPENING

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **PUBLIC COMMENT**

A member of the public may address the Board briefly, for up to three minutes, or request to be scheduled on the agenda of a future meeting. Please note that students will be given priority to speak on any topic. The first public participation portion of the meeting will be limited to one-half hour (30 minutes) normally and limited to agenda items. A second public participation portion will be offered at the end of the agenda to allow for any other comment.

Individuals addressing the Board should take into consideration the rules of common courtesy. The public participation portion of the meeting cannot be used to make personal attacks against a Board Member, District Employee, or Student.

STUDENTS

OTHER PUBLIC STAKEHOLDERS

EXTENDED PUBLIC COMMENT

Special Education Advisory Council (SEAC) - Daisie Scharmen

4. **RESPONSE TO PREVIOUS PUBLIC COMMENT**

AGENDA

5. REVISIONS/APPROVAL OF AGENDA

Items may be added or deleted from the meeting agenda, and/or the order of items may be changed, at the request of an individual Board member or the Superintendent. The agendas must be approved before proceeding further.

RECOMMENDED MOTION . . . move to approve the agenda as printed/revised.

6. STUDENT SHOWCASE

Costa Rica Cultural Immersion Experience

Presenters: SHS AP Spanish Students

Advisor: Astrid Leese

7. ACTION ITEMS

A. RECOMMENDED MOTION ... move to adopt the Proposed 2024-25 General Fund Budget Amendment as submitted by Assistant Superintendent Owsley

B. RECOMMENDED MOTION ... to approve the 25/26 School of Choice Guidelines as recommended by Superintendent Laatsch.

C. RECOMMENDED MOTION ... that the Board of Education designate the Superintendent to be the determining factor of assault as submitted by Carol Baaki Diglio, Assistant Superintendent for Human Resources.

D. RECOMMENDED MOTION ... move to approve the purchase of (1) 2025 Ford Reg Cab F-250 4x4 Grounds vehicle from Gorno Brothers as recommended by Rex Clary, Executive Director of Operations. This purchase is through the MiDeal Purchasing Cooperative.

E. RECOMMENDED MOTION ... move to amend the 25/26 approved BOE meeting schedule moving September 23 to September 30 in acknowledgement of Rosh Hasanah as submitted by President McVey.

8. SCHEDULED REPORT

A. Safety & Security Report

Presenter: Dan Karrick, Director of Safety & Security

B. DEI AC Report (Rescheduled for April 22, 2025)

Presenters: Charlie Hirst, Ryan Kerr

9. **DISCUSSION ITEMS**

A. **Finance Committee Update**

Chair, Brad Gerbe

B. **Policy Committee Update**

Chair, Lauren Gold

C. **Superintendent Search**

Jay Bennett, MASB Assistant Executive Director of Search Services

10. **ADMINISTRATION / BOARD UPDATES**

11. **CONSENT AGENDA**

The Consent Agenda is listed in this agenda and will not be read aloud. The motion noted will allow for the authorization of all listed items, without discussion, unless a member of the Board requests that any one or all be considered individually.

RECOMMENDED MOTION . . . move to authorize the Consent Agenda as printed / amended:

- A. **Approval** of the Regular Board of Education Meeting Minutes of February 25, 2025
- B. **Approval of Payment** of the General Fund Accounts Payable of March 11, 2025, in the amount of \$1,941,965.87
- C. **Approval of Payment** of the Bond Fund Series III Accounts Payable of March 11, 2025 in the amount of \$20,885.23
- D. **Approval of Payment** of 2023 Bond Fund Series I Accounts Payable of March 11, 2025, in the amount of \$325,203.15
- E. **Receive and File** Human Resources Report

CLOSING

12. **ITEMS SCHEDULED ON THE NEXT AGENDA**

13. **PUBLIC COMMENT**

A member of the public may address the Board briefly, for up to three minutes, or request to be scheduled on the agenda of a future meeting.

STUDENTS

OTHER PUBLIC STAKEHOLDERS

14. NEXT MEETING

The next Board of Education Meeting will be held on April 8, 2025, at 6:30 PM.

15. CLOSED SESSION

RECOMMENDED MOTION ... to enter Closed Session of the Board of Education at _____, with the intent to re-enter Open Session at approximately _____, for the purpose to:

1. For a school board to consider security planning to address existing threats or prevent potential threats to the safety of the students and staff under Section 8(k)
2. Superintendent Evaluation under Section 8(a).
3. Discuss matters under Attorney/Client Privilege that are exempt from disclosure pursuant to state and federal law under Section 8(h).

Under Sections 8(a), 8(h), 8(k) a 2/3 roll call vote is required.

Austin
Berwick
Gerbe
Gold
McVey
Steben
Tizedes

16. ADJOURNMENT

RECOMMENDED MOTION ... to adjourn the Regular Board of Education Meeting of March 11, 2025, at _____ PM.

GENERAL FUND - FY25 Amended Budget - March 11, 2025

	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2024-2025
	Actual	Actual	Actual	Actual	Actual	Actual	Original Budget	Mar Amd Budget
General Fund Revenue								
Local Sources	\$7,963,283	\$8,209,605	\$8,073,170	\$8,255,265	\$9,266,405	9,325,303	9,708,221	9,879,715
Intermediate Sources	8,722,672	9,429,154	9,474,515	9,237,842	10,566,543	9,651,865	9,654,983	12,500,803
State Sources	44,056,045	43,714,480	44,711,317	45,461,243	53,920,117	53,348,745	53,644,293	52,805,093
State (One-Time)			553,020	1,481,566	0	755,392	0	0
Federal Sources (ongoing)	1,532,051	1,345,338	1,485,733	1,427,819	1,502,857	1,663,745	1,660,979	1,623,965
Federal (One-Time)		76,777	1,886,107	2,829,897	3,417,484	147,042	0	0
Transfers In	300,000	0	0	250,000	300,000	300,000	300,000	300,000
Total Revenue	62,574,052	62,775,354	66,183,862	68,943,632	78,973,406	75,192,092	74,968,476	77,109,576
General Fund Expenditures								
Basic Program	29,558,792	29,194,190	28,915,180	30,978,938	33,816,470	30,583,816	30,991,529	29,569,397
Added Needs	9,031,174	8,688,225	8,198,954	10,599,923	10,696,579	12,241,455	13,393,569	14,603,366
Pupil Support	7,132,741	7,713,150	7,714,101	8,793,425	8,766,324	8,795,918	9,136,620	9,162,059
Instructional Staff Services	2,606,911	2,382,411	2,243,911	2,446,037	2,885,844	3,166,025	3,572,135	4,176,099
General Administrative	775,962	616,738	607,277	648,116	698,610	716,548	773,952	837,573
School Administration	3,182,824	3,168,231	3,124,847	3,507,550	3,920,593	4,004,984	4,263,377	4,300,471
Business Services	880,602	877,849	778,010	766,390	894,202	995,296	1,091,083	1,083,051
Maintenance & Operations	4,574,956	4,356,608	4,994,096	5,359,643	6,706,137	6,709,247	7,207,503	7,368,273
Transportation	1,753,178	1,640,840	1,485,401	1,707,848	1,896,772	2,237,195	2,502,992	2,427,618
District Information	235,856	155,610	1,547	66,961	173,681	195,846	220,727	232,936
Human Resources	856,058	718,826	678,029	687,649	784,627	866,408	918,750	877,238
Technology Support	640,131	632,524	636,365	794,394	906,473	946,474	949,258	858,502
Athletics	1,263,112	1,138,601	1,162,629	1,336,756	1,400,757	1,458,087	1,543,418	1,540,888
Community Services	24,369	24,636	14,965	145,989	44,090	61,311	64,430	58,383
Other	7,481	40,400	20,000	20,000	20,000	65,364	25,000	38,836
Transfers Out	62,257	165,594	300,000	300,000	0	300,000	0	0
Total Expenditures	62,586,403	61,514,434	60,875,312	68,159,619	73,611,157	73,343,974	76,654,343	77,134,690
Year Net [Rev Over/(Under) Exp]	(\$12,351)	\$1,260,919	\$5,308,550	\$784,013	\$5,362,249	\$1,848,118	(\$1,685,867)	(\$25,114)
Fund Balance Beginning of Year	\$2,898,369	\$2,886,017	\$4,146,936	\$9,455,486	\$10,239,499	\$15,601,748	\$15,765,145	\$17,449,866
Fund Balance End of Year	\$2,886,017	\$4,146,936	\$9,455,486	\$10,239,499	\$15,601,748	\$17,449,866	\$14,079,278	\$17,424,752
% of Total Expenses	4.6%	6.7%	15.5%	15.0%	21.2%	23.8%	18.4%	22.6%



2025-26 School of Choice Guidelines: TENTATIVE

Eligibility for Schools of Choice

Residency: Saline Area Schools approved a limited school-of-choice program for the 2025-26 school year. Non-resident students eligible to apply for the available openings must reside in a school district located in the Washtenaw Intermediate School District (ISD): Ann Arbor, Chelsea, Dexter, Lincoln, Manchester, Milan, Whitmore Lake, Willow Run, and Ypsilanti.

Transportation: Parents are responsible for providing transportation to and from school each day.

Non-Discrimination: Saline Area Schools will accept non-resident students based on a lottery system, without regard to intellect, academic, artistic, athletic, or other ability or talent, mental or physical disability, religion, race, color, national origin, sex (including sexual orientation or transgender identity), height, weight, or marital status.

Discipline: Students may be removed from consideration if they have been suspended from school in the past two years, if they were ever expelled from school, or if they have been convicted of a felony.

Openings Available in 2025-26

<u>Grade Level</u>	<u>School/Program</u>	<u>Minimum Openings</u>
Kindergarten	TBD	25
1st Grade	TBD	1
2nd Grade	TBD	1
3rd Grade	TBD	1
4 th Grade	Heritage	1
5 th Grade	Heritage	1
6 th Grade	Middle School	1
7 th Grade	Middle School	1
8 th Grade	Middle School	1
9 th Grade	Saline Alternative HS	1
9 th Grade	Saline High School	5
10 th Grade	Saline Alternative HS	1
10 th Grade	Saline High School	1
11 th Grade	Saline Alternative HS	1
11 th Grade	Saline High School	1
12 th Grade	Saline Alternative HS	1
12 th Grade	Saline High School	1

Based on resident enrollment over the summer, teacher-pupil ratios, available space and other relevant criteria, the District may accept more students than the “Minimum Openings” from the wait-list developed through the lottery.

School Program TBD = Saline Area Schools reserve the right to place students in grades Y5-3 in any of the three elementary buildings, depending upon space available, although attempts will be made to grant requests whenever possible. The Y5-3rd grade buildings are Harvest, Pleasant Ridge and Woodland Meadows.

Application Process

Parents/guardians must submit a completed School of Choice Application Form online for each child beginning April 7, 2025 through May 6, 2025 by 4 PM. Applications must be accounted for in the District Information Office by the deadline in order to be eligible for the lottery.

How do I get the application form? (applications available beginning Monday, April 7th)

- Available online at www.salineschools.org -> District Resources -> School of Choice

When and where do I return the form?

Submit online beginning Monday, April 7th with a deadline of Tuesday, May 6th at 4:00 p.m.

Lottery

Due to the limited number of openings available in Saline Area Schools, all eligible applicants who have filed their School of Choice Application Form by the deadline date will be entered into a lottery. Names will be drawn randomly and admitted in the order drawn. If more students apply than the minimum number posted above, students will be placed on a wait list in the order drawn. If additional openings become available, students will be accepted in order from the wait-list. Applicants are welcome, but not required to attend the lottery drawing. All applicants will be notified of lottery results by the end of the next business day.

Lottery Drawing: Monday, May 12, 2025 @ 10:00 a.m.
Liberty School (Board Room)
7265 N. Ann Arbor Street
Saline, MI 48176

* If we are not able to gather in-person, due to restrictions, the lottery will take place remotely LIVE through ZOOM with a public link provided.

Students notified of acceptance through the lottery MUST be enrolled by May 31st, 2025.

Enrollment

Once a student is enrolled and continuously attends Saline Area Schools through school of choice, the student is entitled to continue to attend school in Saline until graduation without having to reapply for school of choice. If the sibling of a School of Choice student already enrolled in Saline applies for school of choice, the sibling shall be given preference over other nonresident candidates if there are available openings in the grade, school and/or program. If the district is not accepting school of choice applicants in that grade, school and/or program, the sibling has no right to admission to Saline Area Schools under schools of choice.

Code of Conduct

All Student Code of Conduct rules, procedures, and policies will apply to all students who enter Saline Area Schools under school of choice.

DRAFT

Saline Area Schools

District Office

7265 North Ann Arbor Street

Saline, MI 48176



Operations Department

March 5, 2025

Superintendent Laatsch
Saline Area Schools Board of Education

I would like to recommend the purchase of (1) 2025 Ford Reg Cab F-250, 6.8L V8 Gasoline, 4X4 Grounds vehicle from Gorno Brothers Inc. This piece of equipment will replace a 2004 Chevy 2500 with 160,000 miles and needs a new transmission. The vehicle will be purchased through the MiDeal purchasing cooperative.

MI DEAL # MA240000001193

Total Cost: \$46,416.00

Rex Clary
Executive Director of Operations
Saline Area Schools

Attachments





Preview Order F100 - F2B 4x4 Reg Cab SRW : Order Summary Time of Preview: 02/18/2025 11:55:11 Receipt: NA

Dealership Name : Gorno Bros Inc

Sales Code : F48022

Dealer Rep.	patrick southward	Type	Fleet	Vehicle Line	Superduty	Order Code	F100
Customer Name	Saline school	Priority Code	C4	Model Year	2025	Price Level	525

DESCRIPTION

F250 4X4 STYLESIDE PICKUP/142
 142 INCH WHEELBASE
 TOTAL BASE VEHICLE
 OXFORD WHITE
 VINYL 40/20/40 SEATS
 MEDIUM DARK SLATE
 PREFERRED EQUIPMENT PKG.600A
 .XL TRIM
 .AIR CONDITIONING -- CFC FREE
 .AM/FM STEREO MP3/CLK
 .6.8L DEVCT NA PFI V8 ENGINE
 10-SPEED AUTO TORQSHIFT-G
 .LT245/75R17E BSW ALL-SEASON
 3.73 RATIO NON LTD SLIP AXLE
 JOB #1 ORDER
 FORD FLEET SPECIAL ADJUSTMENT
 PLATFORM RUNNING BOARDS

DESCRIPTION

10000# GVWR PACKAGE
 50 STATE EMISSIONS
 SNOW PLOW PREP PACKAGE
 SPARE TIRE AND WHEEL
 TRAILER BRAKE CONTROLLER
 ROOF CLEARANCE LIGHTS
 JACK
 UPFITTER SWITCHES
 250 AMP ALTERNATOR
 TOUGH BED SPRAY IN BEDLINER
 SPECIAL DEALER ACCOUNT ADJUSTM
 SPECIAL FLEET ACCOUNT CREDIT
 FUEL CHARGE
 NET INVOICE FLEET OPTION (B4A)
 PRICED DORA
 ADVERTISING ASSESSMENT
 DESTINATION & DELIVERY

TOTAL BASE AND OPTIONS
 DISCOUNTS
 TOTAL

MI Deal # MA240000001193

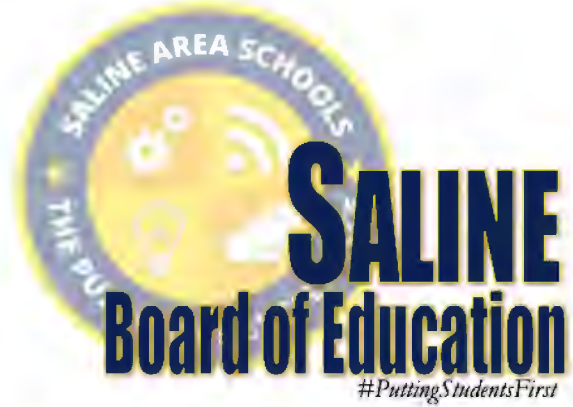
MI Deal Price Delivered \$46,416.00

***** TRUCK ONLY *****

This order has not been submitted to the order bank.

This is not an invoice.

MEETING SCHEDULE 2025



NOTICE OF SCHEDULE OF REGULAR MEETINGS OF THE BOARD OF EDUCATION of Saline Area Schools to be held during the year commencing January 1, 2025 and ending December 31, 2025.

To all persons interested in the meetings of the Board of Education of Saline Area Schools of Washtenaw County:

PLEASE TAKE NOTICE that the Board of Education of Saline Area Schools, 7265 North Ann Arbor Street, Saline, Michigan 48176, Telephone 734-401-4000, will hold regular meetings at the following dates, times, and places during the year commencing January 1, 2025 and ending December 31, 2025.

Date	Time	Place
January 14, 2025	6:30 PM	Liberty School Board Room, 7265 North Ann Arbor Street
January 28, 2025	6:30 PM	Liberty School Board Room, 7265 North Ann Arbor Street
February 11, 2025	6:30 PM	Liberty School Board Room, 7265 North Ann Arbor Street
February 25, 2025	6:30 PM	Liberty School Board Room, 7265 North Ann Arbor Street
March 11, 2025	6:30 PM	Liberty School Board Room, 7265 North Ann Arbor Street
April 8, 2025	6:30 PM	Liberty School Board Room, 7265 North Ann Arbor Street
April 22, 2025	6:30 PM	Liberty School Board Room, 7265 North Ann Arbor Street
May 13 2025	6:30 PM	Liberty School Board Room, 7265 North Ann Arbor Street
May 27, 2025	6:30 PM	Liberty School Board Room, 7265 North Ann Arbor Street
June 10, 2025	6:30 PM	Liberty School Board Room, 7265 North Ann Arbor Street
July 8, 2025	6:30 PM	Liberty School Board Room, 7265 North Ann Arbor Street
August 12, 2025	6:30 PM	Liberty School Board Room, 7265 North Ann Arbor Street
August 26, 2025	6:30 PM	Liberty School Board Room, 7265 North Ann Arbor Street
September 9, 2025	6:30 PM	Liberty School Board Room, 7265 North Ann Arbor Street
September 23, 2025 <i>(change to 9/30)</i>	6:30 PM	Liberty School Board Room, 7265 North Ann Arbor Street
October 14, 2025	6:30 PM	Liberty School Board Room, 7265 North Ann Arbor Street
October 28, 2025	6:30 PM	Liberty School Board Room, 7265 North Ann Arbor Street
November 11, 2025	6:30 PM	Liberty School Board Room, 7265 North Ann Arbor Street
December 9, 2025	6:30 PM	Liberty School Board Room, 7265 North Ann Arbor Street

Draft minutes of each of the meetings listed above shall be available for public inspection during regular business hours at the Superintendent's Office, 7265 North Ann Arbor Street, Saline, Michigan 48176, not more than eight (8) business days after the date of the meeting to which the draft minutes refer; and approved Minutes of each meeting shall be available for public inspection during business hours, at the same location, no later than five (5) business days after the meeting at which the Minutes are approved. Copies of the Minutes shall also be available at the reasonable estimated cost for printing or copying.

Upon oral or written request for a subscription and payment of a fee established by the Board, Minutes shall be mailed to any person or business by First Class Mail. The subscription may be valid for up to six (6) months.

Upon request to the Superintendent's Office, the District shall make reasonable accommodations for a person with disabilities to be able to participate in open meetings.

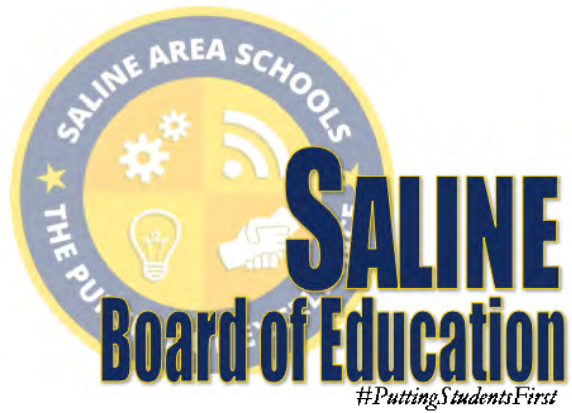
This notice is given in compliance with the Michigan Open Meetings Act, as amended.

Approved: December 10, 2024

Jennifer K. Miller, Secretary

Board of Education Meeting

Liberty School Board Room
February 25, 2025, at 6:30 PM



MINUTES

Mission

We, the Saline Area Schools, will equip all students with the knowledge, technological proficiency, and personal skills necessary to succeed in an increasingly complex society. We expect that our students, staff, and the Saline Community will share in these responsibilities.

OPENING

1. CALL TO ORDER

The Board of Education meeting of February 25, 2025 was called to order by President Michael McVey at 6:30 pm

Board Members Present: Tim Austin, Darcy Berwick, Brad Gerbe, Michael McVey, Jennifer Steben, Jason Tizedes

Board Members Absent: Lauren Gold

Central Administration Present: Superintendent Laatsch, Assistant Superintendent's Baaki-Diglio, Owsley, Executive Directors Clary, Davis, and Martin

2. PLEDGE OF ALLEGIANCE

3. PUBLIC COMMENT

STUDENTS - None

OTHER PUBLIC STAKEHOLDERS - None

EXTENDED PUBLIC COMMENT

- Saline Education Association (SEA) - Bridget Corie

4. RESPONSE TO PREVIOUS PUBLIC COMMENT

AGENDA

5. REVISIONS/APPROVAL OF AGENDA

MOTION made by Vice President Steben, support Trustee Austin to **approve the agenda as printed.**

Ayes - All Present - **MOTION CARRIED 6-0**

6. ACTION ITEMS

A. MOTION ... to adopt the Proposed 2024-25 General Fund Budget Amendment as submitted by Assistant Superintendent Owsley (no support for this motion)

After some discussion, the following motion was made

MOTION made by Vice President Steben, support Treasurer Gerbe **to table the approval until the March 11th Board of Education meeting.**

Ayes - All Present - **MOTION CARRIED 6-0**

B. MOTION made by Treasurer Gerbe, support Secretary Berwick **to adopt the resolution authorizing the issuance of the 2025 School Building and Site Bonds, Series II not to exceed \$60,000,000.00 as prepared by Thrun Law Firm and submitted by Assistant Superintendent Owsley.**

Ayes - All Present - **MOTION CARRIED 6-0**

C. MOTION made by Vice President Steben, support Secretary Berwick **to approve the minutes of the February 11, 2025 Closed Session of the Board of Education for the purposes to consider a confidential attorney-client communication pursuant to Section 8(h) of the Open Meeting Act.**

Ayes - All Present - **MOTION CARRIED 6-0**

D. MOTION ... that the Board of Education designate the Superintendent as its representative in determining the definition of assault as submitted by President McVey (no support for this motion)

After some discussion and specifically to gather more information, the following motion was made,

MOTION made by Secretary Berwick, support Vice President Steben **to table the decision on the designation until the March 11th Board of Education meeting.**

Ayes - Tim Austin, Darcy Berwick, Brad Gerbe, Jennifer Steben, Jason Tizedes
Nays - Michael McVey

MOTION CARRIED 5-1

- E. MOTION** made by Trustee Austin, support Secretary Berwick **to approve the award payment of \$2,908,535.15 to Barton Malow for the oversight and management of Saline Bid Pack BP-T3 as submitted by Jay Grossman, Director of Technology. This includes contracts for standardization of classroom A/V to take place at Saline High School, Saline Middle School, Heritage, and Liberty. It also includes data cabling to go along with those classrooms plus cabling for the middle school renovations and new Liberty Rec Complex. Additionally included are A/V, access controls, and video surveillance for the middle school renovations and Liberty Rec Complex.**

Ayes - All Present - **MOTION CARRIED 6-0**

- F. MOTION** made by Treasurer Gerbe, support Trustee Tizedes **to approve the award payment of \$101,700.00 to InaComp TSG for the purchase of classroom document cameras to be installed this summer at Saline High School, Saline Middle School, Heritage, and Liberty in conjunction with the standardization of classroom A/V project as submitted by Jay Grossman, Director of Technology.**

Ayes - All Present - **MOTION CARRIED 6-0**

- G. MOTION** Trustee Austin, support Treasurer Gerbe **to approve the Saline High School Furnishing Recommendations as provided by Kingscott Associates, using pre-existing bid contracts, totalling \$1,465,903.92, submitted by Executive Directors Rex Clary and Kara Davis.**

Individual vendor payments will go to the following:

Great Lakes Furniture Supply - \$562,037.49
NBS Commercial Interiors - \$525,262.80
Dew-El - \$164,758.68
ISCG - \$15,577.84
Interior Office Source - \$98,556.42
School Specialty - \$9,485.00
NEIS - \$7,250.00
(and a 6% Contingency of \$82,975.69)

Ayes - All Present - **MOTION CARRIED 6-0**

7. **SCHEDULED REPORT**

A. Enrollment & School of Choice Report

Presenter: Dr. Steve Laatsch, Superintendent

Dr. Laatsch presented on the impacts to the district & budget with regard to enrollment trends and School of Choice. We are seeing across the state and nation, declining enrollment trends. The declining birthrate is a national trend. In addition, there are more educational options now for families. Saline still remains a destination school district and we hope to attract as many families as possible to the district, also keeping School of Choice options open.

While the district had budgeted for a loss of 110 students, we only experienced a decrease of 77. This resulted in additional revenue of about \$300K which wasn't expected. The goal is to maintain a sustained fund balance within the range of 12-15%. In addition to students in our own buildings, the overall student count also includes Saline students who participate in other Washtenaw Educational Options Consortium programs such as WIHI (Washtenaw International High School) ECA (Early College Alliance), WAVE (Washtenaw Alliance for Virtual Education), and also students whom we provide services to who attend Washtenaw Christian Academy and St. Andrews School.

The district aims to grow enrollment starting at the lower levels. The Young Fives and Kindergarten group is a critical focus because it significantly impacts enrollment trends. The majority of school of choice interest is at the kindergarten level. Capturing students at this grade level means they potentially remain in the district for 13 years. The minimum number of students to be accepted is 25. A lottery system is used if more students apply. For all other grade levels, the minimum is one. More students may be accepted based on trends at that grade level. The School of Choice lottery will be held May 12th.

The School of Choice Guidelines will be presented for approval at the March 11, 2025 Board of Education meeting.

8. **DISCUSSION ITEMS**

A. Adhoc Committee Report 3rd Party Athletic Dept Review Proposals

Facilitator: President McVey

The adhoc committee brought forward, for consideration, 3 candidates for the third party athletic department review. Members of the adhoc committee conducted video interviews and performed reference checks. The initial request for proposal was broad. Candidates did add elements to their proposals which resulted in unique offerings and cost structures.

After much discussion, the Board did entertain a motion as follows:

MOTION made by Treasurer Gerbe, support Trustee Austin **to authorize President McVey to enter into negotiations with Scott Robertson, with the intent to refine the scope of the work and not to exceed \$12K.**

Ayes - All Present - **MOTION CARRIED 6-0**

9. **ADMINISTRATION / BOARD UPDATES**

Superintendent Laatsch: Thank you to the SEA for speaking tonight and voicing their concerns. Acknowledged the collaborative efforts in reaching tentative agreements of most of the contract items. Mediation for salary related issues begins March 10th

Student Representatives (Allmand & Sonnenday): Good luck to all the Saline bands participating in the upcoming festival season. Polar Plunge was rescheduled due to the cold temperatures and will now be held on February 27th

Treasurer Gerbe: Acknowledge the SEA attending tonight's meeting, and recognition of the teachers as the "heartbeat" of the school district. Support for the collective bargaining process.

Secretary Berwick: Acknowledge the SEA attending tonight's meeting. Also regarding the Enrollment/School of Choice report, our family came into the district as a SOC family. Supports the process.

President McVey: Attended a "Shark Tank" event at the HS recently. Also participating in the Polar Plunge on the 27th. Reminder to the community regarding the stakeholder input sessions hosted by MASB (Michigan Association of School Boards) on February 26th, March 5th and March 11th. Also acknowledged HB 4020 that requires schools to teach African-American history and establishes a commission to update the curriculum.

Vice President Steben: FSAS Beads & Beats Annual Fundraiser is Friday, February 28th. Expressed gratitude for the SEA's presence at this evening's meeting. Also acknowledged the district's collective bargaining team and the hard work they are putting into the process.

Trustee Tizedes: Thank you to the SEA for their presence at tonight's meeting. Also a reminder to the community to be aware of misinformation that sometimes gets posted on social media. Recently some incorrect terminology was used to define a threat which could lead to communication confusion. Important to understand school safety terminology.

10. **CONSENT AGENDA**

MOTION made by Trustee Austin, support Secretary Berwick **to authorize the Consent Agenda as printed:**

Ayes - All Present - **MOTION CARRIED 6-0**

- A. **Approval** of the Regular Board of Education Meeting Minutes of February 11, 2025
- B. **Approval** of the Board Finance Committee Meeting Minutes of February 11, 2025
- C. **Approval of Payment** of the General Fund Accounts Payable of February 25, 2025, in the amount of \$955,546.10
- D. **Approval of Payment** of the Bond Fund Series III Accounts Payable of February 25, 2025 in the amount of \$25,423.94
- E. **Approval of Payment** of 2023 Bond Fund Series I Accounts Payable of February 25, 2025, in the amount of \$1,509,131.76
- F. **Receive and File** Human Resources Report

CLOSING

11. **ITEMS SCHEDULED ON THE NEXT AGENDA**

DEI AC Update
Safety & Security Update
Emergency Operations Plan (Closed Session)

12. **PUBLIC COMMENT**

STUDENTS - None

OTHER PUBLIC STAKEHOLDERS - None

13. **NEXT MEETING**

The next Board of Education Meeting will be held on March 11, 2025, at 6:30 PM.

14. **ADJOURNMENT**

MOTION made by Vice President Steben, support Trustee Tizedes **to adjourn the Regular Board of Education Meeting of February 25, 2025, at 8:44 PM.**

Respectfully submitted,



Darcy Berwick
Board Secretary

Recorded by: Betty Jahnke



TOPIC: Human Capital Recommendations

The following human capital changes including resignations and new hires are being presented to the Board of Education to receive and file:

RESIGNATIONS / TERMINATIONS:

<u>NAME</u>	<u>BLDG./DEPT.</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>REASON</u>	<u>EFFECTIVE</u>
Greg Erickson	High School	Teacher	Separation	Retirement	6.Jun.25
Nicole Lampman	High School	SWWC Secretary	Separation	Resignation	9.Jun.25
Su-Fen Lin	Community Ed	Pooh Corner Director	Separation	Retirement	30.Jun.25

NEW HIRES

<u>NAME</u>	<u>BLDG./DEPT.</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>STEP</u>	<u>EFFECTIVE</u>
Cheyenne Freeman	Middle School	Paraeducator	New Hire	Step 1	3.Mar.25
Tatiana Bendall	High School	Special Ed Teacher	New Hire	BA1	24.Feb.25

RECOMMENDATION: That the Saline Area Schools Board of Education consents to the personnel report recommendations as presented.

TATIANA BENDALL

SPECIAL EDUCATION TEACHER

DETAILS

ADDRESS

██████████

PHONE

██████████

EMAIL

████████████████████

SKILLS

Ability to Work Under Pressure

● ● ● ● ● ●

Adaptability

● ● ● ● ● ●

Ability to Work in a Team

● ● ● ● ● ●

Communication

● ● ● ● ● ●

Classroom Management

● ● ● ● ● ●

EMPLOYMENT HISTORY

Student Teacher, K-3 Resource/Lifeskills, Pleasant Ridge Elementary, Saline Area Schools

Saline

Aug 2024 — Dec 2024

- Used data to identify and address student learning gaps
- Adhered to student behavior improvement plans.
- Collaborated with the district Behavior Analyst to support student needs.
- Utilized effective strategies to manage student behavior.
- Developed instructional materials to support individual student needs.

Student Teacher, 1st Grade, Woodland Meadows, Saline Area Schools

Saline

Jan 2024 — Apr 2024

- Used data to identify and address student learning gaps
- Developed lesson plans that aligned with national curriculum standards and met the needs of a diverse student population
- Collaborated with grade level colleagues to plan curriculum instruction
- Utilized a variety of teaching strategies, such as interactive lectures, group projects, and simulations, to engage students

Long Term Substitute Teacher, K-3 Resource/Lifeskills, Woodland Meadows Elementary, Saline Area Schools

Saline

Nov 2022 — Jan 2023

- Created and implemented instructional lessons to support student IEP goals.
- Adhered to student behavior improvement plans.
- Collaborated with the district Behavior Analyst to support student needs.
- Utilized effective strategies to manage student behavior.
- School-wide behavior response team member.
- Active participant in PBIS implementation.

Long Term Substitute Teacher, Lifeskills, Young Adult Program, Liberty School, Saline Area Schools

Saline

Sep 2022 — Nov 2022

- Developed and implemented IEP aligned lessons to teach daily living and vocational skills.
- Collaborated with the program team to coordinate community outings and transportation.
- Coordinated student and job coach job site placements.
- Directed and managed schedules of four classroom paraprofessionals
- Facilitated transition assessments.
- Coordinated and participated in IEP and wrap around meetings.
- Utilized effective strategies to manage student behavior.
- Communicated daily with families and caregivers.

Daily Program Substitute , Young Adult Program,Liberty School, Saline Area Schools

Saline

Nov 2021 — Jun 2022

- Filled absences of educators and paraprofessionals
- Supported students at various vocational learning sites
- Adhered to student behavior improvement plans
- Collaborated with teachers and ancillary staff to best support the needs of students.

EDUCATION

Bachelors of Science in Elementary Special Education: K-12 Cognitive Impairment, Eastern Michigan University

Aug 2021 — Dec 2024

GPA 3.95

Suma Cum Laude

Associates of Arts in Elementary Education , Washtenaw Community College

Ypsilanti

Aug 2019 — Aug 2021

Graduated with High Honors.

GPA 4.0

COURSES

Practicum 310: Title I Reading and Math Intervention, Brick Elementary School, Ypsilanti

Aug 2023 — Dec 2023

Practicum 304: K-2 Self-contained ASD , Edgemont Elementary, Van Buren Public Schools, Belleville

May 2022 — Aug 2022

Classroom Management and Intervention Strategies for Students with Disabilities , Eastern Michigan University

Speech and Language Development In Children, Adolescents, and Young Adults with Exceptional Learning Needs , Eastern Michigan University

Assistive and Instructional Technology in Special Education, Eastern Michigan University

VOLUNTEER HISTORY

Saline Area Social Services

Saline

Aug 2021 — Jun 2022

Volunteer of the Month (January 2022)

- Prepared and delivered client grocery orders.
- Received and documented community donations.
- Stocked and organized pantry.

- Participated in holiday meal and supply distribution.
- Answered incoming client calls.

ORGANIZATIONS

The National Society of Leadership and Success

Sep 2022 — Present

CERTIFICATIONS

Michigan Teaching Certificate

Dec 2024 — Dec 2029

Special Education K-12 Cognitive Impairment

Michigan Teaching Certificate

Dec 2024 — Dec 2029

Elementary Education K-8

- K-5 All Subjects
- K-8 All Subjects in self-contained classroom