

Board of Education Meeting

Liberty School Board Room

MAY 13, 2025, at 6:30 PM



AGENDA

Mission

We, the Saline Area Schools, will equip all students with the knowledge, technological proficiency, and personal skills necessary to succeed in an increasingly complex society. We expect that our students, staff, and the Saline Community will share in these responsibilities.

OPENING

1. **CALL TO ORDER**

2. **PLEDGE OF ALLEGIANCE**

3. **SUPERINTENDENT'S RECOGNITION**

*DAR Good Citizen Presentation: Grace Oberski
Recognition of 24/25 Varsity Men's Swim & Dive Team
Steve Vasiloff, eSports Coach of the Year*

4. **PUBLIC COMMENT**

A member of the public may address the Board briefly, for up to three minutes, or request to be scheduled on the agenda of a future meeting. Please note that students will be given priority to speak on any topic. The first public participation portion of the meeting will be limited to one-half hour (30 minutes) normally and limited to agenda items. A second public participation portion will be offered at the end of the agenda to allow for any other comment.

Individuals addressing the Board should take into consideration the rules of common courtesy. The public participation portion of the meeting cannot be used to make personal attacks against a Board Member, District Employee, or Student.

STUDENTS

OTHER PUBLIC STAKEHOLDERS

5. **RESPONSE TO PREVIOUS PUBLIC COMMENT**

AGENDA

6. REVISIONS/APPROVAL OF AGENDA

Items may be added or deleted from the meeting agenda, and/or the order of items may be changed, at the request of an individual Board member or the Superintendent. The agendas must be approved before proceeding further.

RECOMMENDED MOTION . . . move to approve the agenda as printed/revised.

7. STUDENT SHOWCASE

Saline HS CAD Program

Presenters: Madi Rogan, Abbey Alexander, Izzy Siedlik, Nate Yonak, Jonah Bentley, Natalie Coughlin, Micah Gray, Morgan Widman (Teacher: Steve Vasiloff)

8. ACTION ITEMS

- A. RECOMMENDED MOTION ...** to approve the resolution designating (Insert Name) as the representative of this Board for the biennial election of the Board of Washtenaw Intermediate School District on Monday June 2, 2025 and (Insert Name) as an alternate in the event the designated representative is unable to attend.

- B. RECOMMENDED MOTION ...** to approve the Thrun Bond Sale Resolution dated May 6, 2025, for the sale of Bonds at a total purchase price of \$59,998,520.68

- C. RECOMMENDED MOTION ...** to approve the updates made to Policy 5540 Interrogation of Students as requested by District Administration and submitted by the Policy Committee

- D. RECOMMENDED MOTION ...** to approve the purchase of 500 Chromebooks through Trafera as submitted by Jay Grossman, Director of Technology. Trafera is an approved vendor on the REMC consortium bid contract.

- E. RECOMMENDED MOTION ...** to approve the purchase of 150 Mac Mini Computers with wired keyboards and monitors to replace the current devices used in the student iMac labs at Saline High School, Middle School and Liberty in the amount of \$140,092.50 as submitted by Jay Grossman, Director of Technology.

9. SCHEDULED REPORT

- A. Special Education Annual Update**
Presenters: Julie Voelker & Monica Ellis

10. DISCUSSION ITEMS

- A. **WISD Budget Presentation**
Michael McVey, Board President

RECOMMENDED MOTION ... move to _____ (support/disapprove) the WISD 2025/26 Budget Resolution as submitted.

- B. **Finance Committee Update**
Chair, Brad Gerbe

11. **ADMINISTRATION / BOARD UPDATES**

12. **CONSENT AGENDA**

The Consent Agenda is listed in this agenda and will not be read aloud. The motion noted will allow for the authorization of all listed items, without discussion, unless a member of the Board requests that any one or all be considered individually.

RECOMMENDED MOTION . . . move to authorize the Consent Agenda as printed / amended:

- A. **Approval** of the Regular Board of Education Meeting Minutes of April 22, 2025
- B. **Approval** of the Policy Committee Meeting Minutes of April 22, 2025
- C. **Approval** of the Compensation Committee Minutes of April 22, 2025
- D. **Approval** of the Special Board Meeting Minutes of April 29, 2025
- E. **Approval** of the Special Board Meeting Minutes of April 30, 2025
- F. **Approval** of the Special Board Meeting Minutes of May 7, 2025
- G. **Approval of Payment** of the General Fund Accounts Payable of May 13, 2025, in the amount of \$2,150,872.75
- H. **Approval of Payment** of the Bond Fund Series III Accounts Payable of May 13, 2025 in the amount of \$45,104.10
- I. **Approval of Payment** of 2023 Bond Fund Series I Accounts Payable of May 13, 2025, in the amount of \$410,568.18
- J. **Receive and File** Finance and Human Resources Reports

CLOSING

13. **ITEMS SCHEDULED ON THE NEXT AGENDA**

14. **PUBLIC COMMENT**

*Board of Education Meeting Agenda
May 13, 2025*

A member of the public may address the Board briefly, for up to three minutes, or request to be scheduled on the agenda of a future meeting.

STUDENTS

OTHER PUBLIC STAKEHOLDERS

15. NEXT MEETING

The next Board of Education Meeting will be held on May 27, 2025, at 6:30 PM.

16. CLOSED SESSION

RECOMMENDED MOTION ... to enter Closed Session of the Board of Education at ____ PM, with the intent to re-enter Open Session at ____ PM, for the purpose of Collective Bargaining 8(c) of the Open Meetings Act. Under Section 8(c) a simple majority vote is sufficient to enter into a closed session.

17. RE-ENTER OPEN SESSION

RECOMMENDED MOTION to re-enter Open Session of the Board of Education Meeting at ____ PM.

18. ADJOURNMENT

RECOMMENDED MOTION ... to adjourn the Regular Board of Education Meeting of May 13, 2025, at ____ PM.

**RESOLUTION TO CONSIDER DESIGNATION OF ELECTORAL REPRESENTATIVE
FOR THE JUNE 2, 2025, BIENNIAL ELECTION**

_____ (the "District")

A _____ meeting of the board of education of the District (the "Board") was held in the _____, within the boundaries of the District, on the _____ day of _____, 2025, at _____ o'clock in the ____m.

The meeting was called to order by _____, President.

Present: Members

Absent: Members

The following preamble and resolution were offered by Member _____ and supported by Member _____:

WHEREAS:

1. The Revised School Code provides that board members of Washtenaw Intermediate School District, Michigan (the "ISD"), be elected biennially on the first Monday in June by an electoral body composed of one (1) person designated by the board of each constituent school district; and

2. The Revised School Code further provides that this Board shall consider the resolution of designating its representative on the electoral body at not less than one (1) public meeting before adopting the designating resolution; and

3. This Board now determines it necessary and desirable to establish the first public meeting at which this Board will consider the proposed resolution designating the District's representative on the electoral body.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. At the public meeting of this Board to be held on the _____ day of _____, 2025, at _____ o'clock in the ____m., to be held at the _____, this Board will consider a resolution to appoint _____ as the designated representative of this District for the electoral body of the ISD biennial election to be held June 2, 2025 and _____ as an alternate in the event the designated representative is unable to attend.

2. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are hereby rescinded.

Ayes: Members

Nays: Members

Resolution declared adopted.

Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of _____, Michigan, hereby certifies that the foregoing constitutes a true and complete copy of a resolution adopted by the Board at a _____ meeting held on _____, 2025, the original of which is part of the Board's minutes. The undersigned further certifies that notice of the meeting was given to the public pursuant to the provisions of the "Open Meetings Act" (Act 267, Public Acts of Michigan, 1976, as amended).

Secretary, Board of Education

WISD Board Election and Budget Review Timeline/Deadlines 2025

Date/Deadline	ISD Board ELECTION	ISD BUDGET Review
Immediate	Nominating petitions and Affidavit of Identity available at Washtenaw County Clerk's Office.	
February 11, 2025		WISD Board of Education 2024-2025 Budget Amendments @ Board Meeting, 5:00 p.m.
April 8, 2025		WISD Board of Education 2025-26 Budget Review @ Board Meeting 5:00 p.m.
April 24, 2025		WASB 2025-26 Budget Review Meeting, 6:00 p.m.
May 1, 2025		WISD 2025-26 General Education Fund budget submitted to local districts.
April – May 2025	Local School Districts may <u>consider</u> the resolution of a voting representative for the June ISD election at a Board meeting prior to 05/12/2025 and appoint a voting representative by resolution at ANOTHER public meeting no earlier than 05/12/2025.	
May 5, 2025	Nominating petitions/or \$100 fee and Affidavit of Identity due at County Clerk.	
May 12, 2025	Earliest date local district boards can <u>designate</u> voting representative by resolution and <u>identify</u> the candidates the Board supports for open ISD seats.	
May 23, 2025	Deadline for notifying local district/ delegates of hour/place for WISD election.	
June 1, 2025		Deadline for local district response to WISD General Education Fund budget. Local district Boards must consider a resolution of support or may indicate specific recommendations for changes.
June 2, 2025	Last day local district boards can designate delegates/candidates.	
June 2, 2025	ISD board election. 6:00 p.m.	
June 24, 2025		WISD Board adopts 2025-26 General Education Fund budget.
Candidate Responsibility		
Local District Responsibility		
WISD Responsibility		

380.614 Board; election of members; resolution; notice of meeting; acting chairperson and secretary; open meeting; term; vacancy; nominating petition; signatures; filing petition and affidavit; ballots; filing fee. Sec. 614.

(1) Except as provided in section 615 and subject to section 642c of the Michigan election law, MCL 168.642c, the members of the intermediate school board shall be elected biennially on the first Monday in June by an electoral body composed of 1 person designated by the board of each constituent school district.

(2) The board of a constituent district shall designate its representative to this electoral body by resolution adopted not earlier than 21 days before the date of this biennial election. The board shall consider the resolution at not less than 1 public meeting before adopting the resolution. The resolution shall be adopted by majority vote of the members serving on the board. In its resolution designating its representative, the board of a constituent district shall identify the candidate the board supports for each position to be filled on the intermediate school board and shall direct its representative to vote for that individual or individuals at least on the first ballot taken by the electoral body. The secretary of the intermediate school board shall send a notice by certified mail of the hour and place of the meeting of the electoral body described in subsection (1) to the secretary of the board of each constituent school district at least 10 days before the meeting. The president and secretary of the intermediate school board shall act as chairperson and secretary at the meeting. The meeting of the electoral body shall be an open meeting conducted in the manner prescribed under the open meetings act, 1976 PA 267, MCL 15.261 to 15.275.

(3) Except as provided in section 703, the term of office of each member elected to the intermediate school board is 6 years and begins on July 1 following election. Not more than 2 members of the intermediate school board shall be from the same school district unless there are fewer districts than there are positions to be filled.

(4) A vacancy shall be filled by the remaining members of the intermediate school board until the next biennial election at which time the vacancy shall be filled for the balance of the unexpired term. Notice of the vacancy shall be filed with the state board within 5 days after the vacancy occurs. If the vacancy is not filled within 30 days after it occurs, the vacancy shall be filled by the state board.

(5) Subject to subsection, a candidate for election to the intermediate school board shall be nominated by petitions that are signed by a number of school electors of the combined constituent school districts of the intermediate school district, as follows: (a) If the population of the intermediate school district is less than 10,000 according to the most recent federal census, a minimum of 6 and a maximum of 20. (b) If the population of the intermediate school district is 10,000 or more according to the most recent federal census, a minimum of 40 and a maximum of 100.

(6) A school elector may sign as many petitions as there are vacancies to fill. Nominating petitions and an affidavit as provided in section 558 of the Michigan election law, MCL 168.558, shall be filed with the school district filing official not later than 30 days before the date of the biennial election under subsection (1). The school district filing official shall determine the sufficiency of the petitions and the eligibility of the candidates nominated. The school district filing official shall provide ballots for the biennial election, listing on the ballots the names of all candidates properly nominated. The chairperson of the biennial election meeting may accept nominations for a vacancy from the floor only if no nominating petitions have been filed for the vacancy.

(7) Instead of filing nominating petitions, a candidate for election to the intermediate school board may pay a nonrefundable filing fee of \$100.00 to the school district filing official. If this fee is paid by the due date for nominating petitions, the payment has the same effect under this section as the filing of nominating petitions.

Saline Area Schools, Washtenaw County, Michigan (the "Issuer")

A regular meeting of the board of education of the Issuer (the "Board") was held in the _____, within the boundaries of the Issuer, on the 13th day of May, 2025, at _____ o'clock in the ____m. (the "Meeting").

The Meeting was called to order by _____, President.

Present: Members

Absent: Members

The following preamble and resolution were offered by Member _____ and supported by Member _____:

WHEREAS:

1. By resolution adopted on February 25, 2025 (the "Bond Resolution"), the Issuer authorized the issuance of not to exceed Sixty Million Dollars (\$60,000,000) 2025 School Building and Site Bonds, Series II (the "Bonds"); and

2. In the Bond Resolution, the Board authorized the sale of the Bonds and delegated authority to the Superintendent of Schools and/or the Assistant Superintendent of Finance (each an "Authorized Officer") to accept the offer of J.P. Morgan Securities LLC to purchase the Bonds subject to parameters established in the Bond Resolution; and

3. Based upon information provided by the Issuer's financial consulting firm, an Authorized Officer accepted an offer from J.P. Morgan Securities LLC, and the other underwriter listed in the bond purchase agreement (the "Underwriters") to purchase the Bonds, and the Board desires to ratify and affirm the acceptance of the offer.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Authorized Officer's acceptance of the offer as set forth in the bond purchase agreement dated May 6, 2025 (the "Bond Purchase Agreement"), and the terms and conditions set forth therein, presented to the Authorized Officer to purchase the Bonds at a purchase price of \$59,998,520.68, which is the par value of the Bonds, plus an original issue premium of \$3,996,598.75, less the Underwriters' discount of \$183,078.07, is hereby ratified and affirmed. The Bonds shall be issued in the aggregate principal amount of \$56,185,000 and designated 2025 School Building and Site Bonds, Series II (General Obligation - Unlimited Tax). Because the Bonds are being issued at a premium and a portion of such premium is being deposited into the 2025 Capital Projects Fund, the Board hereby acknowledges that only \$60,000,000 of voter authorization remains for any future bond issuance.

2. The Bonds shall be dated June 2, 2025, and shall mature on May 1 of the years 2026 to 2028, inclusive, and 2031 to 2045, inclusive, on which interest is payable commencing November 1, 2025 and semi-annually thereafter on May 1 and November 1, at the rate and in the principal amounts set forth in Exhibit A and shall be subject to optional redemption as set forth herein. The Underwriters have agreed in the Bond Purchase Agreement that they shall initially offer the Bonds to the public at the yields set forth in Exhibit A hereto.

3. The Bonds or portions of Bonds in multiples of \$5,000, maturing on or after May 1, 2036, shall be subject to redemption prior to maturity, at the option of the Issuer in such order as the

Issuer may determine and by lot within any maturity, on any date occurring on or after May 1, 2035, at par plus accrued interest to the redemption date.

4. Notice of redemption of any Bond shall be given not less than thirty (30) days and not more than sixty (60) days prior to the date fixed for redemption by mail to the registered owner's or owners' registered address shown on the registration books kept by the Paying Agent (the "Paying Agent"). The Bonds shall be called for redemption in multiples of \$5,000, and Bonds of denominations of more than \$5,000 shall be treated as representing the number of Bonds obtained by dividing the denomination of the Bond by \$5,000, and such Bonds may be redeemed in part. The notice of redemption for Bonds redeemed in part shall state that upon surrender of the Bond to be redeemed a new Bond or Bonds in an aggregate principal amount equal to the unredeemed portion of the Bond surrendered shall be issued to the registered owner thereof.

If less than all of the Bonds of any maturity shall be called for redemption, unless otherwise provided, the particular Bonds or portions of Bonds to be redeemed shall be selected by the Paying Agent, in such manner as the Paying Agent in its discretion may deem proper, in the principal amounts designated by the Issuer. Any Bonds selected for redemption which are deemed to be paid in accordance with the provisions of the Bond Resolution and this resolution will cease to bear interest on the date fixed for redemption. Upon presentation and surrender of such Bonds at the corporate trust office of the Paying Agent, such Bonds shall be paid and redeemed.

5. Blank Bonds with the manual or facsimile signatures of the President and Secretary affixed thereto, shall, at the direction of bond counsel and as necessary, be delivered to the Paying Agent for safekeeping to be used for registration and transfer of ownership.

The Bonds shall be registered as to principal and interest and are transferable as provided in the Bond Resolution only upon the books of the Issuer kept for that purpose by the Paying Agent, by the registered owner thereof in person or by an agent of the owner duly authorized in writing, upon the surrender of the Bond together with a written instrument of transfer satisfactory to the Paying Agent duly executed by the registered owner or agent thereof and thereupon a new Bond or Bonds in the same aggregate principal amount and of the same maturity shall be issued to the transferee in exchange therefor as provided in the Bond Resolution, and upon payment of the charges, if any, therein provided. The Bonds are issuable in denominations of \$5,000 or any integral multiple thereof not exceeding the aggregate principal amount for each maturity.

If any Bond shall become mutilated, the Issuer, at the expense of the holder of the Bonds, shall furnish or cause to be furnished, and the Paying Agent shall authenticate and deliver, a new Bond of like tenor in exchange and substitution of the mutilated Bond, upon surrender to the Paying Agent of the mutilated Bond. If any Bond issued under this resolution shall be lost, destroyed or stolen, evidence of the loss, destruction or theft and indemnity may be submitted to the Paying Agent, and if satisfactory to the Paying Agent and the Issuer, the Issuer at the expense of the owner, shall furnish or cause to be furnished, and the Paying Agent shall authenticate and deliver a new Bond of like tenor and bearing the statement required by Act 354, Public Acts of Michigan, 1972, as amended, being sections 129.131 to 129.134, inclusive, of the Michigan Compiled Laws, or any applicable law hereafter enacted, in lieu of and in substitution of the Bond so lost, destroyed or stolen. If any such Bond shall have matured or shall be about to mature, instead of issuing a substitute Bond, the Paying Agent may pay the same without surrender thereof.

6. Upon delivery of the Bonds, the accrued interest, if any, shall be deposited in the Debt Retirement Fund for the Bonds and the balance of the Bond proceeds shall be used as follows:

A. The approximate sum of \$230,000 shall be used to pay the costs of issuance of the Bonds, and any balance remaining from that sum after paying the costs of issuance shall be deposited in the 2025 Capital Projects Fund.

B. The sum of \$59,768,520.68 shall be deposited to the 2025 Capital Projects Fund.

7. The Preliminary Official Statement, dated April 28, 2025, is deemed final for purposes of SEC Rule 15c2-12(b)(1), relating to the Bonds and its use and distribution by the Underwriters is hereby authorized, approved and confirmed.

8. An Authorized Officer is authorized and directed to execute and deliver the final Official Statement on behalf of the Issuer. An Authorized Officer is further authorized to approve, execute and deliver any amendments and supplements to the final Official Statement necessary to assure that the statements therein are true, as of the time the Bonds are delivered to the Underwriters, and that it does not contain any untrue statement of a material fact and does not omit to state a material fact necessary in order to make the statements, in light of the circumstances under which they were made, not misleading. In the absence of an Authorized Officer, the President may execute the above documents.

9. The President and Secretary are authorized to execute a Certificate of the District Regarding Covenants and Representations which, in part, will enable the Underwriter to comply with Rule 15c2-12 under the Securities and Exchange Act of 1934 in connection with the offering and sale of the Bonds.

10. The Issuer hereby ratifies and affirms the appointment of U.S. Bank Trust Company, National Association, Detroit, Michigan, as Paying Agent-Bond Registrar and directs an Authorized Officer to execute for and on behalf of the Issuer a Paying Agent-Bond Registrar Agreement.

11. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution are hereby rescinded.

Ayes: Members

Nays: Members

Resolution declared adopted.

Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of Saline Area Schools, Washtenaw County, Michigan, hereby certifies that the foregoing constitutes a true and complete copy of a resolution adopted by the Board at the Meeting, the original of which is part of the Board's minutes. The undersigned further certifies that notice of the Meeting was given to the public pursuant to the provisions of the Open Meetings Act (Act 267, Public Acts of Michigan, 1976, as amended).

Secretary, Board of Education

JJS/keh

EXHIBIT A

BOND PRICING

SALINE AREA SCHOOLS
COUNTY OF WASHTENAW, STATE OF MICHIGAN
2025 SCHOOL BUILDING AND SITE BONDS, SERIES II
(GENERAL OBLIGATION – UNLIMITED TAX)
Final Numbers

Bond Component	Maturity Date	Amount	Rate	Yield	Price	Yield to Maturity	Call Date	Call Price	Premium (-Discount)	Takedown
Bond Component:										
	05/01/2026	1,445,000	5.000%	3.120%	101.678				24,247.10	2.750
	05/01/2027	1,635,000	5.000%	3.120%	103.463				56,620.05	2.750
	05/01/2028	1,995,000	5.000%	3.120%	105.195				103,640.25	2.750
	05/01/2031	2,130,000	5.000%	3.190%	109.682				206,226.60	2.750
	05/01/2032	2,280,000	5.000%	3.270%	110.625				242,250.00	2.750
	05/01/2033	2,435,000	5.000%	3.380%	111.163				271,819.05	2.750
	05/01/2034	2,605,000	5.000%	3.470%	111.641				303,248.05	2.750
	05/01/2035	2,770,000	5.000%	3.600%	111.583				320,849.10	2.750
	05/01/2036	2,895,000	5.000%	3.780%	110.006	C 3.867%	05/01/2035	100.000	289,673.70	2.750
	05/01/2037	3,330,000	5.000%	3.880%	109.141	C 4.026%	05/01/2035	100.000	304,395.30	2.750
	05/01/2038	3,490,000	5.000%	4.020%	107.944	C 4.197%	05/01/2035	100.000	277,245.60	2.750
	05/01/2039	3,615,000	5.000%	4.040%	107.775	C 4.254%	05/01/2035	100.000	281,066.25	2.750
	05/01/2040	3,790,000	5.000%	4.100%	107.267	C 4.333%	05/01/2035	100.000	275,419.30	2.750
	05/01/2041	3,975,000	5.000%	4.220%	106.262	C 4.446%	05/01/2035	100.000	248,914.50	2.750
	05/01/2042	4,165,000	5.000%	4.350%	105.185	C 4.557%	05/01/2035	100.000	215,955.25	2.750
	05/01/2043	4,325,000	5.000%	4.420%	104.611	C 4.618%	05/01/2035	100.000	199,425.75	2.750
	05/01/2044	4,540,000	5.000%	4.470%	104.203	C 4.663%	05/01/2035	100.000	190,816.20	2.750
	05/01/2045	4,765,000	5.000%	4.510%	103.878	C 4.698%	05/01/2035	100.000	184,786.70	2.750
		56,185,000							3,996,598.75	

Dated Date	06/02/2025	
Delivery Date	06/02/2025	
First Coupon	11/01/2025	
Par Amount	56,185,000.00	
Premium	3,996,598.75	
Production	60,181,598.75	107.113284%
Underwriter's Discount	-183,078.07	-0.325849%
Purchase Price	59,998,520.68	106.787436%
Accrued Interest		
Net Proceeds	59,998,520.68	

Policy Review Memorandum

To: Board of Education

From: Board Policy Committee

Date: May 13, 2025

Subject: Board Policy 5540 Interrogation of Students

This policy is being distributed to the Board of Education for a 2nd reading and adoption. The Policy Committee is recommending adoption of this policy with noted revisions. First reading was held at the April 8, 2025 Board Meeting.

This policy:

	Reflects current state of the law and should be adopted
	Is recommended but not required
	Not currently a SAS Board Policy
X	Reflects changes as requested by Superintendent & District Administration

Key Ideas

Policy committee recommends the changes as outlined to policy 5540. These changes and clarification were requested by the District Administration.

Recommendation

Approval to adopt this policy with the noted revisions as submitted by the Policy Committee.



Book	Policy Manual
Section	5000 Students
Title	Copy of INTERROGATION OF STUDENTS
Code	po5540
Status	Committee Review
Adopted	May 22, 2018
Last Revised	April 9, 2019

5540 - INTERROGATION OF STUDENTS

When law enforcement or other authorities arrive at the school and wish to interview a student or investigate an alleged violation of law, they must contact the building administrator indicating the nature of their investigation and their desire to question a student or students.

Investigation of Child Abuse/Neglect Under the Child Protection Act by a Public Children's Services Agency or Law Enforcement Agency

Every Board official and employee who, in connection with ~~their~~ his/her position, knows of or suspects child abuse or neglect must immediately report that knowledge or suspicion to a public children's services or law enforcement agency in accordance with Board Policy 8462.

An official of a public children's services agency or law enforcement agency may interview a student on school property during school hours in order to investigate a claim of child abuse/neglect involving such student or a member of the student's family. If neither the student nor a member of ~~their~~ his/her family is the subject of the child abuse/neglect investigation, such agency shall be encouraged to contact the student during non-school hours and investigate the matter off school property, if at all possible.

(Thrun). The district will cooperate with Children's Protective Services (CPS) during an investigation of suspected child abuse or neglect. Cooperation may include allowing CPS access to a student without parent consent if CPS determines access is necessary to complete the investigation or prevent abuse or neglect. As a matter of law, the identity of an individual who makes a report of suspected child abuse or neglect is confidential and will not be disclosed. The building administrator shall ask the investigator whether they may contact the parents prior to the interview and document the response. Unless the investigator specifically requests that the parents not be contacted, the building administrator shall attempt to contact the parents prior to questioning. ~~The building administrator shall ask the investigator whether s/he may contact the parents prior to the interview and document the response. Unless the investigator specifically requests that s/he not contact the parents, the building administrator shall attempt to contact the parents prior to questioning.~~

~~The building administrator or designated guidance counselor will remain in the room during questioning of the student unless prohibited by the agency investigator. The building administrator or designated guidance counselor will remain in the room during questioning of the student unless prohibited by the agency investigator.~~

Investigations of Violations of Law by Law Enforcement Agencies

Law enforcement agencies investigating complaints other than under the Child Protection Act should contact a student during non- school hours and investigate alleged violations of the law off school property if at all possible. An investigation can take place immediately on school property during school hours at the request of the building administrator if the

alleged violation of law took place on school property, involves other situations affecting school safety or in emergency situations.

Before the student(s) is (are) questioned as a witness to or suspect in an alleged violation of law, the building administrator shall attempt to contact the parent prior to questioning and shall remain in the room during the questioning unless compelling reasons for exclusion are provided by the law enforcement agency.

Notification and Release of Records

Attempts to notify the parents regarding investigations of child abuse/neglect and other law enforcement investigations shall be documented.

When an authorized law enforcement officer or the State's children's service agency removes a student, the building administrator shall also notify the parent(s) and the Superintendent.

No school official may release personally identifiable student information in education records to the police or the State's children's services agency without prior written permission of the parent, a lawfully-issued subpoena, a court order or a health or safety emergency. (See Board Policy 8330).

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Legal

M.C.L. 722.627

Attorney General's Opinion No. 6869, September 6, 1995

34 C.F.R. 99.36



Saline Area Schools - IT Department

TO: Steve Laatsch, Superintendent
Miranda Owsley, Assistant Superintendent of Finance
Board of Education

FROM: Jay Grossman, Director of Technology

DATE: May 13, 2025

RE: Technology Purchases

Please consider the following submission for approval.

The chromebooks provided for third grade have reached their age of replacement. I am requesting approval for the purchase of 500 devices through Trafera who are an approved vendor on the REMC consortium bidding contract. This will replace all of the third grade Chromebooks as well as replenish our devices for loaner Chromebooks to provide to families who have a broken device or a financial need and cannot afford to purchase a device. This will help ensure all students have a device to access our digital curriculum.

Brief Scope of Work

- *500 HP Chromebook 11 G9 EE*
 - *Total: \$164,500*

Please do not hesitate to contact me with any questions at grossmaj@salineschools.org.

Thank you for your consideration.



Saline Area Schools - IT Department

TO: Steve Laatsch, Superintendent
Miranda Owsley, Assistant Superintendent of Finance
Board of Education

FROM: Jay Grossman, Director of Technology

DATE: May 13, 2025

RE: Technology Purchases

Please consider the following submission for approval.

I am requesting approval to purchase 150 Mac Mini computers along with wired keyboards and monitors to replace the current devices used in our student iMac labs at Saline High School, Middle School, and Liberty. The current devices are approaching 6 years old and will no longer receive software and security patches. The new computers will be supported for the next five years while the monitors and keyboards will last up to ten years. We are changing the model of our current labs from the all-in-one iMac to the Mac Mini with keyboard and monitor as the processing power of the Mac Mini is higher while the cost has reduced. The Mac Minis and keyboards are sold from Apple who is a single source reseller. The monitors will be purchased from InaCompTSG as a part of the REMC consortium bidding contract.

Brief Scope of Work

- 150 Mac Minis - \$74,850
- 150 Zagg Wired Keyboards - \$8,992.50
- 150 4k Monitors - \$56,250
 - Total: \$140,092.50

Please do not hesitate to contact me with any questions at grossmaj@salineschools.org.

Thank you for your consideration.

WISD Programs and Budgets Review 2025-26

including

Local School District Services

Presented April 2025

Mandated Budget Review (new)

Section 624 of the Revised School Code, as amended, requires an ISD Board to have its proposed **General Fund** budget reviewed by its constituent districts each year.

ISD Board

By May 1 of each year:

The intermediate school board shall submit its proposed **General Fund** budget for the next school fiscal year to the board of each constituent district for review.

Local Board

By June 1 of each year:

- The local board will review the proposed ISD budget.
- Adopt a resolution expressing its support for or disapproval of the proposed ISD budget.
- Submit any **specific** budget objections and/or proposed changes to the ISD board.

ISD Board

If an intermediate school board receives any specific objections or proposed changes, the intermediate school board shall consider the proposed budget changes.



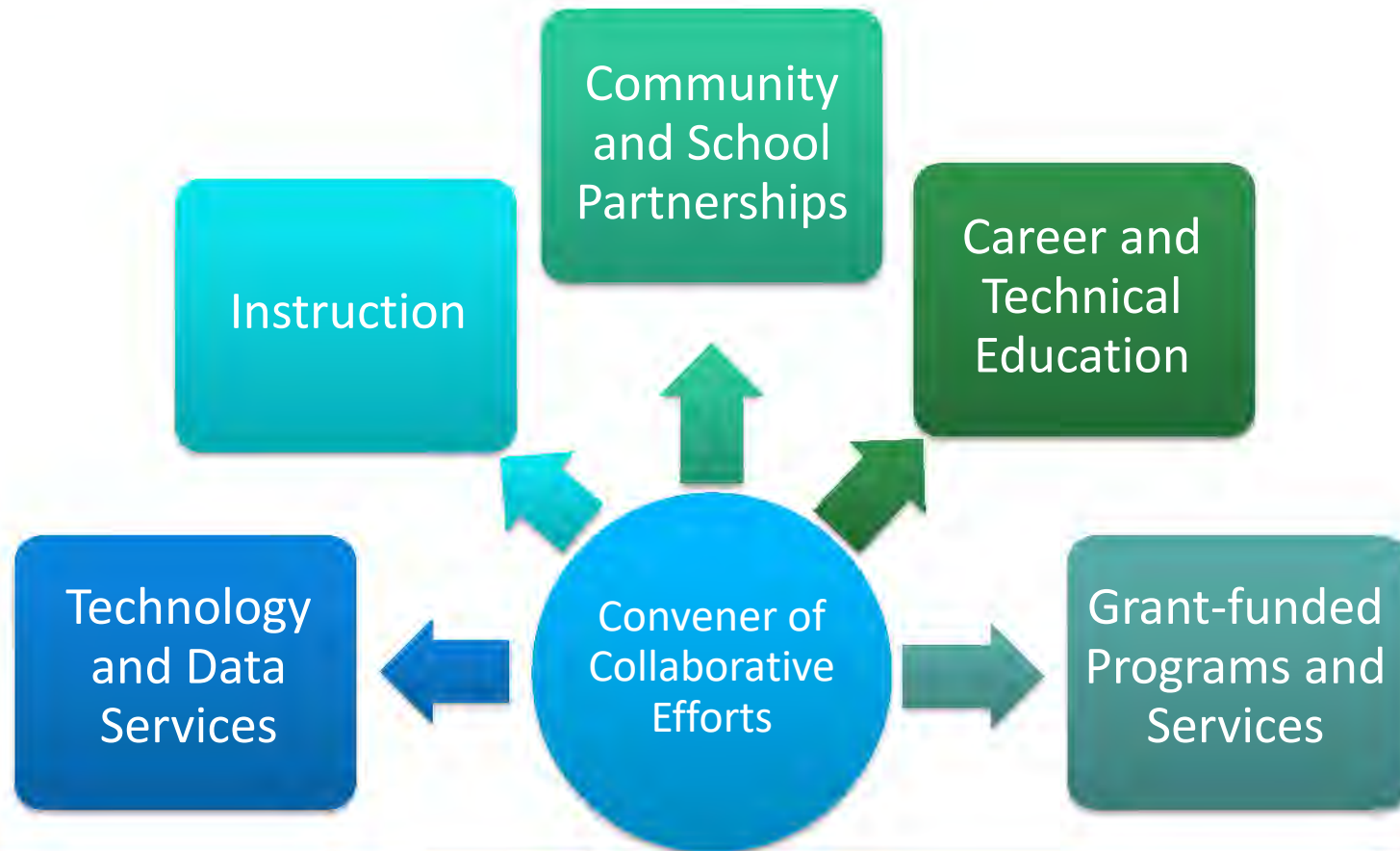
What is an ISD?

- Also known as a *regional education service agency*
- Created by legislature in 1962
- Designed to serve local districts and create “economies of scale”
- Composed of innovative professionals who focus on teaching and learning and educational access for ALL students
- An organization that creates shared programs across districts

Role of WISD

- Operates cooperative programs/delivers services for students in Ann Arbor, Chelsea, Dexter, Lincoln, Manchester, Milan, Saline, Whitmore Lake, Ypsilanti
- Secures educational resources and shares them equitably
- Builds local capacity to improve student achievement
- Provides services to assure that each child learns and thrives
- Leadership role in building a Cradle to Career collaborative in Washtenaw County

General Education Services



Technology & Data Management



Network Connectivity

- Physical Fiber Plant Support and Maintenance
- Core Network Infrastructure and Equipment
- Network Security Hardware and Support
- Internet Connectivity through utilizing E-rate Funds



State Connections

- Data Hub Support (MiDataHub)
- Michigan State Education Network Connection (MISEN)



Application Hosting Support

- Follett Destiny Library System
- PowerSchool
- New World
- PowerSchool Special Education Programs (PSSP)
- Coordinate Volume Purchase Savings (e.g. MVU Courses, Security Products)

Technology & Data Management

WISD Technology Services provides partnering districts with a full range of onsite and centrally-managed technology services.

Desktop support

- End User Device Support
- Training
- Mobile Device Management
- Presentation Equipment
- Instructional Integration

Application Hosting

- PowerSchool SIS
- PowerSchool Special Programs
- New World
- Destiny Library
- Child Plus
- School Messenger
- Document Imaging
- Meal Magic
- Registration Systems

Infrastructure

- Network Consulting
- Network Administration
- Network Maintenance
- Server Hosting
- Patch Management
- Cybersecurity and Risk Management

Data Services

- State Reporting
 - MSDS
 - TSDL
 - SID
- Scripting & Data Exchange
 - Student Account Creation
 - Student and Staff Data Flow
- Data Hub Integration



County Achievement Initiatives:

Professional Learning Opportunities

There are three different pathways for educators to engage in professional learning.

Learning Series

Responsive Leadership Series

Responsive Teachers Institute

Book Studies

Settled Instruction Observation Protocol (SIOP)

Health

Disciplinary Literacy

Custom District Professional Learning

By district request on topic of need aligned to their SIP; (subject or grade level specific)

Learning Networks

Early Literacy Foundations (3 years)

Washtenaw County Coaching Collaborative – embedded with Assessment Literacy (5 years)

English Learner Network (3 years)

Math Network (2 years)

STEM Network (2 Years)

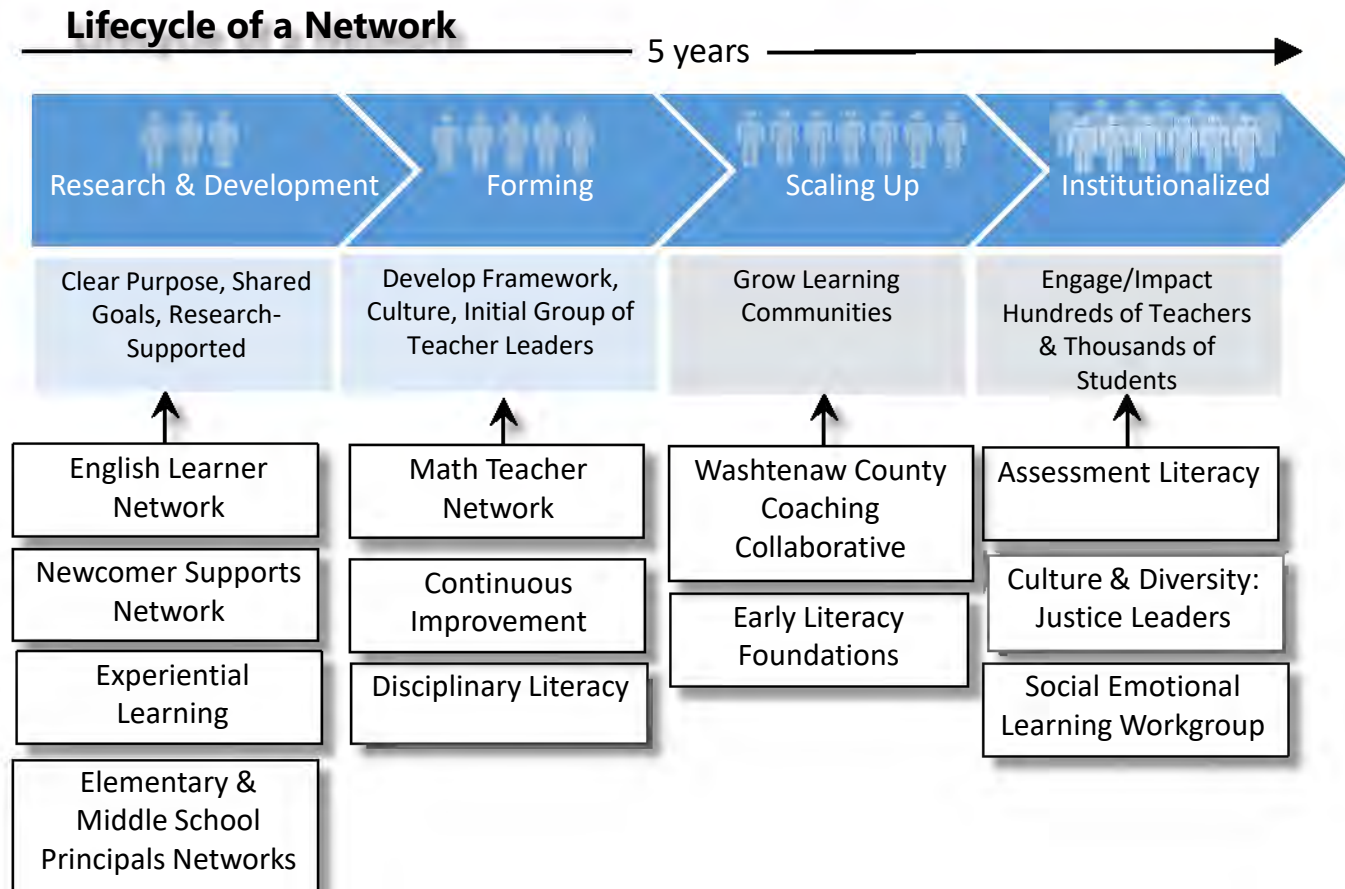
Principal Learning Networks

Newcomer Educator Network (2 years)

Experiential Learning

County Achievement Initiatives: Teacher & Leader Networks

Multi-year approach to teacher and system learning focused on student outcomes



Additional Instruction Supports

Technical Support

- Continuous Improvement
- Custom professional development
- Partnership School Support
- Health Education



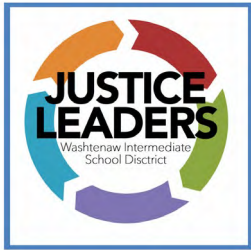
Special Projects

- Senior Exit Survey
- Early literacy coach grant
- MiSTEM Regional network
- Early Math Essentials
- Early Math Specialist
- Newcomer Supports
- Literacy Initiative
- Grow Your Own
- Out of School Time Grant



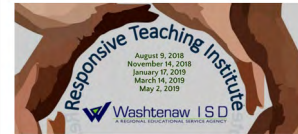
Equity, Inclusion and Social Justice: Focused Efforts

Justice Leaders



Professional learning series for educators

Responsive Teaching & Leadership Institutes



Professional learning series for educators & leaders

Ten80 Grant



Youth engineering program culminating in regional and national competitions

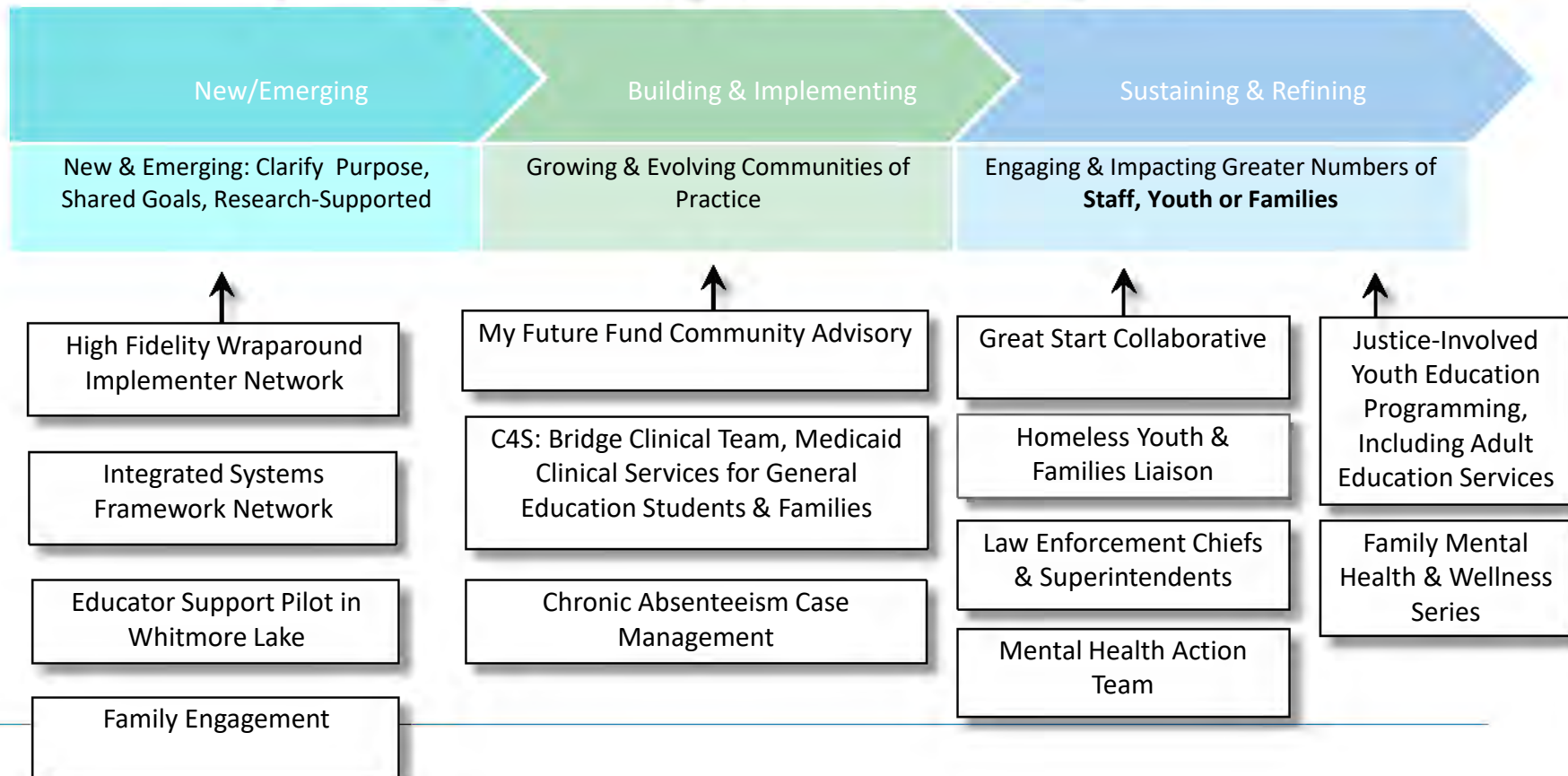
Youth Council

Secondary youth-led and youth-focused group that discuss issues that matter to them



Community & School Partnerships: Convener of Collaborative Efforts

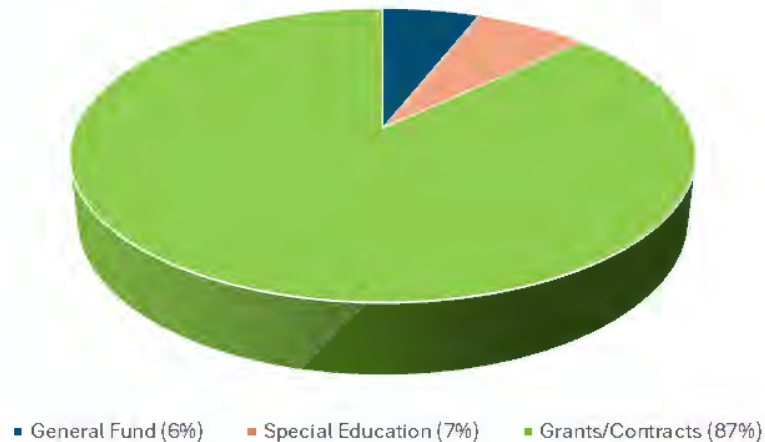
Our networks connect k12 staff with key community partners, such as non-profits, higher education, government & medical systems.



Community & School Partnerships:

Grant Funded Programs & Services

ROI on General Fund/Special Education Funding



External Funding Partners

- Community Mental Health Millage
- McKinney Vento
- Medicaid Reimbursements
- Section 24 of the State School Aid
- Section 31N of the State School Aid
- Section 32p of State School Aid
- 35i MiFamily Engagement Centers
- Section 107 Adult Education
- Title I, Part D
- United Way of SE Michigan
- Washtenaw County Government
- Washtenaw County Sheriff's Office



Community & School Partnerships: Bridge Team Spotlight

Mission & Vision

Our mission is to **support** the **physical, mental**, and **emotional well-being** of K-12 students throughout our community.

Our vision is to **empower** students, families, and educators by expanding intervention strategies to **increase mental well-being** for academic success.

Community & School Partnerships Bridge Clinical Program Model



Community & School Partnerships:

Child Savings Account Spotlight

- Children's Savings Account program operated by the WISD in collaboration with Washtenaw County Government.
- Provides a jump start on planning and saving for college and career training for students in 1st-6th grades in Washtenaw Public Schools and participating Public School Academies.
- 21,110 accounts have been opened with over \$1,795,050 already invested for students to use for their educations after high school.
- All eligible students automatically receive a \$25 starting deposit and some students, based on family income, may qualify for an additional \$475.





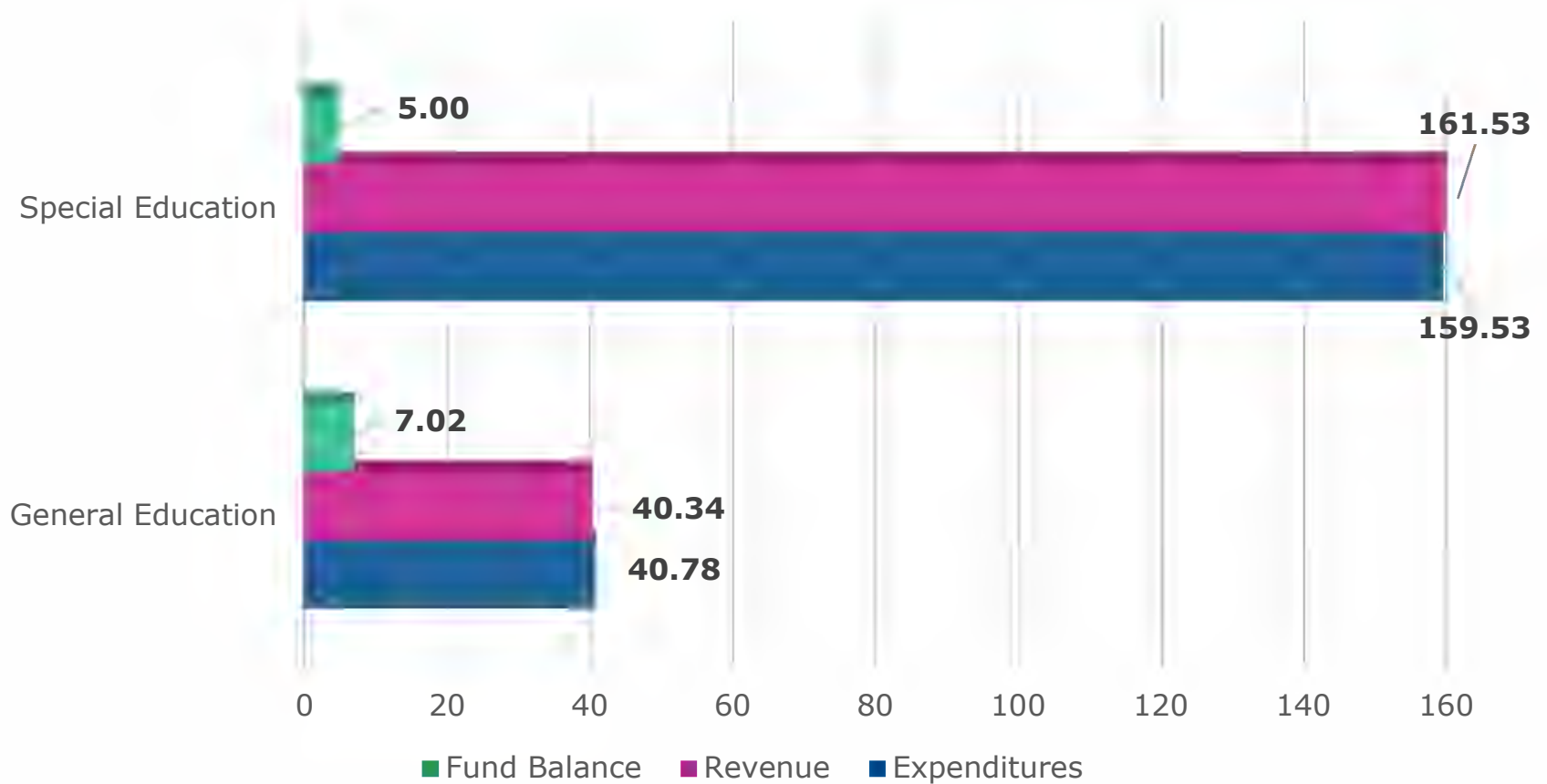
WISD Financial Budget Slides

2025-26

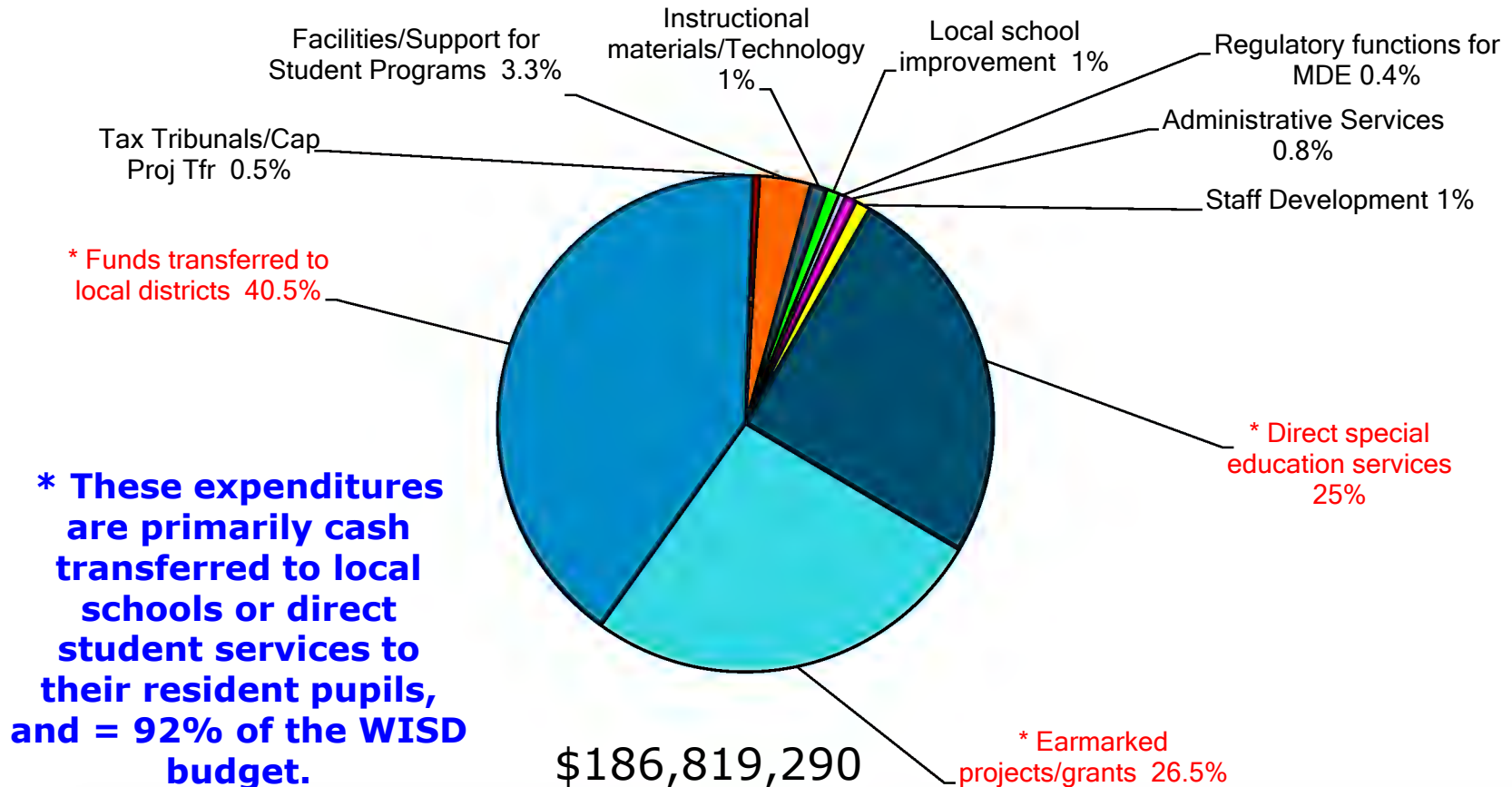


2025-26 WISD Budget

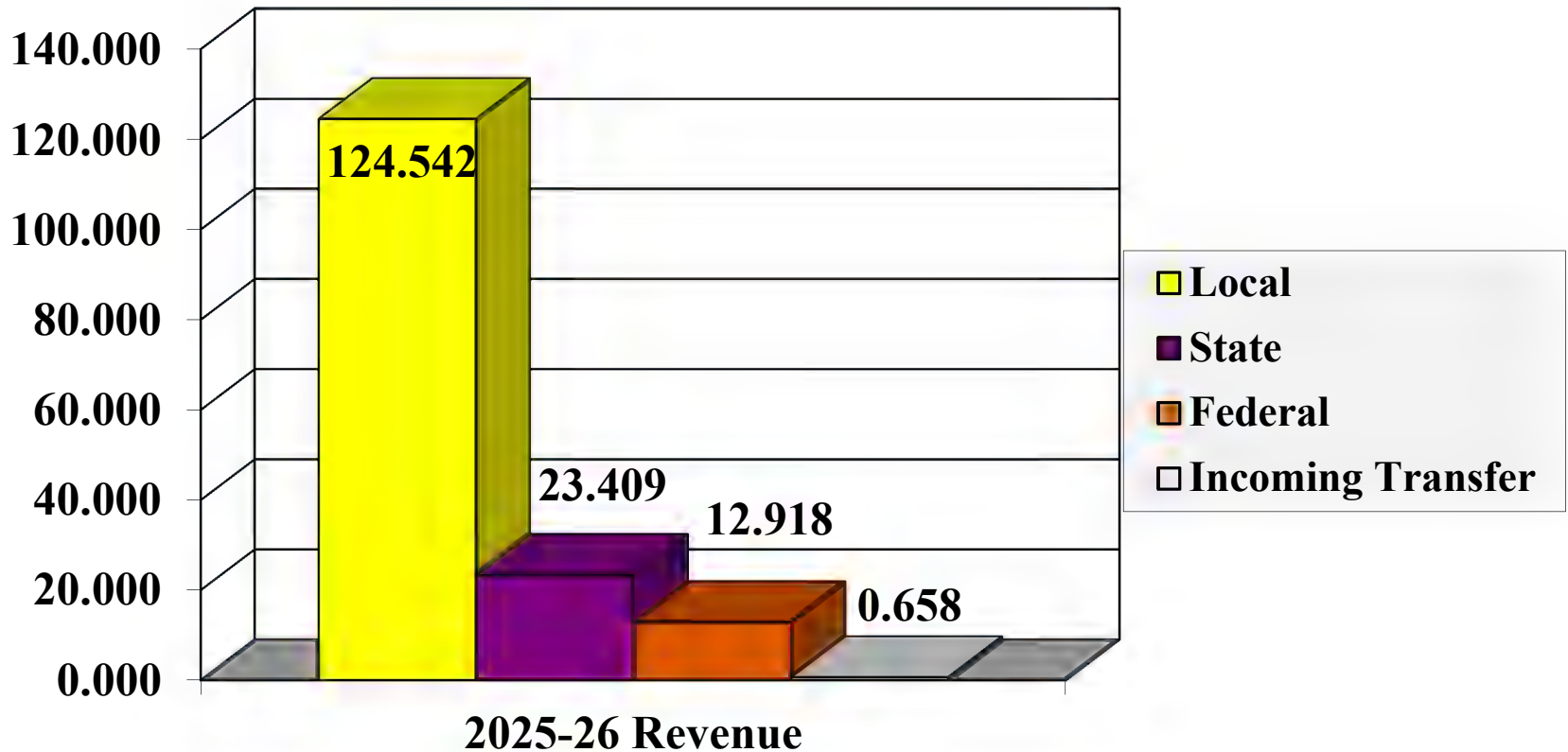
(In Millions)



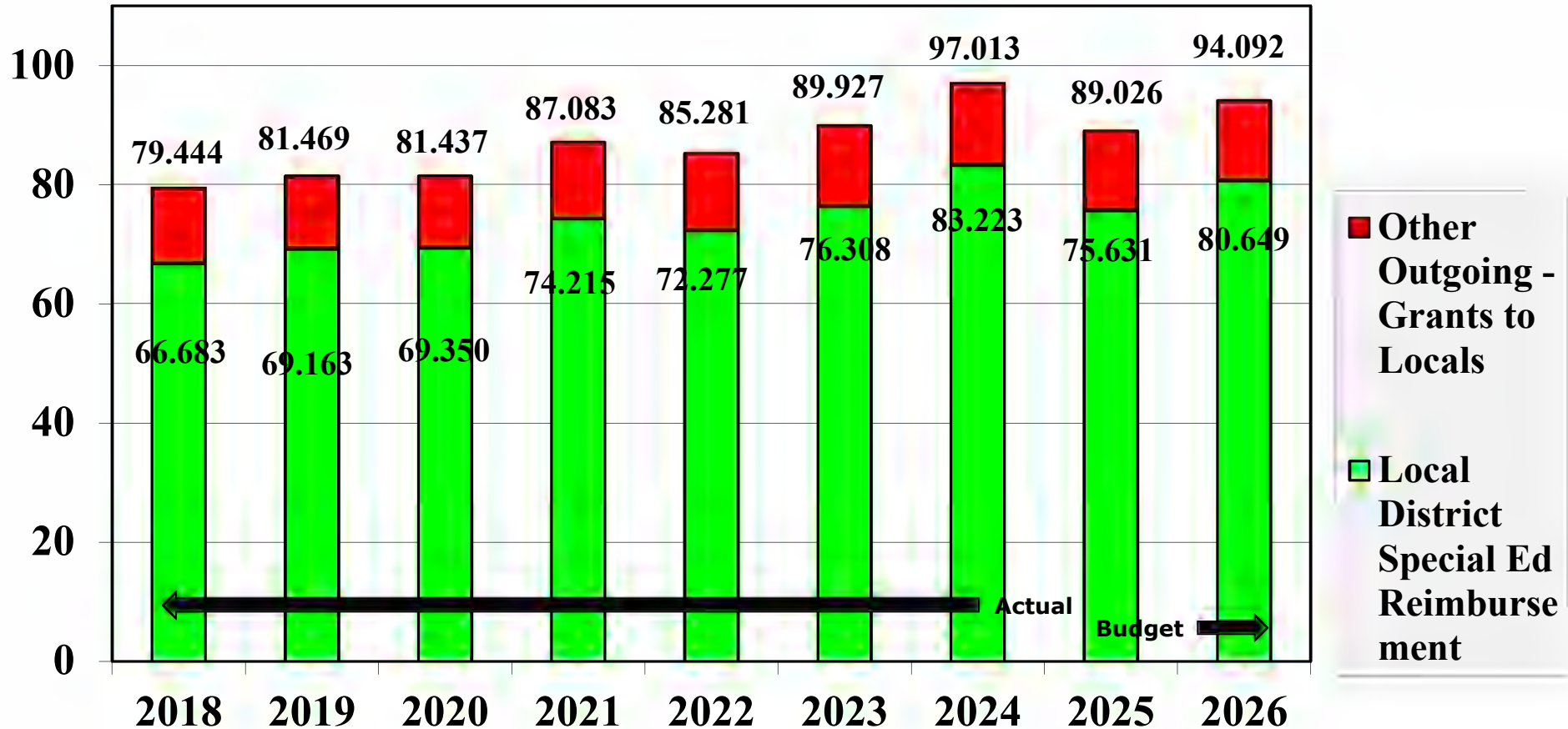
WISD Expenditures 2025-26



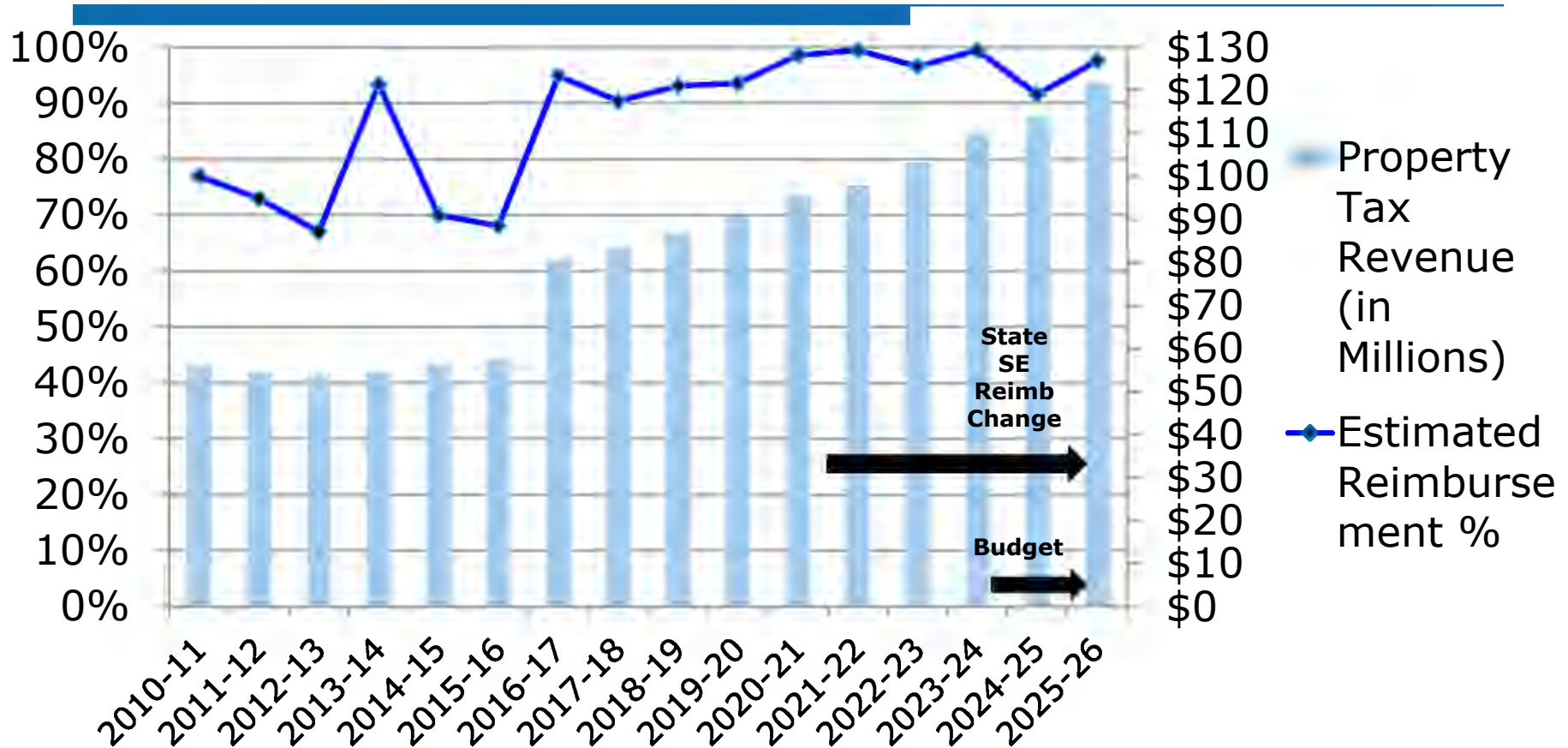
Special Education Fund Revenue Sources (in Millions)



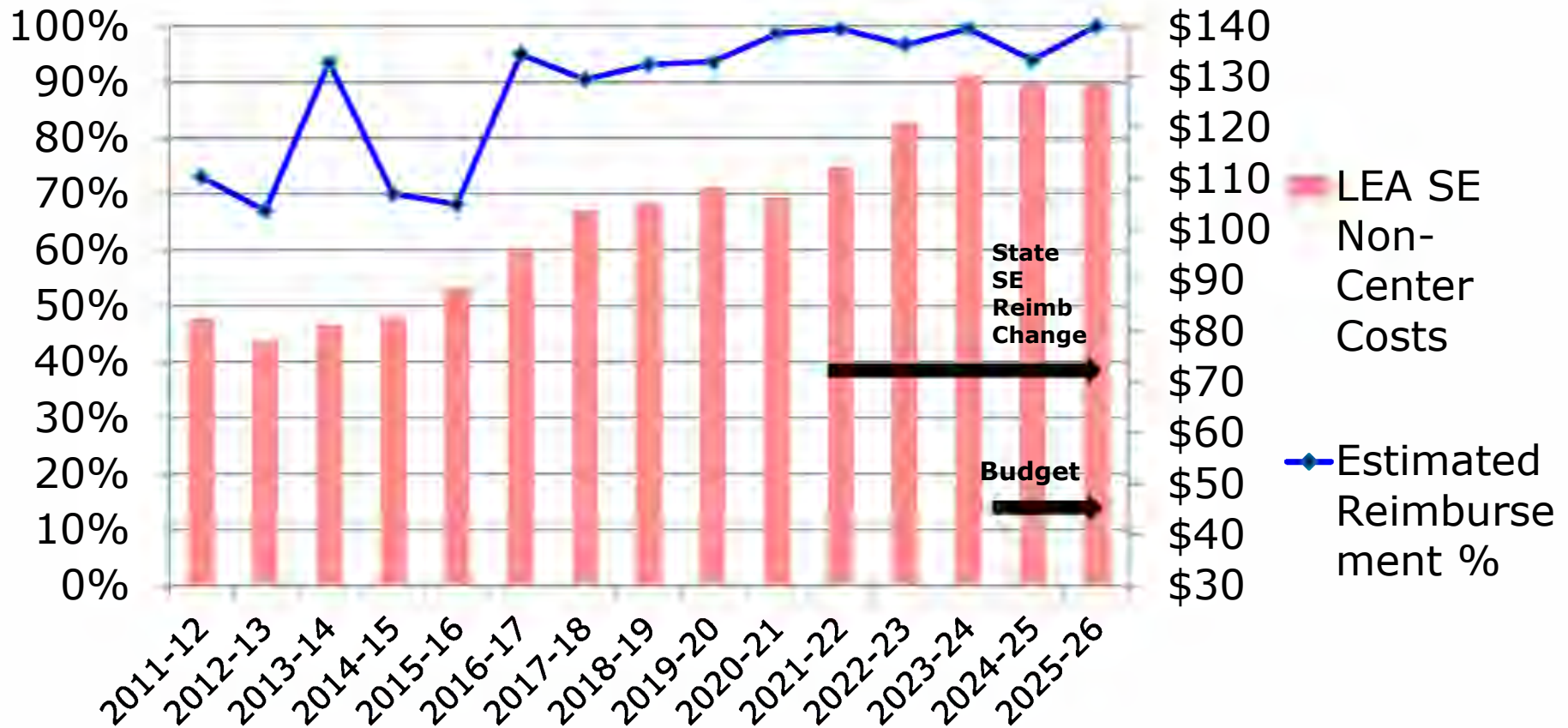
Outgoing Transfer Special Education (in Millions)



Special Education Reimbursement History/Projection



Special Education Reimbursement & Cost History/Projection



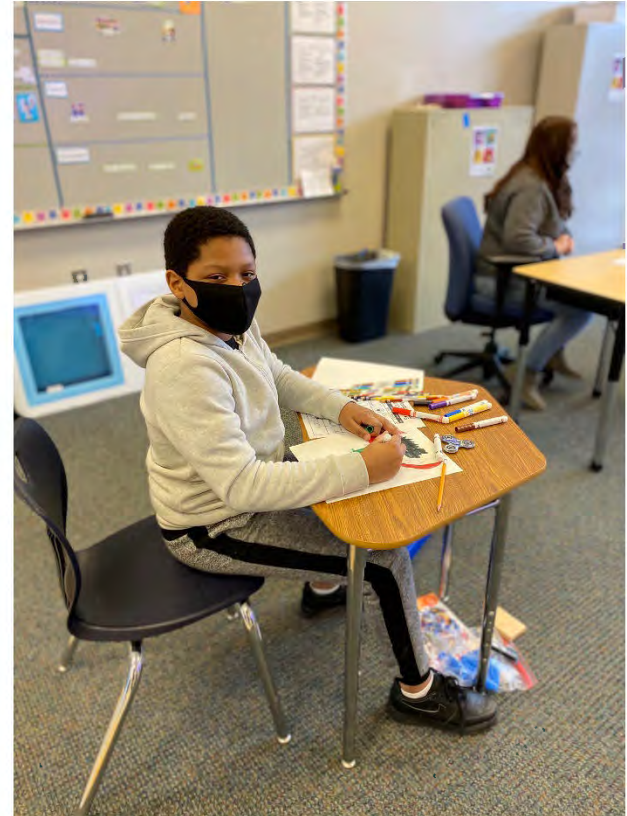
Special Education Fund Revenue Changes

- Net increase in property taxes of 4.5%
- Assumes reduction in investment earnings from 23-24
- Increased state revenue for foundation allowance & reimbursable costs



Special Education Fund Revenue Changes (Continued)

- Assumes elimination of Sec 147a3 and 147a4 retirement expense offset revenues, increase of UAAL/147c1 stabilization revenue to 15.02% from 10.58%, assumed as proposed in the state Executive budget
- Assumes no federal grant carryover



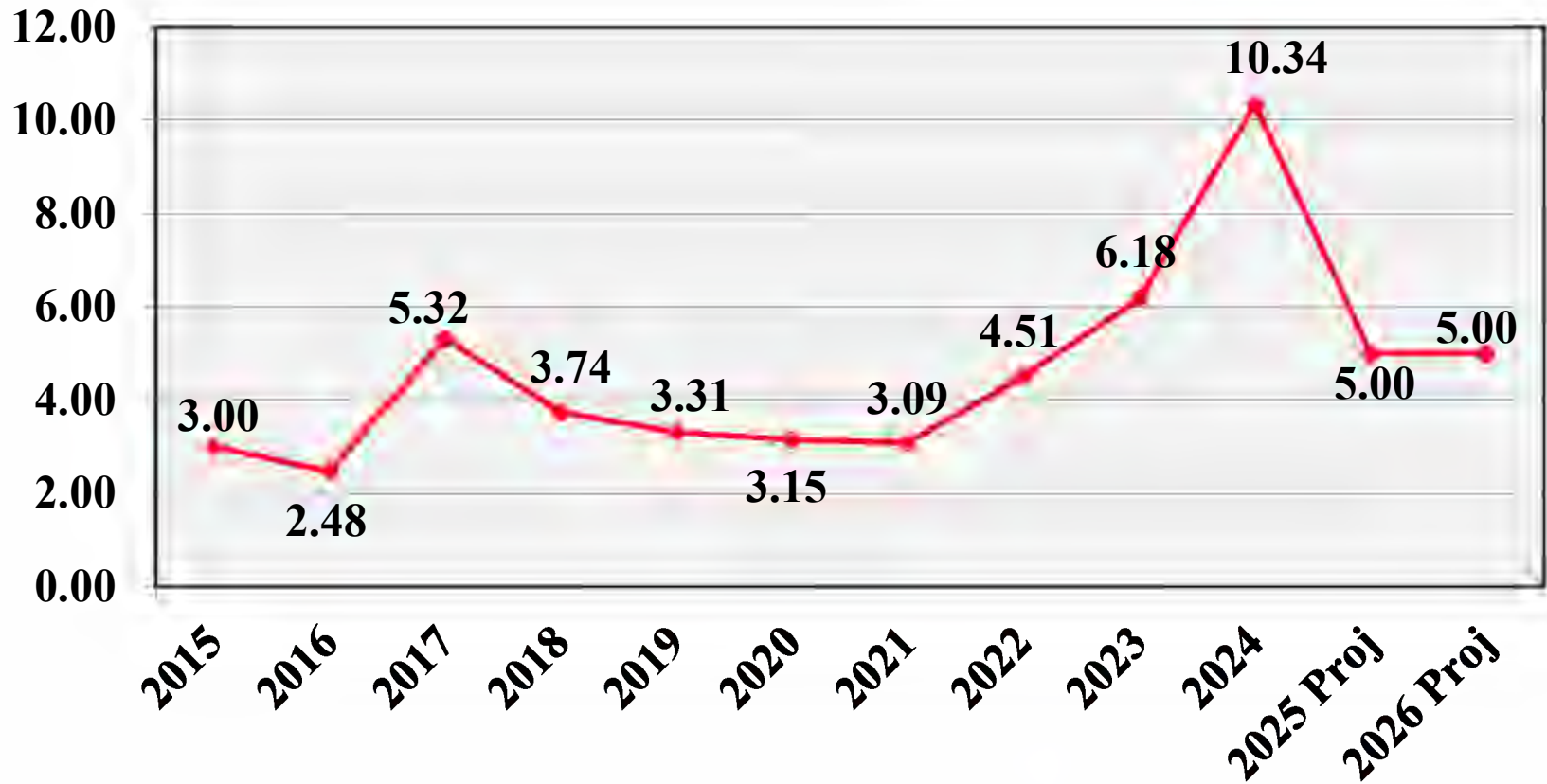
Special Ed Fund Expenditure Changes

- Added countywide expense for Goalbook software to increase IEP effectiveness and consistency, and to implement more effective, specifically-designed instruction.
- Added purchase of eye-gaze systems
- Added two data compliance TC positions
- Increase of expenditures for retirement UAAL stabilization exp assumed as proposed in the state Executive budget (offset by revenue)

Special Ed Fund Expenditure Changes

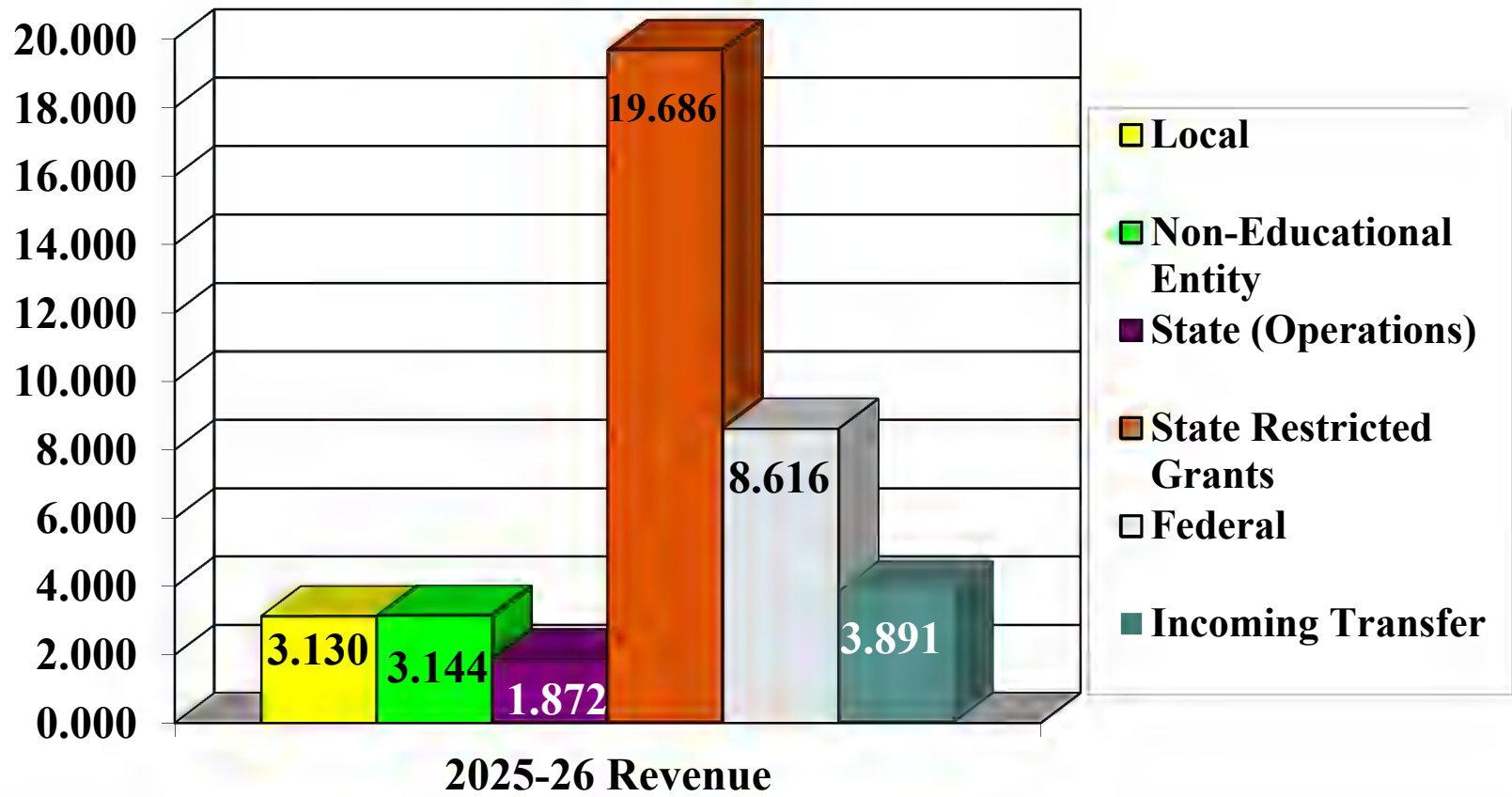
- Some rent expense now budgeted as a “debt” payment – GASB 84
- Assumes vacancies filled
- Assumes step increases
- Includes bargained salary/wage increase and 3% for non-bargaining staff
- Healthcare increase at 9%
- Local district reimbursement, net of tuition billings, is estimated at \$80.3 million; LEAs are budgeting based on \$75.6 million in 2024-25

Fund Balance-Special Education (in Millions)



General Fund Revenue Sources

(in Millions)



General Fund Revenue Changes

- Net increase in property taxes of 4.5%
- Assumes reduction in investment earnings from 24-25
- State Sec 81 ISD operations funding up 2%
- Assumes elimination of Sec 147a3 and 147a4 retirement expense offset revenues, increase of UAAL/147c1 stabilization revenue to 15.02% from 10.58%, assumed as proposed in the state Executive budget
- Also assumes no grant revenue carryover
- Reduced Incoming Transfer funds assuming end of Responsive Math Instruction transfer of grant funds for the Tri County work

General Fund Expenditure Changes

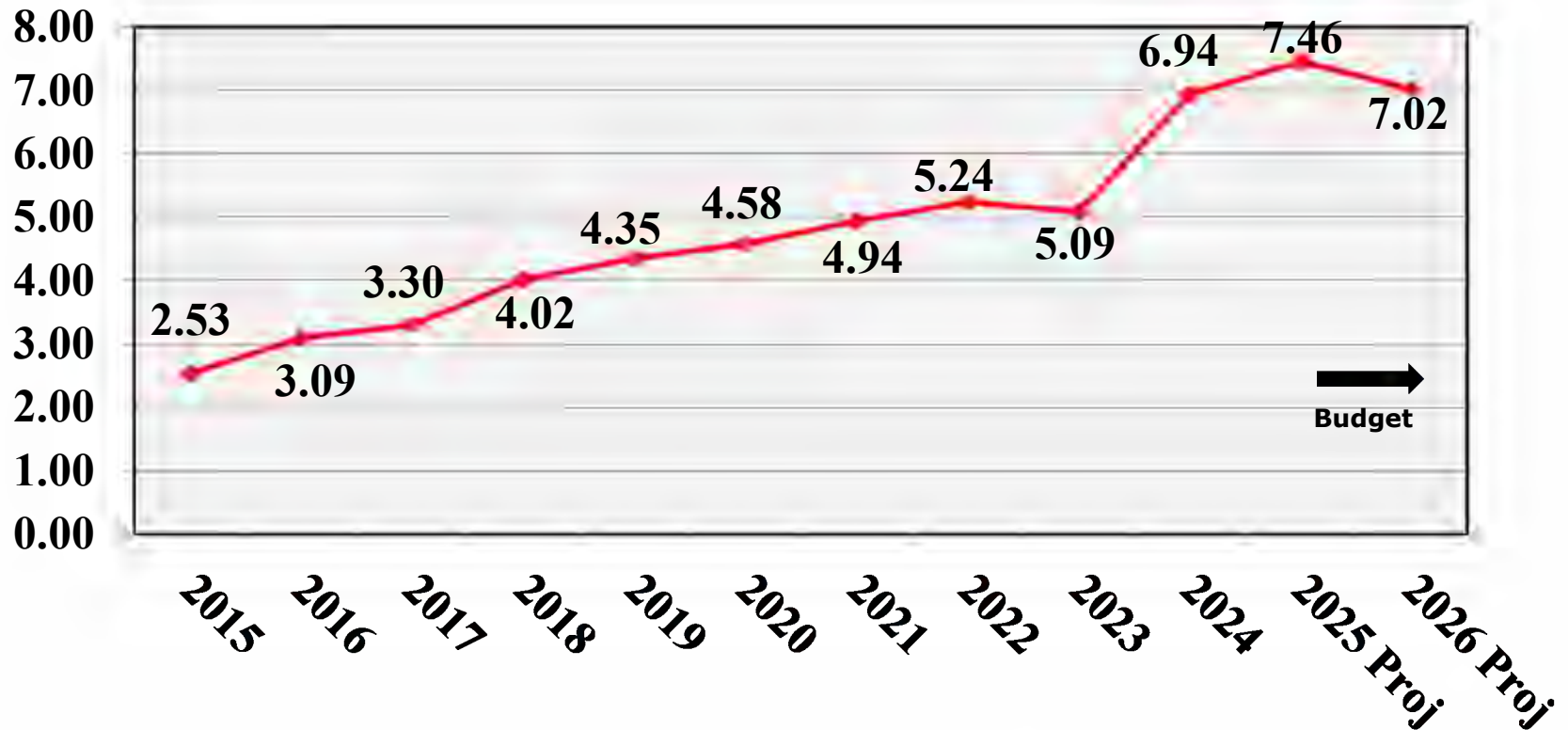
- Expenditures lower due to no grant revenue carryover noted on revenue slides
- Increase of expenditures for retirement UAAL stabilization exp assumed as proposed in the state Executive budget (offset by revenue)
- Increased FTE of Chronic Absence Specialist position
- Added data position (0.5 FTE covered by grant)

General Fund Expenditure Changes

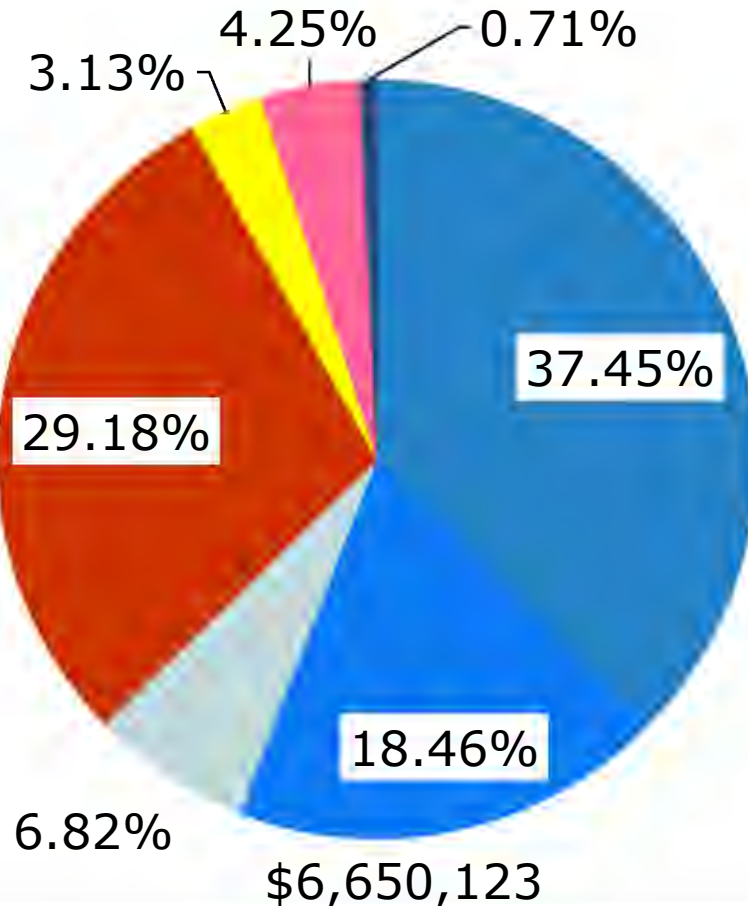
- Assumes vacancies filled
- Assumes step increases
- Includes 3.0% salary/wage increase for non-bargaining staff
- Healthcare increase at 9%

Fund Balance General Education

(in Millions)



General Ed Fund Expenditures (Excl Grants & Projects)



- Salaries
- FICA/Ret
- Other Fringes
- Purch Serv
- Supplies/Matls
- Capital Outlay
- Dues/Tax Refunds/Misc

Thank you.



ISD BUDGET RESOLUTION

_____, Michigan (the "District")

A meeting of the board of education of the district was held in the _____ in the District, on the _____ day of _____, 2025, at _____ o'clock in the AM/PM.

The meeting was called to order by _____, President.

Present: Members

Absent: Members

The following preamble and resolution were offered by Member _____ and supported by Member _____.

WHEREAS:

1. Section 624 of the Revised School Code, as amended, requires the intermediate school board to submit its proposed general fund budget not later than May 1 of each year to the board of each constituent district for review; and
2. Not later than June 1 of each year, the board of each constituent district shall review the proposed intermediate school district general fund budget, shall adopt a board resolution expressing its support for or disapproval of the proposed intermediate school district general fund budget, and shall submit to the intermediate school district board any specific objections and proposed changes the constituent district board has to the general fund budget.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The board of education has received and reviewed the proposed intermediate school district general fund budget in accordance with Section 624 of the Revised School Code, as amended, and by the adoption of this resolution, expresses its support for the proposed intermediate school district general fund budget.
2. The secretary of the board of education or his/her designee shall forward a copy of this resolution to the intermediate school board or its superintendent no later than June 1, 2025.
3. All resolutions insofar as they conflict with this resolution be and the same are hereby rescinded.

Ayes: Members

Nays: Members

Resolution declared adopted.

Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of _____, Michigan, hereby certifies that the foregoing is a true and complete copy of a resolution adopted by the Board of Education at a _____ meeting held on _____, 2025, the original of which resolution is a part of the Board's minutes, and further certifies that the notice of the meeting was given to the public under the Open Meetings Act, 1976 PA 267, as amended.

Secretary, Board of Education

Disapproval of Budget

ISD BUDGET RESOLUTION

_____, Michigan (the "District")/

A meeting of the board of education of the district was held in the _____ in the District, on the _____ day of _____, 2025, at _____ o'clock in the AM/PM.

The meeting was called to order by _____, President.

Present: Members

Absent: Members

The following preamble and resolution were offered by Member _____ and supported by Member _____.

WHEREAS:

1. Section 624 of the Revised School Code, as amended, requires the intermediate school board to submit its proposed general fund budget not later than May 1 of each year to the board of each constituent district for review; and
2. Not later than June 1 of each year, the board of each constituent district shall review the proposed intermediate school district general fund budget, shall adopt a board resolution expressing its support for or disapproval of the proposed intermediate school district general fund budget, and shall submit to the intermediate school district board any specific objections and proposed changes the constituent district board has to the general fund budget.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The board of education has received and reviewed the proposed intermediate school district general fund budget and has determined that it disapproves of certain portions of the proposed intermediate school district general fund budget with objections, along with proposed changes, if any, are set forth on Exhibit A attached hereto and incorporated herein by reference.
2. The superintendent is hereby directed to submit a certified copy of this resolution to the intermediate school board and/or to the intermediate school district superintendent with the specific objections and proposed changes that this board has to the budget no later than June 1, 2024.

3. All resolutions and parts of resolutions insofar as they conflict with the provisions of this resolution be and the same are hereby rescinded.

Ayes: Members

Nays: Members

Resolution declared adopted.

Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of _____, Michigan, hereby certifies that the foregoing is a true and complete copy of a resolution adopted by the Board of Education at a _____ meeting held on _____, 2025, the original of which resolution is a part of the Board's minutes, and further certifies that the notice of the meeting was given to the public under the Open Meetings Act, 1976 PA 267, as amended.

Secretary, Board of Education

Board of Education Meeting

Liberty School Board Room

April 22, 2025, at 6:30 PM



MINUTES

Mission

We, the Saline Area Schools, will equip all students with the knowledge, technological proficiency, and personal skills necessary to succeed in an increasingly complex society. We expect that our students, staff, and the Saline Community will share in these responsibilities.

OPENING

1. CALL TO ORDER

Board Members Present: Tim Austin, Darcy Berwick, Brad Gerbe, Lauren Gold, Michael McVey, Jennifer Steben, Jason Tizedes

Central Administration Present: Superintendent Laatsch, Assistant Superintendents Baaki Diglio and Owsley, Executive Directors Clary and Davis

2. PLEDGE OF ALLEGIANCE

3. SUPERINTENDENT'S RECOGNITION

Washtenaw United Girls Hockey Team

The Washtenaw United Girls Hockey Team was honored for their achievements this season. The regular season was highlighted by reclaiming the coveted Treetop trophy. They also beat rival Pioneer 3 times over the course of the season. This season's team had the most players, most wins, most goals, most shutouts, 1st 20 goal scorer, and 1st 40 point player. The team thanks the school staff, Saline Athletic Department, Superintendent and school board for their continuing support.

4. PUBLIC COMMENT

STUDENTS - None

OTHER PUBLIC STAKEHOLDERS

Susan Estep, Parent - Spoke regarding proposed changes to Policy 5517.02 and recommends keeping the Title IX reference in the policy.

5. **RESPONSE TO PREVIOUS PUBLIC COMMENT**

AGENDA

6. **REVISIONS/APPROVAL OF AGENDA**

MOTION made by Secretary Berwick, support Treasurer Gerbe **to approve the agenda as revised.**

Revision to agenda made by President McVey: Under 9. Discussion Item, add:

B. Compensation Committee Update

C. Third Party Review of Athletics Department

Ayes - All Present - **MOTION CARRIED 7-0**

7. **ACTION ITEMS**

A. **MOTION** made by Trustee Austin, support Secretary Berwick **to follow the recommendation of Nova Environmental, Inc. in awarding the Bid #1 for the Abatement Contractor to Martin & Associates Environmental, LLC for the Summer 2025 project at Saline Middle School in the amount of \$225,679 as submitted by Rex Clary, Executive Director of Operations.**

Ayes - All Present - **MOTION CARRIED 7-0**

B. **MOTION** made by Vice President Steben, support Trustee Tizedes **to accept the recommendation to purchase two (2) Model year 2026 IC 77 Passenger School Buses at a combined cost of \$310,840 from Midwest Transit as submitted by Rex Clary, Executive Director of Operations. This purchase will be through the MSBO Cooperative bus purchase program.**

Ayes - All Present - **MOTION CARRIED 7-0**

C. **MOTION** made by Treasurer Gerbe, support Trustee Austin **to approve the Closed Session Minutes of April 8, 2025 for the purpose to discuss confidential attorney-client communication pursuant to Section 8(h) of the Open Meetings Act.**

Ayes: Austin, Berwick, Gerbe, Gold, McVey, Tizedes (Steben abstain, was absent 4/8/25)
MOTION CARRIED 6-0

- D. MOTION** made by Vice President Steben, support Treasurer Gerbe **to approve the Round II distribution of CARES Discretionary Funds in the amount of \$88,500 as recommended by the CARES Advisory Council and submitted by Brian Puffer, Director of Community Education.** The breakdown is as follows:

Best Life Art Fairs & Festival (Dementia Friendly Saline): \$12,000
Liberty Club Transportation (Liberty Club): \$20,000
Liberty Theater Upgrade Project (Saline Community Education): \$20,000
Saline Park Improvements (City of Saline Parks Commission): \$8,000
Saline Rec Center Enhancements (Saline Parks and Recreation): \$8,500
SHS Wrestling Room Mats (SHS Wrestling): \$20,000

Ayes - All Present - **MOTION CARRIED 7-0**

- E. MOTION** made by Trustee Gold, support Trustee Tizedes **to approve the changes to Policy 5517.02 Transgender and Nonbinary Student Policy as recommended by the Policy Committee.**

Ayes - Gerbe, Gold, Berwick, McVey, Tizedes
Nays - Austin, Steben

MOTION CARRIED 5-2

8. SCHEDULED REPORT

A. Community Education Annual Update

Presenter: Brian Puffer

Community Education aims to serve the community at every stage of life, from preschool programs to retirement programs. It fills gaps by offering programs after school, like summer PE and language classes. Due to the growth of the department there was some staff reorganization that recently occurred to better distribute the work and flow of programming. This year 43 new programs were implemented. The Community Education website also now includes a comprehensive facility use guide that covers several areas including rates, rules and location of AEDs.

This year has also seen the expansion of the “Bridge Program” which is for students transitioning to new buildings. This is taught by teachers to help students get to know their new building better and connect with other new students. This program will expand to include 9th grade. Heritage has re-opened before and after care. This year is also the 40th year of Safety Town.

Also highlights were given on the Aquatics Program, Before and After Care Program, Liberty Club, Recreation and Enrichment Programs, Middle School Sports, Cultural Arts and Music programs, Pooh Corner.

Community Education remains grateful for the support of the board, buildings & grounds staff, building administration and staff, and the community in general.

9. DISCUSSION ITEMS

A. Policy Committee Update

Chair, Lauren Gold

Based on the court decisions challenging the 2024 Title IX regulations that have been discussed over the past six months, and the current Department of Education's position on the matter, Districts are advised to rescind Policy 2264 - Nondiscrimination on the Basis of Sex In Education Programs or Activities to avoid confusion or to avoid adverse treatment by the Department of Education.

MOTION made by President McVey, support Trustee Austin to **formally rescind Policy 2264 Nondiscrimination on the Basis of Sex In Education Programs or Activities**

Ayes - Austin, Berwick, Gold, McVey, Tizedes
Nays - Gerbe, Steben

MOTION CARRIED 5-2

Other policy updates from the April 22nd meeting, which took place prior to the Board meeting, included updates on policy 5330.01 Epinephrine Auto Injectors which has been updated to include the availability of nasal delivery systems. Recommendation also to change the policy name to Epinephrine Delivery Systems. Additional clarification will be sought from the district nurse. This policy will again be discussed at a future policy meeting. There is a new Neola policy 7540.09 addressing Artificial Intelligence. Neola will be contacted to see if this is necessary to adopt and/or if there is redundancy relating to referenced policies 7540.03, 7540.04 and 5500. Policy 5540 Interrogation of Students will be brought to the full board on May 13th for a second reading. This policy covers best practices for interviews of students by Child Protective Services and law enforcement.

B. Compensation Committee Update

Chair, Jennifer Steben

Committee members met prior to the Board meeting to discuss the superintendent's contract. They reviewed the contract to ensure competitiveness and benchmarks against other districts. Also included discussion on contract length, professional development and educational

stipends, contract facets around language with roles and responsibilities, legal compliance regarding evaluation timeline, and insurance information.

C. Third Party Review Athletic Dept

Facilitator, Michael McVey

Scott Robertson of 53 Consulting is conducting a third-party review of the athletic program. He has visited the district twice and will be meeting with randomly selected student athletes and parents. The review primarily focuses on: Climate and culture, training on MHSAA (Michigan High School Athletic Association) compliance, Title IX compliance, leadership development, recruiting and hiring athletic department and coaching staff, practices regarding the verification of student athlete residency.

Data is being gathered through interviews and an online sports climate questionnaire. Response rates to the questionnaires have been excellent. The final report is expected by May 17th.

10. SUPERINTENDENT SEARCH: Interview Prep & Selection Process

Facilitator: Jay Bennett, MASB, Assistant Director, Executive Search Services

Jay Bennett was present to discuss the job of hiring a new Superintendent. He passed out potential interview questions for them to consider. He explained that the primary goal of the interview is to learn more about the candidate and to observe their conduct in a public setting. The initial 1st round interviews will be highly structured and last 55 minutes each. The 2nd round will offer opportunity for deeper exploration with follow up questions and more detailed inquiries. It was decided that the candidates will receive the questions 24 hours in advance of their scheduled interview for the 1st round only. The Board then finalized their selection of questions for consideration.

MOTION made by Trustee Gold, support Trustee Austin to invite Candidates Numbered 61, 54, 30, 57, 72, 62, and 71 to interview for the Superintendent of Saline Area Schools.

Once candidates have been notified and confirmed, a press release will be issued to staff and community. Interviews will be conducted at 6 pm on April 29 and April 30 in the Liberty School Board Room. Community participation is encouraged through attendance or communication with the Board.

11. ADMINISTRATION / BOARD UPDATES

Superintendent Laatsch: Was shared an article on the importance of durable skills in the age of AI. Durable skills are essential for long-term success in the workforce including critical thinking, problem solving, communication and adaptability. These are important skills that need to be evaluated and implemented as part of the SAS compass and graduate profile. Thank you to the MacNeil's for their support of the Superintendent's Circle Dinner and the Foundation for Saline Area Schools. A state of the district presentation was part of the evening's festivities. Acknowledgement of Administrative

Professionals Day and all the work done by this group to support all staff throughout the district.

Trustee Austin: Acknowledgement of Bus Driver Appreciation Day and all the drivers who keep our students safe each day.

Treasurer Gerbe: Acknowledgement of Bus Driver Appreciation Day. Thank you to the staff who are accompanying our students this week on the Washington DC trip. What a wonderful experience for them. Thank you to Adam Winters who coaches the Washtenaw United Girls Hockey Team. Thank you for access to the Solar Cost Differential website. It's great to be able to see the actual usage. Grateful for that technology.

Secretary Berwick: Thank you to our bus drivers.

President McVey: Will be attending the virtual WISD Budget Presentation. This will be discussed at the next Board meeting. Thank you to Dr. Laatsch for attending the panel discussion at EMU.

Vice President Steben: Acknowledgement to Autism Awareness Month. Safe travels to our 8th grade class going to Washington DC. Attended some sporting events: men's volleyball and girl's lacrosse.

Trustee Gold: Thank you to bus drivers. Also thank you to students who use OK2SAY.

Trustee Tizedes: Thank you to Community Education and to the Bridge Program. Acknowledgement of Bus Driver Appreciation Day, Public School Volunteer Week, School Principal Day and School Lunch Hero Day.

12. **CONSENT AGENDA**

MOTION made by Vice President Steben, support Trustee Austin **to authorize the Consent Agenda as printed:**

Ayes - All Present - **MOTION CARRIED 7-0**

- A. **Approval** of the Regular Board of Education Meeting Minutes of April 8, 2025
- B. **Approval** of the Finance Committee Meeting Minutes of April 8, 2025
- C. **Approval of Payment** of the General Fund Accounts Payable of April 22, 2025, in the amount of \$17,151,447.51
- D. **Approval of Payment** of the Bond Fund Series III Accounts Payable of April 22, 2025 in the amount of \$29,245.37
- E. **Approval of Payment** of 2023 Bond Fund Series I Accounts Payable of April 22, 2025, in the amount of \$1,159,851.37
- F. **Receive and File** Finance and Human Resources Report

CLOSING

13. ITEMS SCHEDULED ON THE NEXT AGENDA

Annual Update from Special Education Department
WISD Budget Resolution

14. PUBLIC COMMENT

STUDENTS - None

OTHER PUBLIC STAKEHOLDERS - None

15. NEXT MEETING

The next Board of Education Meeting will be held on April 29, 2025, at 6 PM.

16. ADJOURNMENT

MOTION made by Trustee Tizedes, support Secretary Berwick **to adjourn the Regular Board of Education Meeting of April 22, 2025, at 8:50 pm.**

Ayes - All Present - **MOTION CARRIED 7-0**

MOTION made by Trustee Tizedes, support Secretary Berwick **to reopen the meeting at 8:52 pm.**

Ayes - All Present - **MOTION CARRIED 7-0**

Jay Bennett re-entered the meeting after contacting a few of the candidates. There are 2 out of state candidates. His question, before continuing to contact candidates, is: will the board reimburse travel expenses or would you prefer zoom for 1st round?

MOTION made by Vice President Steben, support Trustee Tizedes **to reimburse the purchase of a coach ticket, not to exceed \$1000 for each of the 2 out of state candidates.**

Ayes - All Present - **MOTION CARRIED 7-0**

MOTION made by Trustee Tizedes, support Secretary Berwick **to adjourn the Regular Board of Education Meeting of April 22, 2025 at 8:57 pm.**

Ayes - All Present - **MOTION CARRIED 7-0**

Respectfully submitted,

A handwritten signature in black ink that reads "Darcy Berwick". The signature is fluid and cursive, with a long horizontal stroke at the end.

Darcy Berwick
Board Secretary

Recorded by: Betty Jahnke

Draft

POLICY COMMITTEE MEETING

Liberty School
Tuesday, April 22, 2025
5:00 pm



MINUTES

Attending:

Lauren Gold, Chair, Darcy Berwick, and Michael McVey
Superintendent Laatsch, Recording Secretary Betty Jahnke

1. **Call to Order**

Meeting was called to order at 5:01 pm by Chair, Lauren Gold.

2. **Discussion Items**

A. **NEOLA Updates**

Policy 5330.01 Epinephrine Auto-Injectors (Revised) Also includes a District Edit

This policy will move to the next Policy Committee meeting (date TBD). The District Nurse will be consulted to help with clarifying language. The title of this policy will be changed to read “Epinephrine Delivery Systems”

Policy 7540.09 Artificial Intelligence *NEW*

Neola (Policy service provider) will be contacted to further consult on the necessity of this policy and potential redundancy in policies 7540.03, 7540.04 and 5500 which all contain portions of the AI policy.

Policy 5500 Student Conduct (pulled from 4/8 Consent Agenda)

The updates to this policy also contain references to AI and more clarification from Neola is going to be sought before bringing to the full board.

Policy 5540 Interrogation of Students

This policy will be moved to the May 13th Board Agenda for action (2nd reading). Edits were at the request of district administration.

- B. **“Nothing About Us Without Us”** (part of the DEIAC Report to the School Board, April 2025)
This document was shared with the entire Board as part of the April 2025 report from the DEIAC..
This talks about the importance of including voices of those people and communities most likely to be impacted by policies developed in our district as a part of the policy development process. This is intended to bolster efficacy in the development process to ensure effective construction, distribution, and uptake of district policy.

3. **Public Comment**

Dave Rosenfeld - spoke regarding Title IX reference in Policy 5517.02.

4. **Next Meeting** - TBD

5. **Adjourn**

Meeting was adjourned at 5:59 pm.



Darcy Berwick
Board Secretary

Recorded by: Betty Jahнке

COMPENSATION COMMITTEE MEETING

Liberty School Main Office Conf Room

April 22, 2025 at 5:30 PM

MINUTES



In attendance:

Jennifer Steben, Chair, Brad Gerbe, Jason Tizedes

Assistant Superintendent Baaki Diglio

1. Call to Order

Meeting called to order at 5:30 pm by Chair, Jennifer Steben

2. Public Comment - None

3. Discussion Items

a. Superintendent Contract

Discussions included:

1. Possible contract length
2. Extensions tied to the MASB (Michigan Association of School Boards) evaluation tool
3. Importance of professional development and educational stipends
4. Contract facets around language with roles, responsibilities, and contract extras
5. Legal compliance with the Michigan Department of Education regarding the superintendent evaluation timeline
6. Insurance and termination information

4. Public Comment - None

5. Adjournment

Meeting adjourned at 6:15 pm

Darcy Berwick
Board Secretary

Recorded by: Betty Jabnke

Board of Education Meeting

Superintendent Candidate Interviews

Liberty School Board Room

April 29, 2025 at 6 PM



MINUTES

Mission

We, the Saline Area Schools, will equip all students with the knowledge, technological proficiency, and personal skills necessary to succeed in an increasingly complex society. We expect that our students, staff, and the Saline Community will share in these responsibilities.

OPENING

1. CALL TO ORDER

This Special Meeting of the Board of Education was called to order at 6 pm by President Michael McVey

Board Members Present: Tim Austin, Darcy Berwick, Brad Gerbe, Lauren Gold, Michael McVey, Jennifer Steben, Jason Tizedes.

Others Present: Jay Bennett - MASB, Assistant Director, Executive Search Services

2. PLEDGE OF ALLEGIANCE

3. PUBLIC COMMENT

Kimberly Secrist Ashby - Parent, Community Member - Spoke regarding the Superintendent criteria and selection process

4. REVISIONS/APPROVAL OF AGENDA

MOTION made by Vice President Steben, support Treasurer Gerbe **to approve the agenda as printed.**

Ayes - All Present - **MOTION CARRIED 7-0**

5. **SUPERINTENDENT APPLICANT INTERVIEWS**

Facilitator: Mr. Jay Bennett, MASB, Assistant Director, Executive Search Services

Each interview will be up to 55 minutes and will follow the same format:

Introduction & Welcome, President McVey

Questions for the Candidates, Board Trustees

Closing Statement from the Candidate

- A. Harold Yearwood (6 pm)
- B. Alexander Cintron (7 pm)
- C. Tracey Lowder (8 pm)

6. **DISCUSSION OF CANDIDATES**

Jay Bennett guided Board Members through the process of how the discussion portion would be conducted, focusing on the information that was heard spoken by each of the candidates. Feedback should include things that were of particular interest as well as areas that trustees may still have questions or a wondering about. Feedback sheets will be collected from the in-person audience that will be given to the trustees before the evening is over. Additionally, they have access to the online feedback form for those participating via the live stream link.

7. **NEXT MEETING**

The next Board of Education Meeting will be held on Wednesday, April 30, 2025 at 6 pm.

8. **ADJOURNMENT**

MOTION made by Trustee Tizedes, support Vice President Steben **to adjourn the Special Board of Education Meeting of April 29, 2025, at 10:02 PM.**

Ayes - All Present - **MOTION CARRIED 7-0**

Respectfully submitted,



Darcy Berwick
Board Secretary

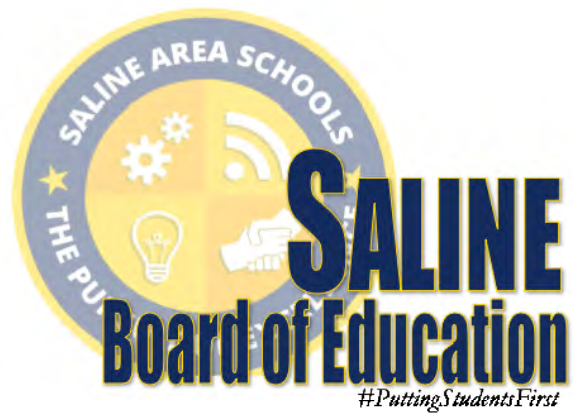
Recorded by: Betty Jahnke

Board of Education Meeting

Superintendent Candidate Interviews

Liberty School Board Room

April 30, 2025 at 6 PM



MINUTES

Mission

We, the Saline Area Schools, will equip all students with the knowledge, technological proficiency, and personal skills necessary to succeed in an increasingly complex society. We expect that our students, staff, and the Saline Community will share in these responsibilities.

OPENING

1. CALL TO ORDER

This Special Meeting of the Board of Education was called to order at 6 pm by President Michael McVey

Board Members Present: Tim Austin, Darcy Berwick, Brad Gerbe, Lauren Gold, Michael McVey, Jennifer Steben, Jason Tizedes.

Others Present: Jay Bennett - MASB, Assistant Director, Executive Search Services

2. PLEDGE OF ALLEGIANCE

3. PUBLIC COMMENT

None

4. REVISIONS/APPROVAL OF AGENDA

MOTION Vice President Steben, support Secretary Berwick to approve the agenda as printed.

Ayes - All Present - **MOTION CARRIED 7-0**

5. SUPERINTENDENT APPLICANT INTERVIEWS

Facilitator: Mr. Jay Bennett, MASB, Assistant Director, Executive Search Services

*Board of Education - Special Meeting
Superintendent Candidate Interviews
April 30, 2025*

Each interview will be up to 55 minutes and will follow the same format:

*Introduction & Welcome, President McVey
Questions for the Candidates, Board Trustees
Closing Statement from the Candidate*

- A. Martin DuBois (6 pm)
- B. Nicholas Steinmetz (7 pm)
- C. Rachel Kowalski (8 pm)

6. DISCUSSION OF CANDIDATES

Jay Bennett guided Board Members through the process of how the discussion portion would be conducted, focusing on the information that was heard spoken by each of the candidates. Feedback should include things that were of particular interest as well as areas that trustees may still have questions or a wondering about. Feedback sheets will be collected from the in-person audience that will be given to the trustees before the evening is over. Additionally, they have access to the online feedback form for those participating via the live stream link.

Then Jay facilitated the process to select the 2 candidates for the second round interview.

MOTION made by President McVey, support Treasurer Gerbe to invite back for the May 7th 2nd round interview, Nicholas Steinmetz and Rachel Kowalski.

Ayes - All Present - MOTION CARRIED 7-0

There will be an open house for each candidate, in separate rooms, set up for staff, parents, community members prior to the 2nd round interview. These will also be held at Liberty. Also a possibility of a district tour based on the availability of district staff.

2nd round finalist questions will be developed and distributed to Board members but not shared ahead with candidates. They will also be asked to prepare an 8-10 minute presentation on a determined topic.

On behalf of the Board of Education we express our sincere gratitude to all candidates who interviewed, acknowledging their valuable contributions and interest in Saline.

7. NEXT MEETING

The next Board of Education Meeting will be held on Wednesday, May 7, 2025 at 6 pm.

8. **ADJOURNMENT**

MOTION made by Secretary Berwick, support Trustee Tizedes to **adjourn the Special Board of Education Meeting of April 30, 2025, at 10:59 PM.**

Ayes - All Present - **MOTION CARRIED 7-0**

Respectfully submitted,



Darcy Berwick
Board Secretary

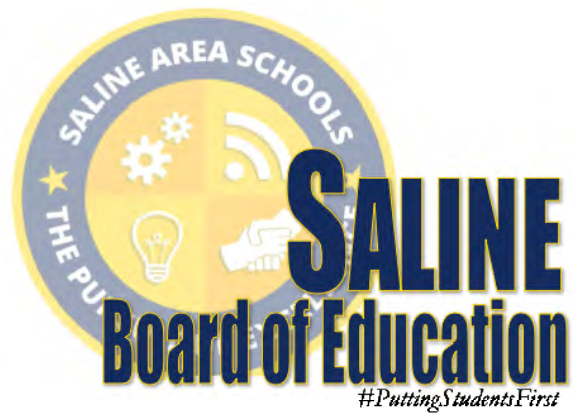
Recorded by: Betty Jahnke

Board of Education Meeting

Superintendent Finalist Interviews

Liberty School Board Room

May 7, 2025 at 6 PM



MINUTES

Mission

We, the Saline Area Schools, will equip all students with the knowledge, technological proficiency, and personal skills necessary to succeed in an increasingly complex society. We expect that our students, staff, and the Saline Community will share in these responsibilities.

OPENING

1. CALL TO ORDER

This Special Meeting of the Board of Education was called to order at 6 pm by President Michael McVey.

Board Members Present: Tim Austin, Darcy Berwick, Brad Gerbe, Lauren Gold, Michael McVey, Jennifer Steben, Jason Tizedes

Others Present: Jay Bennett - MASB, Assistant Director, Executive Search Services

2. PLEDGE OF ALLEGIANCE

3. PUBLIC COMMENT

None

4. REVISIONS/APPROVAL OF AGENDA

MOTION made by Trustee Tizedes, support Secretary Berwick **to approve the agenda as printed.**

Ayes - All Present - **MOTION CARRIED 7-0**

5. SUPERINTENDENT APPLICANT INTERVIEWS

Facilitator: Mr. Jay Bennett, MASB, Assistant Director, Executive Search Services

Each interview will be up to 70 minutes and will follow the same format:

Introduction & Welcome, President McVey

*Board of Education - Special Meeting
Superintendent Candidate Interviews
May 7, 2025*

*Candidate's Presentation to the Board
Questions from Board Trustees*

- A. Rachel Kowalski (6 pm)
- B. Nicholas Steinmetz (7:15 pm)

6. DISCUSSION OF CANDIDATES

MOTION made by Vice President Jennifer Steben, support Trustee Gold **to appoint Rachel Kowalski as the next Superintendent of Saline Area Schools pending a successful contract negotiation.**

Roll Call Vote

Jason Tizedes - Yes
Lauren Gold - Yes
Jennifer Steben - Yes
Michael McVey - Yes
Brad Gerbe - Yes
Tim Austin - Yes

MOTION CARRIED 7-0

Next steps will be contract negotiations and approval by the Board at an upcoming meeting.

7. NEXT MEETING

The next Board of Education Meeting will be held on Tuesday, May 13 at 6:30 pm.

8. ADJOURNMENT

MOTION made by Secretary Berwick, support Trustee Tizedes **to adjourn the Special Board of Education Meeting of May 7, 2025, at 10:51 PM.**

Respectfully submitted,



Darcy Berwick
Board Secretary

Recorded by: Betty Jabnke

Other Code	Amended Budget	Actual	Encumbrances	% Act/Bud	Bud-Act	Prior Year Total	Prior to Current Dif.	Function * Code
Fund 11 - General Fund								
Account Type Revenue								
Function * 0000 - Revenue	77,109,576.00	53,211,889.29	.00	69	23,897,686.71	45,221,354.23	7,990,535.06	Function * 0000 - Revenue
Account Type Revenue Totals	\$77,109,576.00	\$53,211,889.29	\$0.00	69%	\$23,897,686.71	\$45,221,354.23	\$7,990,535.06	
Account Type Expense								
Function * 1111 - Elem	13,596,244.00	8,410,206.33	19,627.60	62	5,186,037.67	8,187,333.51	222,872.82	Function * 1111 - Elem
Function * 1112 - Mid School	6,349,658.00	3,891,496.21	4,828.28	61	2,458,161.79	4,126,240.15	(234,743.94)	Function * 1112 - Mid School
Function * 1113 - High School	9,489,923.00	5,865,818.15	12,114.08	62	3,624,104.85	6,304,184.89	(438,366.74)	Function * 1113 - High School
Function * 1118 - Pre-K	87,772.00	64,830.24	.00	74	22,941.76	56,714.34	8,115.90	Function * 1118 - Pre-K
Function * 1119 - Summer School	45,800.00	21,050.06	.00	46	24,749.94	181,045.84	(159,995.78)	Function * 1119 - Summer School
Function * 1122 - Spec Ed	11,159,676.00	7,249,295.10	28,597.12	65	3,910,380.90	5,874,242.51	1,375,052.59	Function * 1122 - Spec Ed
Function * 1125 - Comp Ed	1,902,306.00	1,233,186.43	65.00	65	669,119.57	1,216,809.75	16,376.68	Function * 1125 - Comp Ed
Function * 1127 - Voc Ed	1,541,384.00	953,688.47	.00	62	587,695.53	936,438.38	17,250.09	Function * 1127 - Voc Ed
Function * 1211 - Truancy Services	160,000.00	80,435.43	54,036.78	50	79,564.57	64,423.65	16,011.78	Function * 1211 - Truancy Services
Function * 1212 - Guidance	1,178,660.00	640,891.87	.00	54	537,768.13	642,122.51	(1,230.64)	Function * 1212 - Guidance
Function * 1213 - Health Services	968,630.00	559,404.29	129,211.35	58	409,225.71	649,075.95	(89,671.66)	Function * 1213 - Health Services
Function * 1214 - Psychologist, School	1,422,930.00	821,101.36	95,035.95	58	601,828.64	600,185.65	220,915.71	Function * 1214 - Psychologist, School
Function * 1215 - Speech	1,973,672.00	1,177,666.90	.00	60	796,005.10	1,258,442.50	(80,775.60)	Function * 1215 - Speech
Function * 1216 - Social Work Services	1,281,922.00	781,573.11	.00	61	500,348.89	780,863.24	709.87	Function * 1216 - Social Work Services
Function * 1218 - Teacher Consultant	2,163,245.00	1,245,595.45	.00	58	917,649.55	1,365,293.43	(119,697.98)	Function * 1218 - Teacher Consultant
Function * 1219 - Other Pupil Support Services	13,000.00	3,669.32	5,330.68	28	9,330.68	3,498.49	170.83	Function * 1219 - Other Pupil Support Services
Function * 1221 - Improvement of Instruction	1,973,295.00	1,174,630.51	35,317.73	60	798,664.49	920,476.46	254,154.05	Function * 1221 - Improvement of Instruction
Function * 1222 - Educational Media Services	597,857.00	382,343.20	.00	64	215,513.80	387,819.43	(5,476.23)	Function * 1222 - Educational Media Services
Function * 1225 - Instructional Tech	726,578.00	525,860.14	.00	72	200,717.86	385,198.21	140,661.93	Function * 1225 - Instructional Tech
Function * 1226 - Supervision	878,369.00	583,168.09	336.79	66	295,200.91	404,601.70	178,566.39	Function * 1226 - Supervision
Function * 1231 - Board of Ed	278,942.00	189,459.05	2,200.00	68	89,482.95	172,694.45	16,764.60	Function * 1231 - Board of Ed
Function * 1232 - Exec Admin	558,631.00	409,421.96	4,395.96	73	149,209.04	376,786.03	32,635.93	Function * 1232 - Exec Admin
Function * 1241 - Principal	3,756,990.00	2,609,878.43	6,180.66	69	1,147,111.57	2,557,743.62	52,134.81	Function * 1241 - Principal
Function * 1249 - Other School Admin	543,481.00	17,914.22	.00	3	525,566.78	12,465.77	5,448.45	Function * 1249 - Other School Admin
Function * 1252 - Finance Office	762,095.00	540,267.79	2,819.50	71	221,827.21	549,355.87	(9,088.08)	Function * 1252 - Finance Office
Function * 1257 - District Office	229,526.00	161,389.55	1,858.15	70	68,136.45	148,972.46	12,417.09	Function * 1257 - District Office
Function * 1259 - Other Business Services	91,430.00	92,866.55	.00	102	(1,436.55)	73,686.83	19,179.72	Function * 1259 - Other Business Services
Function * 1261 - Bldg - Grounds	6,931,150.00	4,454,775.65	213,039.18	64	2,476,374.35	4,389,410.00	65,365.65	Function * 1261 - Bldg - Grounds
Function * 1266 - Security Services	437,123.00	275,520.77	.00	63	161,602.23	106,209.18	169,311.59	Function * 1266 - Security Services
Function * 1271 - Transportation	2,427,618.00	1,787,472.46	98,581.69	74	640,145.54	1,584,431.12	203,041.34	Function * 1271 - Transportation
Function * 1282 - Communication Services	232,936.00	165,476.22	.00	71	67,459.08	150,480.26	14,996.66	Function * 1282 - Communication Services
Function * 1283 - Staff/Personnel Services	877,238.00	587,552.92	1,013.83	67	289,685.78	693,753.86	(106,201.64)	Function * 1283 - Staff/Personnel Services
Function * 1284 - Technology - Non Instructional	858,502.00	609,748.81	24,132.07	71	248,753.19	785,253.57	(175,504.76)	Function * 1284 - Technology - Non Instructional
Function * 1293 - Athletic Activities	1,540,888.00	1,042,811.12	16,252.23	68	498,076.88	1,094,468.25	(51,657.13)	Function * 1293 - Athletic Activities
Function * 1311 - Community Services Direction	27,389.00	.00	.00	0	27,389.00	.00	.00	Function * 1311 - Community Services Direction
Function * 1331 - Community Activities	5,269.00	25,237.64	.00	479	(19,968.64)	21,828.25	3,409.39	Function * 1331 - Community Activities
Function * 1371 - Non-Public School	25,725.00	4,351.00	.00	17	21,374.00	7,948.00	(3,597.00)	Function * 1371 - Non-Public School
Function * 1411 - Payments to Other Public Schools Within Michigan	38,836.00	38,836.00	18,836.00	100	.00	20,000.00	18,836.00	Function * 1411 - Payments to Other Public Schools Within Michigan
Account Type Expense Totals	\$77,134,690.00	\$48,678,890.80	\$773,810.63	63%	\$28,455,799.20	\$47,090,498.11	\$1,588,392.69	
Fund 11 - General Fund Totals	(\$25,114.00)	\$4,532,998.49	(\$773,810.63)	-18,050%	(\$4,558,112.49)	(\$1,869,143.88)	\$6,402,142.37	
Revenue Totals	\$77,109,576.00	\$53,211,889.29	\$0.00	69%	\$23,897,686.71	\$45,221,354.23	\$7,990,535.06	
Expense Totals	\$77,134,690.00	\$48,678,890.80	\$773,810.63	63%	\$28,455,799.20	\$47,090,498.11	\$1,588,392.69	
Grand Totals	(\$25,114.00)	\$4,532,998.49	(\$773,810.63)	-18,050%	(\$4,558,112.49)	(\$1,869,143.88)	\$6,402,142.37	



TOPIC: Human Capital Recommendations

The following human capital changes including resignations and new hires are being presented to the Board of Education to receive and file:

RESIGNATIONS / TERMINATIONS:					
NAME	BLDG./DEPT.	ASSIGNMENT	STATUS	REASON	EFFECTIVE
John Fox	High School	Custodian	Separation	Resignation	30.Apr.25
Patricia Fair	High School	Teacher Consultant	Separation	Retirement	9.May.25
Debra Palmer	Liberty - YA	Paraeducator	Separation	Retirement	27.Jun.25
Grant Fanning	Middle School	Teacher	Separation	Retirement	06.Jun.25
Jennifer Elias	Transportation	Bus Driver	Separation	Resignation	28.Apr.25
Tamara Suski	Heritage	Paraeducator	Separation	Resignation	25.Apr.25

NEW HIRES					
NAME	BLDG./DEPT.	ASSIGNMENT	STATUS	STEP	EFFECTIVE

RECOMMENDATION: That the Saline Area Schools Board of Education consents to the personnel report recommendations as presented.