



Back to School Update

August 8, 2022

Human Resources

2022 Summer Update



52 Employee Transitions

Separation | New Hire | Change of Assignment

Step and Lane Changes

311 Individual Moves

Remaining Challenges

French | Special Ed | Bus Drivers & Runs | Paras

Professional Development

2022 Summer Update



“ Saline Area Schools is committed to fostering a positive culture of professional growth and promoting collective district-level momentum around continuous improvement.

Professional Learning Opportunities



Required District Level PD Experiences (All certified staff are required to attend/complete these.)

Opening Days of PD:

- ☑ August 24th (AM - 3.5hrs)
- ☑ August 24th (PM - 3.5hrs)
 - Flex PD in Lieu of Aug 24th PM (3.5hrs)
August 10th 8-11:30am *select one date
- ☑ August 25 (AM/PM - 6hrs)

Safe Schools Training*: (2.5 hrs)

*BB Path, Bullying, Health Em, Sec/Res, Title IX Modules Only

Building Goal Meetings*: (up to 10 hrs)

Early Release Days:

- ☑ September 30 (2hrs 15m)
- ☑ October 20 (2hrs 15m)
- ☑ January 13 - (2hrs 15m)
- ☑ February 17 - PD Symposium (2hrs 15m)

Cross District Meetings:

- ☑ October 12 (1hr)
- ☑ February 8 (1hr)
- ☑ April 12 (1hr)

+ **ADDITIONAL** In-District Provided PD Options

Add'l Core Professional Learning Workshops - (Workshop topics and hours will vary and are TBA)

- **Building Level Continuous Improvement Meetings** (10 hrs available for "bldg goal meetings")
- **Equity Team Meetings** (building and cross district; hrs vary)
- **Teacher Leader/SIC Cohort Meetings** (7.5+ hrs available for Dept/Gr. Level and Sch Imp Chairs)
- **Compass Connections Series** (Up to 9 hrs anticipated if participant attends all 3 series)
- **Others** - TBD as needed throughout year

New Teacher Cohort Success Series

- **New Teacher Success Series** (Up to 26 hrs anticipated for newly hired teachers)
- **Mentor/Mentee Hours** - (Up to 25 hrs available upon completion of yearly log and exit evaluation)

Independent Professional Experiences (For individually selected PD - aka "on your own pd"; if SCECHs are needed, [this request](#) must be submitted 30 days prior to event date; proof of attendance required.)



Setting Up for Success

- New Staff Induction
- New Staff Luncheons
 - ◆ Administrative Team Introductions
 - ◆ Saline Education Association (cert staff)
- New Certified Staff Onboarding
 - ◆ Partner with instructional technology and mentors
 - ◆ Differentiated for roles
 - ◆ Ongoing cycle throughout year
- Whole District Professional Development
 - ◆ Inclusion Is... from Policy to Practice
- Building Level Professional Development
 - ◆ Oriented around building goals
- Role Specific Training (special education, first response team, etc)
 - ◆ Differentiated opportunities based on need
- Countywide Professional Development
 - ◆ Hosted by WISD

culture/climate

competency

confidence

SAS Bond 2022 Campaign





OUTREACH

SCHOOL

- Classroom Model
- Staff Meetings
- Building Leaders
- Friends in the Classroom (K-5)
- Extracurriculars (6-12)
- DPC Group

COMMUNITY

- Senior Center
- Athletic / Com. Events
- Youth Groups
- Saline Library
- City of Saline
- Rotary
- Saline Community Fair





GENERAL MARKETING

DIGITAL

- Social Media
- District Newsletters
- Website
- Remind App
- Let's Talk Platform

PRINT

- Bond Boards
- First Day Folders
- Flyers + Postcards
- Mailers (2-3 total)
- Senior Center Newsletter





BOND BOARDS

SALINE AREA SCHOOLS

2022 BOND PROPOSAL INFORMATION

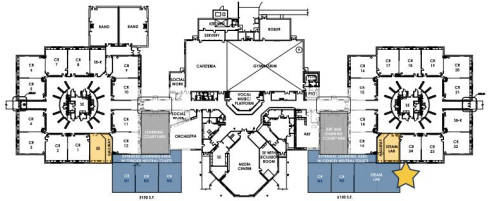
VOTE TUESDAY,
NOVEMBER 8, 2022

EXPECTED NET TAX RATE DECREASE OF 0.50 MILLS FROM THE CURRENT RATE



HERITAGE SCHOOL

Our community will have the opportunity to vote on a Saline Area Schools bond proposal on the November 8, 2022 election ballot. If approved, it would provide \$180,000,000 for building & site improvements to address identified and ongoing facility needs based on completed assessments and community input. If approved by voters, the 2022 bond millage is expected to result in a net **TAX RATE DECREASE** of 0.50 MILLS from the current rate.



CONCEPTUAL FLOOR PLAN FOR HERITAGE SCHOOL

WHAT PROJECTS ARE INCLUDED IN THIS BOND PROPOSAL FOR HERITAGE SCHOOL?

FOR EDUCATION



- Addition to Provide STEAM Curriculum Classrooms / Labs*
- Addition to Provide Five (5) New Classrooms
- Purchase Furniture & Equipment for STEAM Addition, New Classrooms, & Media Center

FOR FACILITIES



- Enhance Playgrounds for Greater Accessibility*
- Add a Generator for Backup Power
- Upgrade Intercom System for Increased Safety & Security
- Upgrade Heating & Cooling Equipment

FOR THE FUTURE



- Update Instructional Technology for Teaching & Learning
- Replace Technology Devices for Students
- Upgrade Electrical Infrastructure



CONCEPTUAL PLAYGROUND, FINAL SUBJECT TO CHANGE



CONCEPTUAL STEAM LAB, FINAL SUBJECT TO CHANGE

HAVE QUESTIONS?



SALINE AREA SCHOOLS | THE PURSUIT OF EXCELLENCE

QUESTIONS? Contact Dr. Stephen D. Laatsch, Superintendent via Let's Talk using the QR code. Or, visit our district website for a list of Frequently Asked Questions (FAQs) at <https://www.saline.k12.mi.us/departments/community-relations/FOCQ-2022/>
Paid For By Saline Area Schools | 7265 North Ann Arbor St., Saline, MI 48176





Thank You